

LaFayette Central School District
Board of Education - Regular Meeting
Location: LaFayette Jr./Sr. High School Library
3122 US Route 11 North
LaFayette, New York 13084
October 26, 2017

I. Opening

- A. Call to Order - The regular Board of Education meeting for the LaFayette Central School District was called to order at 5:32 pm by President Stephanie Dow. In attendance were Trustees G. Oelkers, C. Dwyer, J. Gates, J. LeBlanc, R. S. Reyburn, M. Whitney entered the meeting at 5:46 p.m., Superintendent Jeremy Belfield, Assistant Superintendent for Business Tiffany Turner, District Clerk Vanessa Tryon, Alessandra Erickson, Jerry Kelly, Alexi Harrington, Serena Harrington, Jason Ryan, Jim Kesler, Karen Ocque, Simone Thornton, Kevin Morel, Crystal Morel, Jonaca Thornton, and Riley Thornton.
- B. Pledge of Allegiance was led by President Dow at 5:33 pm.

**Motion to amend consent agenda - add sports contract: 1st:G.Oelkers 2nd:R.S.Reyburn
Vote: Yes:6 No: Abstain:0 Absent:1 (M. Whitney)**

- C. Opening Remarks - The board honored Alexi Harrington and Serena Harrington Byrd for being selected as the Byrne Dairy News Channel 9 Athletes of the Week. The girls have had an exciting volleyball season and earned the number one seed in sectionals and earned a bye through the final round. The girls play on Saturday November 4th at FM High School. Congratulations Lexi and Serena on a job well done. We wish you and your team mates our very best as you head into postseason play.

II. Approval of Minutes

- A. Regular Minutes - October 12, 2017

Motion:Carried 1st:J.Gates 2nd:C.Dwyer

Vote: Yes:4 No: Abstain: 2 (R.S.Reyburn, G.Oelkers) Absent:1 (M. Whitney)

III. Old Business

- A. Online Safety and Security - Grey Castle was awarded a bid through OCM BOCES for online safety and security measures. As part of Grey Castle's review, the district is updating policies and procedures. We are reviewing a corrective action plan issued by Grey Castle. Thank you to Trustee Whitney who has assisted with this review.

IV. Communications

- A. Board Member Updates - Trustee Oelkers attended a presentation by Otis Jennings to the Jr./Sr. High faculty. Trustee Oelkers invited any available board members to attend the presentation by Otis Jennings.
- B. Trustee Gates stated she attended the mission statement review committee. There were 14 attendees. There is a lot of work involved with reviewing the mission statement but the task is exciting.

V. New Business

VI. Superintendent's Report

- A. Board Member Recognition Week - Superintendent Belfield expressed his appreciation for the board's leadership and continued focus on excellence.

- B. Homecoming Weekend - Superintendent Belfield attended the fall pep rally. Lancer pride was felt throughout the school. It was an impressive fall sports season with all of our fall sports qualifying for sectionals. Mr. Belfield expressed his thanks to the fans for their support of our athletes.
- C. Onondaga Nation Education Board - Superintendent Belfield continues to have regular meetings with the Onondaga Nation Education Board. The district is keeping the lines of communication open. There is an upcoming NYSED Native American Education conference on November 14th. Superintendent Belfield, Simone Thornton, John Gizzi, and Asa Shenandoah will be attending.
- D. 180 Day Calendar Meeting - Simone Thornton and Superintendent Belfield attended a meeting with NYSED in Canton, NY to discuss school calendar requirements. Schools would like more flexibility in meeting the requirements for contact time with students. NYSED compiling all of the feedback shared and will present recommended changes to the New York State Board of Regents in December.
- E. APPR - NYSED will be holding similar regional meetings to review the Annual Professional Performance Reviews for teachers and principals. NYSED will ask focus groups "what is the best way to give feedback to teachers and principals on their practice? "
- F. Graduation Requirements - NYSED is reviewing graduation requirements and looking to expand diploma options for all students.

VII. Consent Agenda

- A. Approval of Board Action Items
 - 1. CSE, CPSE, and 504 Recommendations
 - 2. Combining Sport Contract - Onondaga Central School District
 - a) Boys Modified and Varsity Wrestling
 - b) Indoor Track
 - 3. Extraclassroom Activity Fund Corrective Action Plan
 - 4. Board of Education Policy Review and Update - First Reading
- B. Approval of Personnel Items
 - 1. Graduate Hours for Salary
 - 2. Resignation Appointment
 - 3. Non-Instructional Appointment
 - 4. Instructional Appointment
 - 5. Interscholastic Appointment
 - 6. Substitute Appointment
 - 7. Annual Appointment

Motion:Carried 1st:C. Dwyer 2nd:J. Gates
Vote: Yes:7 No:0 Abstain:0 Absent:0

VIII. Board Non-Action Items

- A. Strategic Plan Update -
 - 1. Attendance - Our administrative team and staff continue to celebrate students who are in regular attendance. We are also reaching out to students who are absent or late.
 - 2. Communication - Mission Statement review - We had our first committee meeting on Wednesday to update our district mission statement. The committee will meet several times over the next two months.

3. Policy review - We are continuing the review of our policy book including the remaining policies from the 1000's and 2000's tonight. We hope to complete review by next fall.
4. Academics - Leverage Leadership - Our administrators are participating in training to provide teachers with feedback on instructional practices that maximize student learning (questioning techniques, feedback to students, linking learning targets to standards, etc.). PLC Associates is also assisting administrators with data review cycles to make sure that we are capitalizing on opportunities to help students.

IX. Calendar Review

- A. 10/27/17 - Optimist Halloween party at Grimshaw
- B. 10/30/17 - Big Picture College Planning Night 6-7 PM
- C. 10/31/17 - Halloween Parade at Grimshaw 1:15 PM
- D. 11/6/17 - 11/9/17- Big Picture - End of Marking Period Exhibition
- E. 11/6/17 - GAPS meeting 6:30 PM
- F. 11/9/17 - End of 10 weeks
- G. 11/9/17 - High School Picture Retake
- H. 11/9/17 - BOE Meeting 6:00pm in Big Picture Commons

X. Financial Reports - FYI

- A. Fund Balance Management Plan - Assistant Superintendent Turner discussed that the District has increased its undesignated unreserved fund balance from negative \$140,000 in 2012-2013 to a positive \$749,000 to the 4% allowed by law. The district has been at 4% maximum allowed for unrestricted fund balance for the last two years. The district is continuing to add to needed reserves and reduce its reliance on appropriated reserves.

XI. Closing Remarks

- A. Kevin Morel - OCC Business Math students were able to raise enough money to pay for the Google field trip to New York City.
- B. Simone Thornton - Presented an appreciation banner to the Board of Education from the Onondaga Nation School students.

XII. Proposed Executive Session

- A. Enter into Executive Session for the purpose of discussing personnel at 5:57 pm.

Motion:Carried 1st:G. Oelkers 2nd:J. LeBlanc
Vote: Yes:7 No:0 Abstain:0 Absent:0

- B. Reconvene into Open Session at 8:36 pm.

Motion:Carried 1st: S. Dow 2nd: G. Oelkers
Vote: Yes:7 No:0 Abstain:0 Absent:0

XIII. Adjournment

- A. Adjourn the Meeting 8:37 pm.

Motion:Carried 1st: J. Gates 2nd: C. Dwyer
Vote: Yes:7 No:0 Abstain:0 Absent:0

Respectfully Submitted,
Vanessa Tryon