

LaFayette Central School District  
Board of Education - Regular Meeting  
Location:The Big Picture School Commons Area  
3122 US Route 11 North  
LaFayette, New York 13084  
February 8, 2018

I. Opening

- A. Call to Order - The regular Board of Education meeting for the LaFayette Central School District was called to order at 5:32 pm by Vice President Gary Oelkers. In attendance were Trustees C. Dwyer, J. Gates, J. LeBlanc, R. S. Reyburn, and M. Whitney entered meeting at 5:33 pm, Superintendent Jeremy Belfield, Assistant Superintendent for Business Tiffany Turner, District Clerk Vanessa Tryon, Alessandra Erickson, and Michele Paetow.
- B. Pledge of Allegiance was led by Vice President Gary Oelkers at 5:33 PM
- C. Opening Remarks

II. District Presentations and Reports

- A. Community Budget Presentation - Assistant Superintendent Tiffany Turner shared community budget presentation.
- B. Administration and Capital Budget - Assistant Superintendent Tiffany Turner presented the Draft Administration and Capital Budget Presentation. Snapshot of where we are today.

III. Approval of Minutes

- A. Regular Minutes - January 25, 2018

**Motion:Carried 1st: C. Dwyer 2nd:J. LeBlanc**

**Vote: Yes:6 No:0 Abstain:0 Absent:1 (S. Dow)**

IV. Old Business

- A. Online Safety and Security - Assistant Superintendent Tiffany Turner - Discussed review of network security testing proposals, and an update on the corrective action plan will be provided at a future board meeting. Superintendent Belfield discussed the District looking into overall health check up on school networks.

V. Communications

A. Board Member Updates

- 1. Mark Whitney - The Baseball team will have spaghetti dinner - 2/17 - Valley Legion. Raising money for a team trip to myrtle beach for spring training.
- 2. Mark Whitney - Ransomware tax - when there are significant threats - what do we have in place if this comes up? Trustees would like periodic updates regarding how sensitive information is protected. Example: state of the business report on the information security program and how widely publicized threats could potentially affect the district.
  - a) Superintendent Belfield spoke with Sean Zehner and Pat Sandusky regarding ransomware. Any new software installation requires an administrator to log in to install. In the event of an attack, the network can be restored from back-up. Our network administrator will also update machines to ward off attacks.
- 3. Mark Whitney - We should be taking a look at the declining enrollment and thinking about long term planning, how it may affect our property tax rates, how neighboring districts are doing as well. Are declining enrollments due to declining population in

LaFayette? How will lower enrollment effect programs/electives/extracurricular activities, etc.?

VI. New Business

- A. Board Member Handbook and New BOE Member Welcome Packet - Superintendent Jeremy Belfield discussed a possible Board Member Handbook to assist new board members.

VII. Superintendent's Report

- A. Superintendent Belfield shared that the New York State Education Department released the graduation results for LaFayette Jr/Sr High School and LaFayette Big Picture School on Wednesday. 99% of students at the two schools graduated on-time. The overall graduation rate for the district was 96%. Congratulations to the students, staff, and community on this great achievement.
- B. The district will be applying for the My Brother's Keeper Native American grant. The grant money will be used to help students transition to college or careers by providing mentoring and job shadowing opportunities.
- C. The community budget meetings concluded this week. Assistant Superintendent Tiffany Turner did an excellent job facilitating. We gained some great insights on ways to better support our students, look for cost efficiencies, and share more information with the community. Thank you to our administrators, non-instructional supervisors, and the following community members who participated: Mark Chapman, Lisa Shenandoah-Kurtz, and Trisha Griffin.
- D. On Saturday, Trustee Gates, Assistant Superintendent Turner, and Mr. Belfield will attend the Central New York School Boards Association Legislative Forum to discuss the executive budget proposal with state legislators. We plan to voice our concern over the lack of adequate state support for school aid.
- E. On Monday, Vice President Gary Oelkers and Mr. Belfield will travel to Albany to meet face to face with legislators to express our concerns about the lack of state funding. According to the executive budget proposal, LaFayette is scheduled to receive a 1.3% increase in foundation aid. We need at least a 2.5% increase in foundation aid each year.
- F. Superintendent Belfield received a proposed contract from NYSED for Native American tuition aid. The final tuition rates for 2015-16 used to establish the first year of the contract were not correct. Mr. Belfield plans to meet with officials from the New York State Education Department to correct these tuition amounts. The New York State Education Department owes the LaFayette Central School District approximately \$1.5 million in Native American tuition aid; however the state will not pay until a new contract for Native American tuition aid is in place.

