

**LaFayette Central School District
Board of Education - Regular Meeting
Location: The Big Picture Commons
3122 US Route 11 North
LaFayette, New York 13084
January 24, 2019**

I. Opening

- A. Call to Order The regular Board of Education meeting for the LaFayette Central School District was called to order at 5:30pm by President Stephanie Dow. In attendance were Trustees J. Gates, J. LeBlanc, G. Oelkers, R. Reyburn, and M. Whitney, Superintendent Jeremy Belfield, Interim Assistant Superintendent for Business Paul Milograno, District Clerk Vanessa Tryon, Jennifer McDonald, Jennifer Blossey, Kevin Morel, Jason Ryan, Ron Cooper, Ron Kennedy, Kristeen Cool, Terri Fredenburg, Jenni Prentice, Kelly Snyder, Amanda Reppi, Hudson Borchert, Allison and Christian Borchert, Rayna Casler, Rylee Casler, Tiana Poplawski, Asha Christiana, Brice Christiana, Delores Geb, Amber Cooper, Jessica Cooper, Caroline Davidson, Kelly and James Davidson, Shayla Elm, Melanie Benedict, Ally Erickson, Amelia Evans, Kerry and Steven Evans, Audrey Fisher, Teresa Fisher, Floyd Fisher and Colby Fisher, Bella Friedman, Laurie and Jerry Friedman, Dominick Gaffield, Melody Gaffield, Gisele Greco, Heidi and Joseph Greco, Logan Hazeltine, Andy Hazeltine, Serenity Jackson, Nicole Jackson, Linda Daniels, Sophie Olrich, Katie and Jason Olrich, Madison Quick, Christine and Archie Quick, Max Race, Leah Race, Kiera Reed, Tamara and Andrew Reed, Destany Richardson, Ava Shute, Rachel and Jeffrey Shute, Owen Simmons, Keith and Megan Simmons, Caitlyn Somerlot, Kelly and Chris Somerlot, Sye Stanton, Samantha Stanton, Harlie Walker, Kari and Matt Walker, Claire Zehner, Megan Zehner, Hanna Pierce, Layton Sherman, Colton Keane, Jack Martorella, and Hunter Martorella .

II. Approval of Minutes

- A. Regular Minutes - December 13, 2018

**Motion:Carried 1st:G. Oelkers 2nd:C. Dwyers
Vote: Yes:6 No: Abstain: Absent:1 (S. Dow)**

III. District Presentations

- A. Grimshaw Musical - Junie B. Jones - Grimshaw students performed a song from the musical, and were given certificates of recognition by the board and principal Jennifer Blossey.
- B. Legend of Learning - January 2019 - Terri Fredenberg - Superintendent Belfield presented Terri Fredenburg with a certificate of recognition for January 2019 as the LaFayette Legend of Learning.
- C. Teen Institute - Kelly Drapikowski and Kristeen Cool - Mrs. Cool and students from the Teen Institute: Layton, Jack, Hanna, Hunter, and Colton updated the board on a recent Teen Institute Conference.

President Stephanie Dow left meeting at 5:45pm.

- D. Supervisors Update - Technology, Food Service, and Transportation - **Ron Cooper** updated the board on the Transportation and Maintenance Department. Transportation staff will be participating in a two hour training. The fuel master computer system was recently upgraded. Maintenance update - Ron is new to this department and is upgrading uniforms. The department is waiting on the new maintenance truck approved by the voters last May. The truck is on backorder and the company has guaranteed the 2018 pricing for a new 2019 truck. Building cleaning crews are paying close attention to sanitation/cleaning now that cold and flu season has arrived. Ron will also work with the department to update the Maintenance/Custodial handbook. **Rob Kennedy** updated the board on food service. There was a recent retirement in the

department. Staff have shifted to fill the vacancy and are adjusting to new responsibilities. The inspection by the Health Department was completed and any violations were corrected. Mr. Kennedy has been reaching out to students regarding new menu items. Students at Grimshaw will be participating in pizza taste testing next week. **Pat Sandusky** was not able to attend but sent the following update for technology. All teacher desktops were replaced with laptops. Ten new Dell laptops were deployed for photography students. Promethean boards at ONS were replaced with large touch-screen Dell computers/displays. Technology infrastructure, such as switches, are being replaced during school breaks. Ms. Sandusky also assisted with the technology setup for the new SECNY-Lancer branch. Additionally, Ms. Sandusky has been working with the head custodians to clean up any old or outdated devices/equipment. Technology inventory has been updated in the new inventory system.

