

**LaFayette Central School District**  
**Board of Education - Regular Meeting**  
**Location: LaFayette Big Picture School, Big Picture Commons**  
**3122 US Route 11 North**  
**LaFayette, New York 13084**  
**November 21, 2019**

I. Opening

- A. Call to Order- The regular Board of Education meeting for the LaFayette Central School District was called to order at 5:33 pm by President Dow. In attendance were Trustees S. Dow, J. Gates, J. LeBlanc, R. Reyburn, C. Dwyer, M. Walker, Superintendent Jeremy Belfield, School Business Manager and Deputy Clerk Cindy Daley, and Jason Ryan.
- B. Pledge of Allegiance was led by President Dow at 5:34 PM.
- C. Opening Remarks
- D. Moment of Silence in Honor of Mr. Lawrence Wink - The LaFayette Central School District Board of Education will pause for a moment of silence in memory of Mr. Lawrence Wink, Principal at Hastings Mallory Elementary in Central Square, New York. Mr. Wink was a beloved principal who died tragically earlier this week.

II. Approval of Minutes

- A. Regular Minutes - November 7, 2019

<b>Motion:</b>	<b>1st: R. Reyburn</b>	<b>2nd: J. Gates</b>
<b>Vote:</b>	<b>Yes:4 No:0</b>	<b>Abstain:2 J. LeBlanc, C. Dwyer</b>
		<b>Absent: 1 M. Whitney</b>

III. District Presentations

- A. Construction Update- Mr. Thomas Carter from Turner Construction provided an update to the board on recent construction at the High School and Grimshaw Elementary. Recent renovations at the high school include the installation of new skylights, a new serving line in the kitchen, completion of the fitness center and team rooms (pending delivery of new fitness equipment in December). During the next few months, contractors will finish installing new case work and seating in the athletic lobby and cafeteria. Recent renovations at Grimshaw Elementary include delivery of remaining work tables and items on the contractor's punch list. The district is also looking to make modifications to the softball field backstop, clean up of the terrazzo floor in the high school athletic lobby and repair of the floor in the Grimshaw kitchen. Discussion then centered around the security project. It is anticipated that bids for the security project will be mailed late January 2020. SED visited Onondaga Nation School to review the work to be done there which includes new exterior doors, door fobs, fire alarm system, as well as security cameras installed by Day (the same company handling the security project). We were informed that campus wide notification system is not within the budget for improvements.

IV. Old Business

- A. Student Safety- Superintendent Belfield recently attended a safety seminar sponsored by Summit Security. The presenter emphasized the importance of prevention measures for school safety such as mental health supports and threat assessment teams. Superintendent Belfield shared that LaFayette has a professional learning community dedicated to addressing the mental health needs of our students. Our district-wide mental health PLC is comprised of school counselors, school psychologists, school nurses, and community liaisons. During the 2017-18 school year,

the team developed a common approach for conducting threat assessments and risk assessments. The team is currently reviewing curriculum materials to help staff address the social, emotional, and mental health needs of our students. An update will be provided at a future board meeting once the mental health PLC has narrowed down curriculum materials and identified training needs for staff.

- B. Online Safety & Security- LaFayette CSD has signed on for a technology and information security service through the Central New York Regional Information Center. The first meeting for districts participating in the service is scheduled for early December. This service will provide important updates on recent changes to privacy laws and provide a pathway for districts to purchase technology information security services. One of the new requirements for districts is to designate a Data Privacy Officer. Superintendent Belfield will provide a recommendation, job description and official recommendation for a data privacy officer for LaFayette CSD at a future meeting.

## V. Communications

- A. Board Member Updates - Trustee Ronald Reyburn inquired about extraclassroom training following the management comments from the June 30, 2019 External Audit report. Cindy Daley reported that we will be having our auditors come in soon to meet with the advisors and train on best practices. This needs to be done each year due to staffing and student changes.

## VI. New Business

## VII. Superintendent's Report

- A. Superintendent Belfield, Onondaga Nation School Dean of Students Simone Gonyea, and staff members Sherri Hopper, Joyce Lewis, and Shawna Booth recently attended the New York State Education Department Native American Education Conference in Albany. Sherri Hopper presented on the conference on her recent work with other indigenous language teachers to revise the NYSED learning standards for World and Indigenous Languages. The conference provided an opportunity for educators across the thirteen different school districts serving Native American communities in New York State with the chance to collaborate, share successes, and problem solve around challenges. There is an interest from LaFayette CSD and other schools to meet with elected officials as a collective group and petition New York State for additional funding to better address the facility needs of state owned buildings like the Onondaga Nation School, Tuscarora Indian School, and St. Regis Mohawk School. Superintendent Belfield will keep the board and Onondaga Nation Education Committee/Board updated regarding efforts to gain additional financial support for facility needs. NYSED and the Office of Governmental Services are currently working on the bid documents and specifications for a planned roof replacement, fire alarm replacement, and security upgrades (replacement of exterior doors, installation of door fobs/security measures, and improving the video surveillance system). We are hopeful that these replacements will take place during the summer months.
- B. Superintendent Belfield attended the 2019 LaFayette Athletic Hall of Fame induction ceremony on Saturday November 16th. Several notable athletes, teams, and contributor Lars Tiffany, coach of the NCAA Champion Virginia Lacrosse team, were inducted into the Hall of Fame. The 1963 Onondaga League Champion Lacrosse Team and the 1975 Girls Volleyball team were inducted as well. Thank you to all of our alumni, community members, and our Hall of Fame committee for a great event that highlighted the work of our past athletes, coaches and teams.

