

LaFayette Central School District
Board of Education - Regular Meeting
Location:The Big Picture School Commons Area
3122 US Route 11 North
LaFayette, New York 13084
November 9, 2017

- I. Opening
 - A. Call to Order - The regular Board of Education meeting for the LaFayette Central School District was called to order at 5:35pm by President Stephanie Dow. In attendance were Trustees G. Oelkers, C. Dwyer, J. Gates, J. LeBlanc, R. S. Reyburn, M. Whitney, Superintendent Jeremy Belfield, Assistant Superintendent for Business Tiffany Turner, District Clerk Vanessa Tryon, Alessandra Erickson, Jason Ryan, Susan Osborn, Dave Amidon and Jim Kesler.
 - B. Pledge of Allegiance was led by President Stephanie Dow at 5:36 PM.
 - C. Opening Remarks
- II. Approval of Minutes
 - A. Regular Minutes - October 26, 2017

Motion:Carried 1st:G. Oelkers 2nd:J. Gates
Vote: Yes:7 No:0 Abstain:0 Absent:0
- III. District Presentations and Reports
 - A. Tenure Presentation - Karen Ocque - Dr. Karen Ocque gave a presentation summarizing her work as the Director of Instruction and Pupil Services for the past three years at LaFayette. Superintendent Jeremy Belfield, Dr. Karen Ocque, and Trustees had a conversation regarding individual learning plans for each student creating an action plan for .
 - B. Roll Call Vote for Tenure

Vote: Yes:7 No:0 Absent:0
 - C. David Amidon presented to the board on the Teacher at Sea program. Mr. David Amidon was able to participate on a science research vessel in California during the month of June. Mr. Amidon was the only teacher on the boat with scientist completing a study of rockfish. Mr. Amidon was able to create a unit for his science students based on his experience as a teacher at sea.
 - D. Bus Bond Resolution - Roll Call

Vote: Yes:7 No:0 Absent:0
- IV. Old Business
 - A. Online Safety and Security - Assistant Superintendent Tiffany Turner updated the board on the work of the Online Safety and Security team. Sean Zehner has created an action plan for addressing items from a recent security and policy audit.
 - B. Communications
 - C. Board Member Updates
 1. Mental Health at BOCES - Trustee LeBlanc attended a session sponsored by Central New York School Boards Association on addressing the mental health needs of students. Trustee LeBlanc expressed that it is good to hear everyone is thinking of ways to support students.
- V. New Business
- VI. Superintendent's Report

- A. Athletic Hall of Fame - Mr. Belfield attended the Athletic Hall of Fame on October 30, 2017. Congratulations to the athletes, teams, coaches, and community members who were inducted into the Hall of Fame. Thank you to our sponsors and community members for their support during the event.
- B. Congratulations to the Girls Volleyball Team for winning the Section III class C title.
- C. Mr. Belfield updated the board on the new scoreboard for the football field. Trustee Whitney inquired to see if there is an opportunity to replace other scoreboards. Mr. Belfield shared that the football field scoreboard was the only one included in the current capital project. Any additional scoreboards would likely have to be included in a future capital project.
- D. Mr. Belfield attended the Halloween parade at Grimshaw. Thank you to the students, staff and community members for a great parade.
- E. Mr. Belfield attended the Central New York School Boards session on addressing the mental health needs of our students with Trustee LeBlanc. Our staff play an important role by reaching out to students. Even a simple question from a staff member, such as, "Are you okay?", can make all the difference for students.
- F. One way that we support the mental health needs of our students here in LaFayette is through the ADA-PEP program. Our counselors work with students in grades 4-12 to educate students on self-awareness and making healthy choices. The program also covers alcohol and drug use prevention topics.
- G. Mr. Belfield updated the board on a situation that occurred on November 8, 2017 involving a transportation employee who was found to be in possession of a handgun. The driver was unaware that it is illegal to possess a gun on school property without written permission from the school. Mr. Belfield plans to review this policy with staff. A statement about the incident is posted on the district website.
- H. Veterans Day - Mr. Belfield expressed his thanks to our Veterans in honor of Veterans Day.
- I. Mr. Kesler updated the board on a recent water leak due to failed brick flashing. The wall leaked water after a recent heavy rain storm. The district had planned to address the brick flashing through the recently approved capital project. The district is working with the New York State Education Department Office of Facilities Management to expedite the planned repair.

VII. Consent Agenda

- A. Approval of Board Action Items
 - 1. CSE, CPSE, and 504 Recommendations
 - 2. 2018-2019 Budget Calendar - (Snow dates)
 - 3. Appointment of Fire Inspector
 - 4. Approval to close bank account and move balance
 - 5. Approve Appointments for 504, CPSE, and CSE Chairs for 2017-2018
 - 6. Treasurer's Reports - September 2017
 - 7. Board of Education Policy Review and Update - Second Reading
- B. Approval of Personnel Items
 - 1. Resignation
 - 2. Interscholastic Appointment
 - 3. Instructional Appointment
 - 4. Co-Curricular Appointment

Motion: Carried 1st:G. Oelkers 2nd:J. Gates
Vote: Yes:7 No:0 Abstain:0 Absent:0

VIII. Board Non-Action Items

A. Strategic Plan Update -

1. District Mission Vision Statement Committee- The committee met on Wednesday and created two sample draft mission statements. The building principals will be seeking feedback from students, staff and community members.
2. Attendance- Our students are showing improved school attendance. Mr. Belfield highlighted the attendance charts at Big Picture and Grimshaw. Students at the Onondaga Nation School earn bracelets for perfect attendance. Mr. Ryan is starting grade level attendance wars during the month of December with incentives for the grade level with the highest attendance rate.

IX. Calendar Review

- A. 11/10/17 - Veteran's Day - No School
- B. 11/16-17 - Half day for Grimshaw and ONS Students
- C. 11/17/17 - Half day for Grimshaw and ONS Students
- D. 11/21/17 - ONS Harvest Dinner
- E. 11/21/17 - Grimshaw picture retake
- F. 11/22/17-11/24/17 - No School for Staff and Students for Thanksgiving Recess
- G. 12/5/17 - ONS Picture retake
- H. 12/6/17 - Grimshaw concert 7:00pm in HS Auditorium
- I. 12/7/17 - BOE Meeting 6:30pm

X. Financial Reports - Assistant Superintendent Tiffany Turner provided an update to the board on the following financial reports:

- A. Budget Status Reports - September 2017
- B. Cash Flow - September 2017
- C. Claims and Auditor Report and Warrants - September 2017

XI. Closing Remarks

- A. Public Communications to the Board - None

XII. Proposed Executive Session

- A. Enter into Executive Session for the purpose of employment history at 6:52 p.m.

Motion:Carried 1st:J. Gates 2nd:R. Reyburn

Vote: Yes:7 No:0 Abstain:0 Absent:0

Trustee Whitney left the meeting at 6:53 p.m.

- B. Reconvene into Open Session at 8:11 pm.

Motion: 1st: R. Reyburn 2nd: G. Oelkers

Vote: Yes:6 No: 0 Abstain: 0 Absent: (M. Whitney)

XIII. Adjournment

- A. Adjourn the Meeting 8:12 pm.

Motion: 1st: R. Reyburn 2nd: G. Oelkers

Vote: Yes: 6 No: 0 Abstain: 0 Absent: 1 (M. Whitney)

Respectfully Submitted,
Vanessa Tryon