

Board of Education

Mark Johnson, President
Stephanie Dow, Vice-President
Michael LaCava
Janine LeBlanc
Gary Oelkers
Tom Scofield
Mark Whitney

About the Position

The LaFayette Board of Education will offer a three-year contract with a salary range of \$95,000-\$105,000 and benefits commensurate with the preparation, qualifications, experience, and educational leadership record of the successful candidate.

Application Materials:

Candidates should submit the following by April 26, 2017:

- Letter of application
- Current resume
- Completed application-found at www.lafayetteschools.org
- Graduate transcripts
- Three letters of recommendation
- New York State certification

Materials should be sent to:

Dr. Lucy Martin
Search Consultant
Lpmartin19@gmail.com

For additional information:
call Lucy Martin at 315-345-1202

LAFAYETTE CENTRAL SCHOOL DISTRICT

PRINCIPAL PreK-8

AN INVITATION TO APPLY



LaFayette Central School District is seeking a highly qualified, experienced leader for the position of Principal (PreK-8) of the Onondaga Nation School. The search process will be conducted over the next few months, with an anticipated announcement by the end of May and starting date of July 1, 2017.

Dr. Lucy Martin, search consultant, is assisting the LaFayette Central School District Board with the search.

THE IDEAL CANDIDATE PROFILE

The ideal candidate is an educational leader who possesses and demonstrates these qualities:

- Motivates individuals to high levels of performance and accountability and is committed to professional development opportunities for the staff;
- A strong communicator who effectively interacts with all constituents and engenders trust and confidence from the school community;
- Able to establish priorities, solve problems, and successfully implement solutions;
- Student-centered and people-oriented;
- A visible, personable and approachable member of our school community;
- A role model who can act decisively;
- Inspires excellence in students, staff, and community;
- Vision, creativity and the ability to generate innovative solutions while encouraging others to achieve goals in a dynamic and supportive learning environment;
- A strong instructional background with an understanding of many cultures and curriculum areas; and
- A sense of humor and positive approach.

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THE SCHOOL DISTRICT

The LaFayette Central School District prides itself on its rural, small town community closeness and the advantages it affords its students. Small classes with talented teachers and dedicated administrators create the opportunity for all students to benefit from strong relationships with staff. The district educates approximately 920 students in its four schools: Grimshaw Elementary, Onondaga Nation, The Big Picture and the LaFayette Junior/Senior High School.

ONONDAGA NATION SCHOOL

Onondaga Nation School, in the LaFayette Central School District, educates students in Pre-Kindergarten through 8th grade. Located just south of the city of Syracuse, ONS has approximately 150 students, 38 instructional staff, a home-school liaison, social worker and school psychologist.

The school began as the Onondaga Indian School circa 1850. In an agreement with New York State, the school started in a one-room schoolhouse then relocated in 1910 to a two-story house next door. In 1940, New York State erected the current brick structure. A 1985 renovation/addition incorporated designs and symbols of the Haudenosaunee culture including the Wampum Belts, Tree of Peace and Turtle Island. The renovation design has won several New York State architectural awards.

In 1954, the LaFayette School District entered into a contract with New York State to continue the students' education by having them attend the L LaFayette Junior/Senior High School. Before that time, students who wanted to further their education attended various secondary schools throughout the region.

The Onondaga Nation School's academic program utilizes a standards-based approach designed to foster strong academic skills, self-esteem, social competence, and problem-solving abilities within an inclusive environment. In 1972, the curriculum was expanded to include the teaching of the Onondaga Language and Culture. One of only three such schools in New York State, the Onondaga Nation School is a source of great pride for the LaFayette Central School District and, as such, requires a school leader with exceptional skills and attributes.

Facts and Figures

Student Enrollment

Grimshaw Elementary	
• PK-6	387
Onondaga Nation	
• PK-8	140
Big Picture School	
• 9-12	66
LaFayette Junior/Senior High School	
• 7-12	325
Total K-12 Enrollment:	918

2015-16 Budget:

General Fund	-\$18,162,146
Onondaga Nation	
School Fund	-\$5,592,713