- C. Superintendent Belfield congratulated the Varsity Girls Volleyball team on an impressive run in the postseason. Thank you to our student athletes and coaches for an exciting end to the fall season.
- D. Superintendent Belfield shared with the Board that the recent referendum by OCM BOCES for the purchase of the Crown Road property was approved by the voters on November 19th. The purchase of this property will allow for current student programs to continue at Crown Road while saving taxpayers in OCM Districts money on the cost of facility fees.

VIII. Consent Agenda

- A. Approval of Board Action Items
  - 1. Change Order for Cafeteria Walls
  - 2. CSE, CPSE, and 504 Recommendations
  - 3. 2018-2019 Audit Corrective Plans
  - 4. Treasurer's Reports - October 2019
  - 5. Tax Affidavits
  - 6. Budget Transfer Approvals
  - 7. Change orders under \$20,000 approved by Superintendent
  - 8. Resolution Approving Team of One with Marcellus CSD - JV Wrestling
- B. Approval of Personnel Items
  - 1. Interscholastic Appointments
  - 2. Substitute Appointments

**Motion:**        **1st: C. Dwyer**            **2nd: R. Reyburn**  
**Vote:**            **Yes: 6**    **No: 0**        **Abstain:**        **Absent: M. Whitney**

IX. Board Non-Action Items

A. Strategic Plan Update - The district hosted a design workshop for 25 teachers and the administrative team through a company called Better Lesson, which provides virtual coaching for teachers on student centered lesson designs. Thank you to our teachers and administrators for their active participation during the workshop and their commitment to analyze instructional practices that meet the needs and interests of our students. Last night, our District Comprehensive Improvement Plan Committee met to review progress on our strategic plan goals. Our schools continue to focus improvement efforts around parent communication; providing support to meet the social, emotional and behavioral needs of our students; improving academic outcomes; implementing professional learning communities; and providing instructional feedback to teachers. Our DCIP team welcomed two new parents: Wesley Crouse and Amy Roe. Thank you to Trustee LeBlanc, our parents, staff members, and administrators for taking the time to celebrate our progress and supporting the work to be accomplished.

- X. Financials - Cindy Daley reported that BOCES expenses are tracking higher than last year, however, the budget is more reflective of these expenses in 2019-20. We will be investing in a 90 day CD within the next week or so. We will be analyzing cash flow more carefully in order to take advantage of 30 and 60 day CDs as well.
  - A. Warrants and Claims - October 2019
  - B. Financials - October 2019
  - C. Cash Flow - October 2019

XI. Calendar

A. Upcoming Events

1. Saturday November 23, 2019 - ONS Arts and Crafts Fair at ONS 10:00-5:00.
2. Monday November 25, 2019 - PLC Dismissal Times: GS/ONS 1:45; HS/BP 2:00.
3. Tuesday November 26, 2019 - Harvest Dinner at ONS- Serving at 10:30, 11:15, 12:00.
4. Wednesday November 27, 2019 - Half-Day Onondaga Nation School- 11:30 Dismissal; No School for Grimshaw/High School/Big Picture
5. Thursday November 28, 2019 - No School for all students
6. Friday November 29, 2019 - No school for all students
7. Monday December 2, 2019 - PLC Dismissal Times: GS/ONS 1:45; HS/BP 2:00. ONS PTS Meeting at 6:00 PM
8. Tuesday December 3, 2019 - ONS Picture Retake Day
9. Friday December 6, 2019 - Grimshaw Musical 7:00 PM High School Auditorium; High School Marking Period 2 reports mailed home.
10. Monday December 9, 2019 through Friday December 13, 2019 Big Picture Exhibition Week
11. Monday December 9, 2019 - PLC Dismissal Times: GS/ONS 1:45; HS/BP 2:00. GAPS at 6:00 PM
12. Tuesday December 10, 2019 - Onondaga Nation School Community Meeting 5:00-7:00
13. Wednesday December 11, 2019 - Grimshaw Winter Concert 7:00 PM HS Auditorium
14. Thursday December 12, 2019 - Board of Education Meeting 5:30 PM at Big Picture

XII. Closing Remarks

A. Public Communications to the Board

XIII. Proposed Executive Session

- A. Enter into Executive Session for the purpose of discussing the employment history of particular individuals and negotiations with the non-instructional unit at 6:02 pm.

**Motion:**      **1st: R. Reyburn**      **2nd: J. Gates**  
**Vote:**          **Yes: 5**    **No: 0**            **Abstain:**      **Absent: M. Whitney**

B. Reconvene into Open Session at 8:30 pm.

**Motion:**      **1st: R. Reyburn**      **2nd: S. Dow**  
**Vote:** **Yes:6**    **No: 0**            **Abstain:**      **Absent: M. Whitney**

XIV. Adjournment

- A. Adjourn the Meeting at 8:31 pm.

**Motion:**      **1st: R. Reyburn**      **2nd: S. Dow**  
**Vote:** **Yes: 6**    **No: 0**            **Abstain:**      **Absent: M. Whitney**

Respectfully Submitted,  
Cindy Daley