

LaFayette Central School District
Board of Education - Regular Meeting
Location: The LaFayette Jr./Sr. High School Library
3122 US Route 11 North
LaFayette, New York 13084
December 13, 2018

I. Opening

- A. Call to Order The regular Board of Education meeting for the LaFayette Central School District was called to order at 5:30 pm by President Stephanie Dow. In attendance were Trustees J. Gates, J. LeBlanc, G. Oelkers, R. Reyburn, C. Dwyer, and M. Whitney, Superintendent Jeremy Belfield, Assistant Superintendent for Business Tiffany Turner, District Clerk Vanessa Tryon, Katie Downs, Alessandra Erickson, Cathleen Clemens, Keeley CalfRobe, John Gizzi, Simone Gonyea, Anne Courtwright, Elizabeth Sopchak, and Jason Ryan.

II. Approval of Minutes

- A. Regular Minutes - November 8, 2018

Motion:Carried 1st:G. Oelkers 2nd:J. Gates

Vote: Yes:5 No:0 Abstain:2 (S. Dow, M. Whitney) Absent:0

- B. Special Meeting Minutes - November 13, 2018

Motion:Carried 1st:R. S. Reyburn 2nd:G. Oelkers

Vote: Yes:5 No:0 Abstain:2 (J. LeBlanc, M. Whitney) Absent:0

- C. Special Meeting Minutes - November 20, 2018

Motion:Carried 1st:C. Dwyer 2nd:R. S. Reyburn

Vote: Yes:4 No:0 Abstain:3 (J. LeBlanc, J. Gates, M. Whitney) Absent:0

III. District Presentations

- A. My Brothers Keeper Native American Education Grant - Keeley CalfRobe updated the board on grant activities throughout the fall months. Students had the opportunity to engage in college visits, a college fair, and visits from guest speakers. Ms. CalfRobe has also been working on a mentoring program for Native American students.
- B. Tenure Presentation - Cathleen Clemens - Cathleen Clemens updated the board on her work throughout her probationary period as a teacher at the Onondaga Nation School.
- C. Legend of Learning - December 2018 - Elizabeth Sopchak - Superintendent Belfield presented Liz Sopchak as the Legend of Learning for December 2018. Congratulations Ms. Sopchak!
- D. Tiffany Turner - Mr. Belfield recognized Mrs. Turner for her service as Assistant Superintendent for Business. Mrs. Turner will be starting a new leadership position at Baldwinsville Central Schools next month. Mr. Paul Milograno will serve as Interim Assistant Superintendent for Business while the district searches for a permanent replacement.

IV. Old Business

- A. Student Safety - All safety drills for the fall and winter months have been completed. There will be additional safety drills this spring. Mr. Belfield met with our mental health and threat assessment team this week to review new risk assessment forms. Mr. Belfield has also been in touch with the Onondaga County Sheriff's Department. The district is looking to bring on additional deputies to expand security coverage at schools in the district.
- B. Online Safety & Security - CNYRIC recently installed new equipment which assisted in maintaining network connectivity during a recent cyberattack. CNYRIC still working with the FBI and Department of Homeland Security to coordinate responses to recent cyberattacks. The

district has also been working with security experts to update our incident response plan and plan a tabletop exercise during the month of January. Mr. Belfield has also volunteered to serve on the CNYRIC Wide Area Network sub-committee to review cyber security threats to area schools.

V. Communications

A. Board Member Updates

1. R. S. Reyburn - Long time teacher, member of the LTA 46 years - Betty Knapp passed away on Sunday.

VI. New Business

VII. Superintendent's Report

A. The district's proposed security themed capital project vote has been delayed until Friday January 11, 2019. The vote was delayed due to a late filing of a required legal ad in our local newspaper. We want to make sure that we provide the proper notice to our voters who are considering the proposed changes which include the following improvements at all school buildings:

- Additional Security Cameras
- Campus Notification System
- Door Replacements
- Window Hardening
- Compartmentalization of Buildings Using Corridor Door Lock-Downs
- Masonry Repointing and Stair Replacement

The total cost of these enhancements comes to \$3.1 million dollars; however, this project is eligible for building aid through the New York State Education Department. We can make these enhancements to our campus at ***no additional cost*** to our local community. You can learn more about the capital project by visiting our website. The capital project vote will take place on Friday January 11, 2019. Voting will take place at the LaFayette Jr/Sr High School from 1:00 PM - 9:00 PM. The district has requested the New York State Education Department to make the same improvements at the Onondaga Nation School. A postcard reminder of the budget vote date will go out in the mail one week before the vote.

