

LaFayette Central School District
Board of Education - Regular Meeting
Location: The LaFayette Jr./Sr. High School Library
3122 US Route 11 North
LaFayette, New York 13084
October 25, 2018

I. Opening

- A. Call to Order The regular Board of Education meeting for the LaFayette Central School District was called to order at 5:32 pm by President Dow. In attendance were Trustees J. Gates, J. LeBlanc, G. Oelkers, R. Reyburn, and C. Dwyer, Superintendent Jeremy Belfield, Assistant Superintendent for Business Tiffany Turner, District Clerk Vanessa Tryon, Jennifer Blossey, Tess Miller, Melissa Terrell, Chris Capella, Jeff Capella, Carolyn Redmore, Nancy Redmore, Javin Capella, Chloe Capella, Lisa Jasinski, Anne Courtwright, John Gizzi, Maria Edwards, Kari Walker, Harlie Walker, Mark Pettitt, Crystal Morel, Kevin Morel, Tyler Fabend, Kim Fabend, Terri Fredenburg, Jason Ryan, Dave Schreiber, Dave Mastery, Tom LaRose. **Trustee M. Whitney entered at 5:38 pm.**

II. Approval of Minutes

- A. Regular Minutes - October 11, 2018

Motion: 1st:R.S.Reyburn 2nd:J.Gates

Vote: Yes:4 No:0 Abstain:2 (G.Oelkers, J.LeBlanc) Absent:1 (M. Whitney)

III. District Presentations

- A. Vocabulary.com - Superintendent Belfield presented Carolyn Redmore with a certificate of recognition for reaching the four million word mark on vocabulary.com. Tyler Fabend was also presented with a certificate of recognition for reaching the one million word mark on vocabulary.com.
- B. Inquiry Based Learning - Maria Edwards and Sue Bang - Presented on Inquiry Based Learning activities.
- C. BOE Recognition - Chloe and Javin Capella with Chris and Jeff Capella presented to the Board Trustees a thank you poster, Jennifer Blossey gave cards and notes from Grimshaw Students. Students in grades 9-12 also created thank you cards for School Board Recognition week.
- D. Facilitated Intensive Negotiations - Mark Pettitt from OCM BOCES presented on a proposed approach for collective bargaining.

IV. Old Business

- A. Student Safety - Superintendent Belfield discussed that the principals recently conducted additional training for staff on NaviGate Prepared. The majority of staff now have access to electronic copies of safety plans, flip charts for responding to a variety of scenarios, and a secure text messaging system. The application also has student rosters for attendance during drills. For staff who have not opted to use the smartphone version of the application, these staff members can use a chromebook or laptop to access the system during a drill. The District has scheduled a safety training by Armoured One for transportation staff on March 15th. This training will provide transportation staff with ideas on how to handle a variety of situations that might occur on school vehicles. The District is beginning to schedule presentations for the proposed School Security Capital Project Vote which will take place on December 13th 1 p.m.-9 p.m. This capital project features a variety of safety upgrades such as:

- Additional Security Cameras
- Campus Notification System
- Door Replacements
- Window Hardening
- Compartmentalization of Buildings Using Corridor Door Lock-Downs
- Masonry Repointing and Stair Replacement

The District looks forward to hearing the community feedback on these proposed improvements to help improve the security of our school campuses. The District has also submitted plans for the same security upgrades at the Onondaga Nation School to the New York State Education Department.

- B. Online Safety & Security - Superintendent Belfield discussed how the district is evaluating options for reliable internet service due to the recent cyberattacks to the CNYRIC computer systems.

CNYRIC is taking a number of steps to fend off future attacks and maintain the security of information stored on our network. The recent wide area network contract with CNYRIC will provide for a second backup internet service at no additional cost to the district. CNYRIC will also provide districts with a third backup internet service option which districts can choose to purchase for around \$400 a month after BOCES aid. Other local districts and LaFayette are also considering an outside internet service provider for potential backup internet services; however, this appears to be cost prohibitive and would require additional resources on the part of the district to maintain compliance with mandates related to e-Rate funding and new data security requirements from New York State.

Earlier today Mr. Zehner, Mrs. Turner and Mr. Belfield participated in a conference call with representatives from GreyCastle. This year the district will focus on data classification, planned responses to a variety of tech security related incidents, and table-top activities to practice and test planned responses to a variety of scenarios related to online security.

V. Communications

A. Board Member Updates

1. R.S.Reyburn shared that Matt Dodge, former LaFayette BOE Member, recently lost his father-in-law.

VI. New Business

VII. Superintendent's Report

- A. Superintendent Belfield discussed homecoming events. We had an outstanding pep rally to cap off school spirit week. Thank you to Mrs. Kubejka and Ms. Poplawski for organizing the pep rally and to our Jr/Sr High staff who served as judges for the various events. Mr. Belfield attended the girls varsity soccer game on October 13th and the homecoming dance. We had over 150 students attend the dance and it is evident that Lancer Pride is alive and well here in LaFayette.
- B. Fall Sports - LaFayette had great fall sports season so far. The majority of our teams qualified for sectional play. We will be inviting all of our fall student athletes to attend the next board meeting so we can recognize our athletes, teams, and coaches for their commitment to excellence during the fall sports season.