- E. Budget Presentation - State Budget Update - Superintendent Belfield gave a budget update on the state budget as it applies to education funding and outlined upcoming 2019-20 budget presentations.

IV. Old Business

- A. Student Safety - Superintendent Belfield gave update on student safety this past month and updated the board on a recent situation at the Jr/Sr High where students reported a safety concern with .22 caliber ammunition round that was recovered. Our on-site Sheriff deputy assisted with the investigation. Thank you to our students and staff members who reported the concern. There was no report of a threat to student safety and the ammunition round was immediately turned over to a staff member. Thanks to the efforts of Sgt. Chris O'Hara, we now have the equivalent of a full-time guard at Grimshaw Elementary. Superintendent Belfield shared that he attended a training sponsored by FEMA and the Department of Homeland Security on emergency response planning. The training focused on emergency plans, vulnerability and risk assessment, developing functional annexes for emergency plans, developing hazard specific plans, and training and exercising school emergency plans.
- B. Online Safety & Security - Superintendent Belfield has been serving on the BOCES Wide Area Network Committee. The committee is studying network design models to help prevent cyber attacks such as distributed denial of service attacks. The WAN committee is also providing ideas for backup internet options when internet services through BOCES are not available. Pat Sandusky and Sean Zehner are planning a table-top activity with representatives from GreyCastle to test our incident response plan. Trustee Whitney inquired on the status of the GreyCastle contract and inquired what next steps the district will continue to explore. Superintendent Belfield shared that this is the last year of the GreyCastle contract and the district is working with CNYRIC to identify continued plans for making sure that our network is secure and reliable.

V. Communications

A. Board Member Updates

1. J. LeBlanc was able to attend the student presentations for SUPA classes. It was great to hear some of the students ideas.
2. M. Whitney - Trustee Whitney inquired on the proposed changes to teacher and principal evaluation and how this might possibly affect teachers, students, grades, graduations, etc. Superintendent Belfield shared that he hopes that by reducing the requirement to use New York State 3-8 Math and ELA tests that we will see an increase in test participation. The district will wait on future guidance from the New York State Education department and work with our teachers' and administrators' associations to make sure that any changes to evaluation are made with the best interest of our students and staff in mind.

3. R. Reyburn - Trustee Reyburn shared that Richard Wallis recently died. Mr. Wallis was a former of the school board and LaFayette Community Council. The Wallis family had five children who graduated from LaFayette.

VI. New Business

- A. Use of Repair Reserve - Public Hearing February 7, 2019 - Superintendent Belfield updated the board on the equipment needs for the district. The capital project approved by the voters in May 2017 calls for upgrades to the wellness center facility; however, there was no money budgeted in the project for new fitness center equipment. The majority of the equipment in the wellness center is in need of replacement. There are other equipment needs in other departments as well. Superintendent Belfield plans to hold a public hearing at the February 7th meeting to suggest the use of the repair reserve to replace equipment in the wellness center and other areas of the district. The District Clerk will prepare the advertisement for the public hearing on February 7th.

VII. Superintendent's Report

- A. Thank you to the board for their participation in our recent board retreat.
- B. Superintendent Belfield thanked the community for the approval of the capital project on January 11, 2019. The project was met with 90% approval by voters who came out to the polls. The district will work with our architects and construction management team to complete the project design and submission to the New York State Education Department. We hope to complete construction in the summer of 2020 to make the following improvements: new campus notification system, additional security cameras, door replacements, window hardening, compartmentalization of buildings using corridor lock downs, and other improvements.
- C. The capital project approved by the voters in May 2017 is in the final approval stages at the New York State Education Department. We anticipate being out to bid by the end of this month with construction planned for this summer at Grimshaw, the Jr/Sr High, and the bus garage. Mr. Kesler, Clerk of the Works, will be at the next board meeting to provide an update.
- D. Superintendent Belfield updated the board on the outstanding winter sports season. Our student athletes are doing a stellar job. We have athletes competing on combined teams for indoor track, ice hockey, and wrestling. Our boys and girls basketball teams are having an outstanding season. Thank you to our student athletes and coaches for a great season.
- E. Grimshaw Elementary is reading the book, *The Adventures of the South Pole Pig*, as part of the One Book, One School program. Students had the chance to meet Honey the Pig who visited the school to help kick-off the school-wide reading program.
- F. Our students in Big Picture have a number of vegetables they have planted in the Commons Area with the help of Rick Kolceski and a generous grant from the Gifford Foundation.
- G. On February 5, 2019 at 11:00 AM, the Lancer Branch at LaFayette High School. Thank you to the School Employees of Central New York Credit Union for providing this opportunity to our students.

