LaFayette Central School District Board of Education - Regular Meeting Location: The Big Picture Commons 3122 US Route 11 North LaFayette, New York 13084 March 14, 2019

I. Opening

- A. Call to Order The regular Board of Education meeting for the LaFayette Central School District was called to order at 5:32pm by President Stephanie Dow. In attendance were Trustees J. Gates, J. LeBlanc, G. Oelkers, R. Reyburn, C. Dwyer and Trustee Whitney arrived at 5:35 PM, and Superintendent Jeremy Belfield, Interim Assistant Superintendent for Business Paul Milograno, District Clerk Vanessa Tryon, Alessandra Erickson, Jason Ryan, Cindy Daley, Anne Courtwright, Heidi Carr, Danielle Robinson, Carolyn Redmore, Sarah Wells, Simone Gonyea, Kelly Davidson, John Gizzi, Crystal Morel, Colin Morel, Karen Ocque, Melanie Saba, Tom LaRose, christine Baker, Teresa Fredenberg, Denise Waterman, Jim Kesler, Chris Grey, Jennifer Blossey, Mike Hull, Tiana Poplawski, Rylee Casler, Rayna Casler, Sarah Wells, Jorja Schaefer, Raven Gardinier, Gabrielle Danyew, Brooke Branch, Madison Baker, Halee Arrends, Raven Bucktooth, Julien Goddard, Sarah Gregg, Shayla Lomas, Andrew Porter, Eliana Saba, Elliana Saba, Josh Jewett, and Lenny Oppedisano.
- II. Proposed Executive Session POSTPONED UNTIL THE END
- III. Approval of Minutes
 - A. Regular Minutes February 7, 2019

Motion:Carried 1st:G. Oelkers 2nd:C. Dwyer Vote: Yes:6 No:0 Abstain:1 (S. Dow) Absent:0

IV. District Presentations

- A. Scholastic Art Students with Heidi Carr and Danielle Robinson Superintendent Belfield, Heidi Carr and Danielle Robinson introduced and presented several students with certificates of recognition for awards earned through the CNY Scholastic Art Competition. Student artwork was displayed on a slideshow.
- B. JSHS Musical Tiana Poplawski and Superintendent Belfield recognized Jr/Sr High School and Big Picture students who participated in "The Little Mermaid".
- C. Legends of Learning February Jessica Giordano was not able to be here tonight but she is our Legend of Learning for February 2019. Anthony Vadala is our Legend of Learning for March and we will recognize him at our March 28th meeting.
- D. Budget Presentation Program & BOCES- Superintendent Belfield gave presentation on Programs and BOCES section of our School Budget for 2019-2020 year.

V. Old Business

- A. Student Safety Superintendent Belfield discussed adjustments to the school calendar due using seven emergency closing days so far this school year. March 18th is now a student contact day. In the event that we have to use additional emergency closing days, we will need to take away from upcoming vacation days starting with Friday May 24, 2019.
- B. Online Safety & Security -Superintendent Belfield thanked the board for allowing him to attend the Winter Institute for the New York State Council of School Superintendents. Superintendent Belfield had the chance to attend a training on cybersecurity. There was a discussion regarding planned network penetration testing. Trustee Whitney suggested using an RFP when contacting vendors regarding network penetration testing.

VI. Communications

- A. Board Member Updates
 - 1. J.Gates attended The Little Mermaid Musical at High School. Trustee Gates complimented the students on an amazing performance.
 - 2. M. Whitney Congratulated Grimshaw students for singing the National Anthem at the Syracuse Crunch game.

VII. New Business

VIII. Superintendent's Report

- A. Mr. Belfield introduced Cindy Daley to the board. Cindy is being recommended as the School Business Manager effective May 1st. Cindy comes to LaFayette from the Fayetteville Manlius Central School District where she serves as the district's accountant. Cindy has a wealth of experience in school finance and will be a welcome addition to the LaFayette leadership team.
- B. Legislative Breakfast Mr. Belfield attended the legislative breakfast on Saturday February 9th with our elected officials. State Senators Bob Antonacci and Senator Rachel May and Assemblymember Pamela Hunter were present. Dr. Rick Timbs from the Statewide School Finance Consortium provided an update on NYS school aid. There is a need to adjust funding formulas for schools to use updated census data and adjust resources for educating students in an equitable manner in New York State.
- C. Capital Conference- Trustees Dwyer, Gates, and Mr. Belfield attended the New York State School Boards Capital Conference in Albany on Sunday February 10, 2019. The conference also focused on educational funding issues for NYS school aid. On Monday, we spent time connecting with Assemblymember Gary Finch and Pamela Hunter to advocate for equitable funding for schools in our district.
- D. OCC Advantage Program- On Tuesday February 26th, LaFayette HS and Big Picture School hosted the kick-off celebration for the OCC Advantage Program. Current 9th graders at LaFayette will have the opportunity to earn a scholarship so they can attend OCC tuition free upon graduation from LaFayette. The program is meant to encourage college/career readiness. Students earn scholarships by achieving academic and attendance benchmarks, and through participation in community service and college preparation programs. Thank you to our partners at OCC, the OCC Foundation, and our students and parents for coming out for the kick-off celebration.
- E. Winter Sports- Congrats to Girls and Boys Basketball, State Champ Boys Ice Hockey, and our Indoor track Athletes who qualified for sectional play. It was an exciting winter sports season and we are so proud of all of the accomplishments of our student athletes. We have seven LaFayette students who participate on the Syracuse Cougars Ice Hockey team. The team was greeted in Tully to a warm victory welcome this past weekend. Last night, our hockey players were honored at the Syracuse board of education meeting. Mr. Belfield will be inviting our hockey players and all of our winter varsity athletes to our next board meeting to recognize their commitment to excellence.
- F. Mr. Belfield introduced members from Turner Construction and thanked the construction team and Ashley McGraw Architects for a successful bid opening for the capital project approved by the voters in May of 2017. Our bid was awarded to the lowest responsible bidder based on the selection of various bid alternates. Mr. Belfield recommended moving forward with the alternate of a full redesign of the wellness center. The bid provided by Murane Building General Contracting provided the lowest bid for completing this work. The district looks forward to

