

LaFayette Central School District
Board of Education - Regular Meeting
Location: The LaFayette Jr./Sr. High School Library
3122 US Route 11 North
LaFayette, New York 13084
August 9, 2018

- I. Opening
- A. Call to Order The regular Board of Education meeting for the LaFayette Central School District was called to order at 5:34 pm by President Dow. In attendance were Trustees J. Gates, J. LeBlanc, and C. Dwyer, Superintendent Jeremy Belfield, Assistant Superintendent for Business Tiffany Turner, District Clerk Vanessa Tryon, Jerry Kelly, Jason Ryan, and Brian Burrows. **Trustee Whitney entered at 5:47 PM.** Colleen Heinrich entered meeting at 5:48 pm.
 - B. Administered Oath of Office to Carole Dwyer.
- II. Approval of Minutes
- A. Regular Minutes - June 14, 2018

Motion: Carried 1st: C. Dwyer 2nd: J. Gates
Vote: Yes: 4 No:0 Abstain:0 Absent:3 (G. Oelkers, M. Whitney, and R. Reyburn)
 - B. Re-Organization Minutes - July 5, 2018
 - C. Regular Minutes - July 5, 2018

Motion: Carried 1st: J.LeBlanc 2nd: J. Gates
Vote: Yes: 4 No:0 Abstain:1 (C.Dwyer) Absent:2 (G. Oelkers, and R. Reyburn)
- III. District Presentations
- A. Code of Conduct - Public Hearing - Mr. Belfield presented updates to the district's code of conduct.
- IV. Old Business
- A. Student Safety - District administrators have provided updates to building and district level emergency response plans, planned emergency drills, and conducted some initial training on a school safety application called NaviGate Prepared. Our front office staff and administrators also attended a BOCES sponsored training focused on situational awareness. Thank you to our clerical staff members and administrators for all of their efforts this summer with safety plans and emergency response training.
 - B. Online Safety & Security - Mr. Belfield updated the board on new security features with district email and data loss prevention. The district is working with BOCES to identify vendors available on state contract for network penetration testing and vulnerability scanning.
- V. Communications
- A. Board Member Updates -
 - 1. Enjoyed the board retreat and collaboration with teachers and administrators.
- VI. New Business
- VII. Superintendent's Report
- A. Mr. Belfield introduced Brian Burrows, new elementary teacher at the Onondaga Nation School.
 - B. Mr. Belfield updated the board on the recent administrative retreat held on July 9th and 10th. Administrators worked with Mike Ford from the University of Rochester focusing on collaborative leadership. On the second day of the retreat, the school attorney presented to the administrators on the topic of tenure.

- C. On August 2nd, the board of education held a retreat. Thank you to the representatives from the LaFayette Teachers' Association and district administrators for providing input on the district's strategic plan. The board also received an update from the school attorney on the topic of tenure.
- D. Mr. Belfield updated the board on recent efforts by New York State to offset federal income tax reforms through charitable donations. Due to the lack of guidance from the IRS and New York State, the district will not be able to create a reserve fund for donations to offset tax liabilities in time for tax collection this fall. IRS guidelines should be available later in the fall months.
- E. Mr. Belfield updated the board on the tax warrant. Mr. Belfield shared a letter with the board that will be mailed to residents in the towns of Onondaga and Fabius informing tax payers of an adjustment to equalization rates by the New York State Office of Real Property Services.
- F. Mr. Belfield updated the board on the status of the emergency projects at LaFayette HS. The lighting project in the north parking lot is nearly complete and the repair to the brick masonry flashing at the high school is underway. The district architect is working with the New York State Office of Governmental Services on required documents for the replacement of the 1996 roof at the Onondaga Nation School. Several classrooms at ONS have received upgrades to flooring and a fresh coat of paint.

VIII. Consent Agenda

A. Approval of Board Action Items

- 1. Budget Transfers - August 9, 2018
- 2. Tax Warrant Approval
- 3. Great Minds Eureka Fellowship Contract
- 4. Amendment to Employment Agreement
- 5. Addendum to Bonadio & Co., LLP Contract
- 6. Equipment for Surplus
- 7. Health and Welfare Contract - East Syracuse Minoa 2017-2018
- 8. Private/Parochial Transportation Request 2018-2019
- 9. Transportation Contract - OCM BOCES
- 10. LaFayette CSD Code of Conduct
- 11. LaFayette Central School Board of Education Policy Review - Second Reading and Resolution

B. Approval of Personnel Items

- 1. Annual Appointment
- 2. Instructional Appointment
- 3. Resignation
- 4. Non-Instructional Appointment
- 5. Interscholastic Appointment

C. Lead Evaluators

- 1. Simone Thornton
- 2. John Gizzi

Motion: 1st: M.Whitney 2nd: J.LeBlanc
Vote: Yes:5 No:0 Abstain:0 Absent:2 (R.Reyburn, G. Oelkers)

IX. Board Non-Action Items

- A. Strategic Plan Update - Mr. Belfield updated the board on recent professional development efforts by district staff aimed at improving the academic performance of our students.

X. Calendar

- A. 8/13 - JV and Varsity Football Practice begins
- B. 8/16 & 8/17 - Volleyball tryouts
- C. 8/21 - Varsity Golf
- D. 8/23 - BOE Meeting 5:30 p.m. Jr/Sr Library

XI. Closing Remarks

- A. None

XII. Proposed Executive Session

- A. Enter into Executive Session for the purpose of discussing the Superintendent's contract and to discuss the employment history of certain individuals at 5:59 pm.

Motion: Carried 1st:M.Whitney 2nd: C. Dwyer
Vote: Yes:5 No:0 Abstain:0 Absent:2 (R.Reyburn, G. Oelkers)

- B. Reconvene into Open Session at 7:57 pm.

Motion: Carried 1st:J.Gates 2nd:J.LeBlanc
Vote: Yes:5 No:0 Abstain:0 Absent: (G. Oelkers,R.S.Reyburn)

XIII. Adjournment

- A. Adjourn the Meeting at 7:58 pm.

Motion: Carried 1st:C.Dwyer 2nd: M.Whitney
Vote: Yes:5 No:0 Abstain:0 Absent: (G.Oelkers, R.S.Reyburn)

Respectfully Submitted,
Vanessa Tryon