- C. ONS College Fair - My Brother's Keeper - Saturday, October 13th, the Onondaga Nation School hosted a College Fair as part of the district's efforts with the My Brother's Keeper Grant. LaFayette was awarded a grant this past summer to promote college and career participation with Native American youth. Keely Calfrobe is our grant coordinator. Keely has planned a variety of college tours and brought college representatives to the Onondaga Nation. Tomorrow we have 60 students in grades 7-12 attending the My Brother's Keeper College Fair at OCC. Thank you to Ms. Calfrobe and to our students for taking the time to plan ahead for their futures.
- D. Superintendent Belfield attended ONS Family night last night. Dinner was catered by FireKeepers Restaurant. The purpose of Family Night is to bring the entire community together around our children. Throughout this school year, ONS will be featuring guest speakers, instructors, and volunteers who will share their special skills such as traditional arts, music, and cooking. Thank you to Mr. Braverock, Mr. Gizzi, Ms. Gonyea, the ONS staff, and our community partners for an outstanding event.
- E. Grimshaw Walkathon - Last week, students at Grimshaw elementary raised over \$7,000 to benefit the music program. During this school-wide fundraiser students collected pledges and walked laps on a marked course to raise money for Grimshaw Elementary. The goals of the walkathon are to promote a healthy and active lifestyle to our students, to raise money to support our school, this year our focus is supporting the Music Department, that will benefit all students.
- F. Several of our Big Picture 401s have been reaching out to ask for assistance with their senior thesis projects. One of our 401s is planning to create a maple sugar processing business using maple sugar tapped from local trees. Another 401 student is planning to start an eSports video gaming club. The club will look to attract students who are interested in competitive video games after school. Thank you to our Big Picture students for reaching out to share their interests and their passion for expanding their own learning and create new learning opportunities for other students.

VIII. Consent Agenda

- A. Approval of Board Action Items
 - 1. Budget Calendar
 - 2. Timber Harvest Bid Award
 - 3. CSE, CPSE, and 504 Recommendations
 - 4. Grad Hours
 - 5. Private/Parochial Transportation Request
 - 6. District Corrective Action Plan - External Audit
 - 7. Meeting Clerks for Capital Project Vote
 - 8. Construction Manager Pre-Referendum Agreement
 - 9. LaFayette Board of Education Policy Review - First Reading - Policies 7210-7270, 7122, and 5413
 - 10. Combining Contracts - Wrestling/OCS - Indoor Track & Field/OCS
 - 11. Confidential Contracts 2018-2019
 - 12. Treasurer's Reports - September 2018
 - 13. Appointment of Fire Inspector
- B. Approval of Personnel Items
 - 1. Non-Instructional Appointment 2018-2019
 - 2. Substitute Appointment 2018-2019
 - 3. Leave of Absence 2018-2019
 - 4. Instructional Appointment 2018-2019

Motion:Carried 1st:C. Dwyer 2nd:G. Oelkers
Vote: Yes:7 No:0 Abstain:0 Absent:0

IX. Board Non-Action Items

A. Strategic Plan Update - Feedback from High Reliability Schools Survey - During our last administrative team meeting, our administrators reviewed feedback from our surveys that we distributed to staff focused on a model of school improvement called high reliability schools. I will be sending the feedback from the first domain, safe and collaborative culture, to the staff and distributing a student version of the survey to our students and families to complete electronically. The survey results from the instructional staff and administrators highlighted some strengths:

- 1.1 The faculty and staff perceive the school environment as safe, supportive, and orderly.

The survey results also highlighted areas for growth. One area that we felt that our administrators felt that we could focus on immediately was the following:

- 1.4 Collaborative teams regularly interact to address common issues regarding curriculum, assessment, instruction, and the achievement of all students.

Mrs. Blossey, Mr. Gizzi, Ms. Gonyea, and Dr. Ocque met last week to plan out opportunities for grade level teams between Grimshaw and ONS to collaborate around literacy. Grade level teams will have the chance to meet to review the results of the early literacy profile, review learning targets and bring assessments to talk about alignment of assessments to learning targets and associated learning standards.

Tomorrow morning Mr. Ryan, Dr. Ocque, Mr. Gizzi, and Ms. Gonyea will be planning similar opportunities for staff in grades 7-12 to collaborate. These collaboration meetings will help to address this structural issue of providing more opportunities for teachers to collaborate across grade level teams or departments will help us to better answer two major essential questions:

- 1) What is it that we want students to know and be able to do?
- 2) How will we know that they are learning?

X. Financial Reports - FYI- Assistant Superintendent for Business gave an update on Financial Reports - Cash flow is approximately \$2 million more than last school year at this point and tax collection is approximately \$11,000 less in collection than last year at this point. We have collected approximately \$2.9 million in total school taxes so far.

- A. Claims Auditor Report and Warrants - September 2018
- B. Financials - September 2018
- C. Cash Flow - September 2018

XI. Calendar

- A. 10/26 - Community - Optimist Halloween Party @ GS 6:30-8:00pm
- B. 10/27 - ACT Test
- C. 10/31 - Grimshaw Parade @ 1:15pm
- D. 11/1 - National Senior Honor Society Induction Ceremony
- E. 11/3 - Hall of Fame 2:00pm
- F. 11/3 - SAT Test
- G. 11/5 - GAPS Mtg @ GS @ 6:30pm
- H. 11/8 - BOE Mtg @ 5:30pm @ BP W/Security Project Presentation

XII. Closing Remarks

- A. Public Communications to the Board

XIII. Proposed Executive Session

- A. Enter into Executive Session for the purpose of collective bargaining negotiations and medical history of a specific individual at 6:51 pm.

Motion:Carried 1st:R.S. Reyburn 2nd: J. LeBlanc
Vote: Yes:7 No:0 Abstain:0 Absent:0

- B. Reconvene into Open Session at 8:53 pm.

Motion: 1st:R.S.Reyburn 2nd:J.Gates
Vote: Yes:7 No:0 Abstain:0 Absent:0

XIV. Adjournment

- A. Adjourn the Meeting at 8:54 pm.

Motion: 1st:J.Gates 2nd:R.S.Reyburn
Vote: Yes:7 No:0 Abstain:0 Absent:0

Respectfully Submitted,
Vanessa Tryon