- working with the various contractors throughout the coming months for the renovation project which will provide updates to Grimshaw Elementary, and LaFayette High School.
- G. On Friday March 8, 2019 staff members participated in a technology themed professional development day. Staff had the chance to choose from a variety of topics focused on integrating technology to both extend and enhance learning experiences for students. Staff members chose from sessions that focused on using Google Classroom, eDoctrina, creating websites using Google Sites, tips for technology integration, using Google Sheets, Go Guardian, Near Pod, Ed Puzzle, Edulastic, Snap and Read, and using Google Forms. Our own teachers led many of the pd sessions along with guest presenters from CNYRIC. Thank you to our professional development committee, our presenters, and our staff for an excellent learning experience. We look forward to seeing enhanced learning opportunities for our students through technology.
- H. On Wednesday March 13, 2019, Mr. Belfield presented at the Onondaga Nation School Family Night with assistance from Marc Crouse, District Data Coordinator from CNYRIC. Mr. Crouse and Mr. Belfield reviewed the accountability status of ONS. ONS has been designated as a comprehensive support and improvement school, along with LaFayette Jr/Sr High, due to student participation and performance on NYS grades 3-8 assessments and attendance rates at ONS. Mr. Belfield and Mr. Crouse fielded questions from parents on how we can work together to encourage students to take the exams, try their best, and ultimately improve the accountability status of the school. We are confident that through open dialogue and collaboration that our participation rates, performance rates, and attendance rates will continue to improve.

IX. Consent Agenda

- A. Approval of Board Action Items
 - 1. LaFayette Board of Education Review First reading for policies 7510, 7511, 7512, 7513, 7514, 7520, 7521, 7522, 7530, 7540, 7550, 7551, 7553, 7560, 7570, and 7580.
 - 2. CSE, CPSE, and 504 Recommendations
 - 3. Bid Awards for Capital Project
 - 4. Amend 2018-2019 School Calendar
 - 5. Contract Amendment
 - 6. Tennis combining contract Fabius-Pompey
 - 7. Surplus Equipment
 - 8. Authorize Superintendent to Execute Change Orders
- B. Approval of Personnel Items
 - 1. Instructional Appointment 2018-2019
 - 2. Substitute Appointment 2018-2019
 - 3. Interscholastic Appointment 2018-2019
 - 4. Personnel Appointment 2018-2019

Motion:Carried 1st: G. Oelkers 2nd:J. Gates
Vote: Yes:7 No:0 Abstain:0 Absent:0

X. Board Non-Action Items

- A. Strategic Plan Update John Gizzi & Simone Gonyea/ONS Jennifer Blossey/Grimshaw -
 - 1. Jennifer Blossey updated the board on the efforts at Grimshaw Elementary to address strategic plan goals.

2. John Gizzi and Simone Gonyea updated the board on the efforts at the Onondaga Nation School to address strategic plan goals.

XI. Calendar

- A. Upcoming Events
 - 1. 3/14/19 JSHS Mock Trial Competition
 - 2. 3/14/19 JSHS LCC Wrestling Dinner 5:00pm
 - 3. 3/15/19 Grimshaw Student council visit Ronald McDonald House
 - 4. 3/18/19 Student Attendance Day Superintendent Conference Day Cancelled
 - 5. 3/19/19 JSHS NACAC College Fair 8:30AM
 - 6. 3/19/19 JSHS Echoes Presentation 9:00AM
 - 7. 3/20/19 Grimshaw grades 2nd, 3rd, 4th, and 5th Merry go Round
 - 8. 3/25/19 Big Picture STAR Reading and Math
 - 9. 3/28/19 Board of Education Meeting 5:30pm at Big Picture Commons

XII. Closing Remarks

- A. Public Communications to the Board
 - 1. None
- XIII. Proposed Executive Session
 - A. Enter into Executive Session for the purpose of discussing contract negotiations with the LaFayette Teachers' Association at 7:09 PM.

Motion:Carried 1st:C. Dwyer 2nd: G. Oelkers Vote: Yes:7 No:0 Abstain:0 Absent:0

B. Reconvene into Open Session at 9:05 pm.

Motion: Carried 1st:J. LeBlanc 2nd: G. Oelkers
Vote: Yes:7 No:0 Abstain:0 Absent:0

XIV. Adjournment

A. Adjourn the Meeting at 9:06 pm.

Motion:Carried 1st: C. Dwyer 2nd: J. Gates Vote: Yes:7 No:0 Abstain:0 Absent:0

Respectfully Submitted, Vanessa Tryon