VIII. Consent Agenda

- A. Approval of Board Action Items
  - 1. School Equipment for Surplus
  - 2. CSE, CPSE, and 504 Recommendations
  - 3. Health Insurance Consortium Agreement and Resolution
  - 4. Board of Education Policy Review - First Reading
  - 5. MOA Retirement Incentive 2018
- B. Approval of Personnel Items
  - 1. Substitute Appointment - 2017-2018
  - 2. Co-Curricular Appointment 2017-2018
  - 3. Leave of Absence Request 2017-2018
  - 4. Non-Instructional Appointment 2017-2018
  - 5. Instructional Appointment 2017-2018

**Motion: 1st:J.Gates 2nd:R.S.Reyburn**

**Vote: Yes:6 No:0 Abstain:0 Absent:1 (S. Dow)**

IX. Board Non-Action Items

- A. Strategic Plan Update - A committee has been working on a new mission statement, vision statement, set of core beliefs, and a tagline for the district. We have reviewed feedback from surveys and created sample mission, vision, core beliefs and taglines. A new survey has been created and emailed to the students. There are 107 responses and we will continue to gather more feedback. The committee will review the responses at the end of February and come up with a recommendation for the new mission, vision, core beliefs, and tagline.
- B. Mid year benchmark - Our principals will be coming to future board meetings to present data on the growth made by our students based on results of our mid-year benchmark assessments.
- C. Dean of Students Simone Thornton presented to the staff at the Onondaga Nation School on Monday. Ms. Thornton and Mr. Gizzi have been meeting with parents to discuss changes made to the grade 3-8 ELA and Math tests. Ms. Thornton and Mr. Gizzi are encouraging parents to have their children take the exams. The results from the exams will provide information on how our instructional program is helping students to master the learning standards.

X. Calendar Review

- A. 2/13 - Grimshaw Dollar Dog Day
- B. 2/19-2/23 - Winter Recess No School for Grimshaw, High School, and Big Picture
- C. 2/26-3/2 - Dr. Seuss Week at Grimshaw
- D. 3/1 - High School Mock Trial Meet @ 2:30pm
- E. 3/1 - BOE Meeting 5:30pm
- F. 3/1 - Grimshaw Merry Go Round 1st Grade

XI. Public Comments

- A. Public Communications to the Board

XII. Proposed Executive Session

- A. Enter into Executive Session for the purpose of employment history of particular individuals at 6:48 pm.

**Motion:Carried 1st:R.S.Reyburn 2nd: J.Gates**

**Vote: Yes:6 No:0 Abstain:0 Absent:1 (S. Dow)**

Stephanie Dow entered the meeting at 7:58 p.m.

- B. Reconvene into Open Session at 8:23 pm.

**Motion: 1st:C. Dwyer 2nd: R.S.Reyburn**

**Vote: Yes: 7No:0 Abstain:0 Absent:0**

XIII. Adjournment

- A. Adjourn the Meeting 8:24 pm.

**Motion: 1st: C.Dwyer 2nd: G.Oelkers**

**Vote: Yes:0 No:0 Abstain:0 Absent:0**

Respectfully Submitted,  
Vanessa Tryon