VIII. Consent Agenda

- A. Approval of Board Action Items
 1. LaFayette Central School Board of Education Policy Review - First Reading for policies 7410, 7420, 7421, 7430, 7450, and 7460
 2. CSE, CPSE, and 504 Recommendations
 3. LaFayette Central School Board of Education Policy Review - Second Reading and Resolution for policies 7311, 7313, 7314, 7315, 7316, 7320, 7330, 7340, 7350, 7360, and 3271
 4. Records Retention Officer
 5. Agreement for Facility Use and Provision of Ancillary Services - 2018-2019

6. Extension of Probationary Period
 7. Transportation Request 2018-2019
 8. Memorandum of Agreement - LaFayette CSD and Onondaga Community College 2018-19 OCC Advantage Program
 9. Partnership Commitment - SECNY
 10. Surplus Equipment
 11. Approve Results of Capital Project Vote
 12. Treasurer's Reports - November 2018 and December 2018
- B. Approval of Personnel Items
1. Non-Instructional Appointment 2018-2019
 2. Instructional Appointment 2018-2019
 3. Substitute Appointment 2018-2019

Motion:Carried 1st: C. Dwyer 2nd:R. S. Reyburn
Vote: Yes:6 No:0 Abstain:0 Absent:1 (S. Dow)

IX. Board Non-Action Items

A. Strategic Plan Update - Superintendent Belfield - The New York State Education Department released the accountability status for LaFayette CSD. The district has been designated as a Targeted district due to the low academic performance on the 3-8 ELA and Math state exams at the Jr. High School and at the Onondaga Nation School. Both the Junior High and ONS have been designated as Comprehensive Support and Improvement Schools. Grimshaw Elementary was designated as a School in Good Standing. While we saw improvements in test participation last school year, we are not getting an accurate measure of our school accountability status given the high test rate refusal. We are encouraging all of our students to take the 3-8 tests and try their best. We are also working with teachers to make sure that instruction and assessment is aligned to the learning standards. Our kindergarten through sixth grade teachers met this week to review the learning standards.

X. Financial Reports - FYI - Our interim Assistant Superintendent for Business Paul Milograno is transitioning and doing a great job. Our cash flow has improved and we recently received a payment from NY State Education Department for operating the Onondaga Nation School during the 2017-18 school year.

- A. Claims Auditor Report and Warrants - November and December 2018
- B. Financials - November and December 2018
- C. Cash Flow - November and December 2018

XI. Calendar

- A. January 25th - Half day all students - Ratings Day
- B. Mentoring meeting - HS
- C. Chinese new year dinner and sled contest at GS @ 5:00
- D. January 28 mid-winter ceremonies
- E. January 29 mid-winter ceremonies
- F. January 30 mid-winter ceremonies
- G. January 31 mid-winter ceremonies
- H. February 4th mid winter ceremonies
- I. February 5th mid winter ceremonies
- J. February 6th mid winter ceremonies
- K. February 7th mid winter ceremonies
- L. February 8th mid winter ceremonies

- XII. Closing Remarks
A. Public Communications to the Board
- XIII. Proposed Executive Session
A. Enter into Executive Session for the purpose of employment history of a particular individual at 7:29pm.

President Dow returned at 8:30 PM

Motion: Carried 1st:R. S. Reyburn 2nd: J. Gates
Vote: Yes:6 No:0 Abstain:0 Absent:1 (S. Dow)

- B. Reconvene into Open Session at 9:40 pm.

Motion:Carried 1st: 2nd:R. Reyburn C. Dwyer
Vote: Yes:7 No:0 Abstain:0 Absent:0

- XIV. Adjournment
A. Adjourn the Meeting at 9:41pm.

Motion: Carried 1st:J. LeBlanc 2nd: J. Gates
Vote: Yes:7 No:0 Abstain:0 Absent:0

Respectfully Submitted,
Vanessa Tryon