- B. Mr. Belfield had the opportunity to attend Harvest Dinner at the Onondaga Nation School. Thank you to the students and staff for all of their work to prepare the meal. Thank you to the more than 400 guests who attended the dinner.
- C. Mr. Belfield attended the Grimshaw Holiday Concert and Art Show. Thank you to the students, Mrs. Pethybridge, Mrs. Snyder, Mrs. Reppi, and our entire art and music department for all of their efforts to prepare for the show.
- D. Mr. Belfield updated the board on his work with OCM BOCES and the Central New York Leadership Development Program. The CNYLDP provides a pathway for teacher leaders to step into the administrative ranks through a supportive program at OCM BOCES.
- E. Mr. Belfield shared with the board that the community budget meetings will take place on the following dates/times in the Big Picture Commons:
- Monday January 7, 2019 @ 5pm - location: Big Picture
 - Monday January 28, 2019 @ 5pm- location: Big Picture
 - Monday February 4, 2019 @ 5pm- location: Big Picture

- F. Mr. Belfield updated the board on a new Staff Fun Committee focused on building staff morale. The Staff Fun Committee has planned a weight loss competition for the winter months and is working on plans for other opportunities for team building with staff across the district.

VIII. Consent Agenda

A. Approval of Board Action Items

1. LaFayette Central School Board of Education Policy Review - First Reading - 7311-7360
2. CSE, CPSE, and 504 Recommendations
3. Treasurer's Reports - October 2018
4. Meeting Clerk Appointment - Capital Project Vote
5. Tax affidavit
6. Equipment for Surplus
7. Budget Transfers - December 13, 2018
8. Motion to withdraw 211 waiver request
9. MOU - Leave of Absence
10. Approval of Confidential Sick Bank Bi-laws
11. Amendment to the Professional Services Agreement 2018

B. Approval of Personnel Items

1. Resignation 2018-2019
2. Leave of Absence 2018-2019
3. Instructional Appointment 2018-2019
4. Substitute Appointment 2018-2019
5. Administrator Appointment 2018-2019

Motion:Carried 1st:J. Gates 2nd:R.S. Reyburn
*Discussion took place regarding Non-Instructional Guards - SRO's
Vote: Yes:7 No:0 Abstain:0 Absent:0

IX. Board Non-Action Items

- A. Strategic Plan Update - Classroom teachers in grades PK-6 recently collaborated on the literacy profile. Staff members are spending time identifying power standards, linking power standards to learning targets, with the goal of creating common benchmark assessments.
- B. Financials - FYI - Assistant Superintendent for Business Tiffany Turner gave update on financials. The district is anticipating payment from the New York State Education Department for operating costs associated with the Onondaga Nation School for the 2017-18 school year in the next few weeks.
- C. Cash Flow - October 2018
- D. Warrants and Claims Audit Reports - October 2018
- E. Financial - October 2018

X. Calendar

- A. December 13th - Jr High Winter Concert 7:00 pm
- B. December 14th - ONS - Trip to Hospital Land
- C. December 14th - ONS - 6th Grade - Hot Scoon Competition
- D. December 17th - December 21st - Grimshaw Spirit week
- E. December 21st - ONS New Yea Celebration
- F. December 21st - HS Day of Giving
- G. December 24th - January 1st - Holiday Recess
- H. January 2nd - School Re-Opens
- I. January 10th - Board of Education Meeting 5:30pm @ BP Commons

J. January 11th - Capital Project Vote - 1:00pm-9:00pm

XI. Closing Remarks

A. Public Communications to the Board

1. Anne Courtwright - Thank you Tiffany Turner for everything you have done in the years you have been here.

XII. Proposed Executive Session

- A. Enter into Executive Session for the purpose of Discuss the employment history of a particular employee at 6:22 pm.

**Motion:Carried 1st:R. S. Reyburn 2nd: J. LeBlanc
Vote: Yes:7 No:0 Abstain:0 Absent:0**

Trustee Reyburn left the meeting at 6:58 p.m.

- B. Reconvene into Open Session at 7:20 pm.

**Motion: Carried 1st:J.Gates 2nd: G.Oelkers
Vote: Yes:6 No:0 Abstain:0 Absent:1(R.S. Reyburn)**

XIII. Adjournment

- A. Adjourn the Meeting at 7:21 pm.

**Motion:Carried 1st: G.Oelkers 2nd:J.Gates
Vote: Yes:6 No:0 Abstain:0 Absent:1(R.S.Reyburn)**

Respectfully Submitted,
Vanessa Tryon