

**LaFayette Central School District**  
**Board of Education - Regular Meeting**  
**Location: The LaFayette Jr./Sr. High School Library**  
**3122 US Route 11 North**  
**LaFayette, New York 13084**  
**November 7, 2019**

I. Opening

- A. Call to Order The regular Board of Education meeting for the LaFayette Central School District was called to order at 5:31 pm by President Dow. In attendance were Trustees J. Gates, M. Walker, R. Reyburn, and M. Whitney, Superintendent Jeremy Belfield, District Clerk Vanessa Tryon, Alain Obas, Jerry Kelly, Tyler Fabend, Kim Fabend, Kevin Morel, Colin Morel, Jason Ryan, Daphanye Reyburn, .
- B. Pledge of Allegiance was led by President Dow at 5:31PM.
- C. Opening Remarks President Dow welcomed everyone, and we will start with Varsity Sport recognition.

II. Approval of Minutes

- A. Regular Minutes - October 24, 2019

**Motion:Carried     1st:R.S. Reyburn     2nd:J. Gates**  
**Vote: Yes:5 No:0     Abstain:0     Absent:2 (J.LeBlanc, C. Dwyer)**

III. District Presentations

- A. Recognition of 2019-2020 Fall Varsity Athletes- Superintendent Belfield and Athletic Coordinator Jerry Kelly recognized Fall Varsity Athletes and Coaches for a great fall sports season. Thank you to our student athletes, coaches, and families for a great fall athletics season.
- B. Legend of Learning - November 2019 - Alain Obas- Superintendent Belfield recognized Mr. Alain Obas as the Legend of Learning for November 2019. Al is a custodial worker at Grimshaw Elementary and he was recognized by one of his co-workers for being “one of the hardest working custodians, eager to help a teacher with anything they need and always doing it with happiness and balance. Al is always looking to problem solve and figure out how to get the job done and never complains. He is a real example of living a balanced life. I know that I feel supported by Al always and that if I need something custodial and necessary for the students, he will be sure it happens.” Congratulations Alain Obas!

IV. Old Business

- A. Student Safety- Superintendent Belfield updated the board on recent bus safety drills that took place on Tuesday November 5, 2019. Thank you to Mr. Cooper, our bus drivers, and our students for their active participation during the drill. The district will be conducting a required early release drill on Monday November 25, 2019. Parents will be notified via School Messenger. Students will dismiss at the same times as usual on Mondays for Professional Learning Communities (1:45 GS/ONS; 2:00 HS/BP). Students will board buses at the times mentioned above. If you normally pick your child up from school, please be sure to pick your child up at the times listed above. If you have any questions, please feel free to contact the main office at your child's school. The LaFayette After School Program (LASP) will operate on a normal schedule. Parents can pick up their child at the normal pick up time. Students in LASP will exit the building as part of the drill and then return to the building for the remainder of the LASP program.

B. Online Safety & Security- Superintendent Belfield continues to work with the Central New York Regional Information Center and our local technology department to plan for an updated risk assessment for information security controls. Superintendent Belfield and Mr. Kesler met yesterday with our construction team to review planned electrical upgrades as part of \$3.1 million dollar, security-themed, capital improvement project approved by LaFayette voters in January 2019. Our engineers shared a draft report of the generator study that was approved by the board in September. The district is looking to include necessary electrical upgrades to run back-up power from IT closets to the generators at Grimshaw and the High School. This will insure that critical infrastructure such as the new campus notification system, computer network, and phone system will continue to function during power outages at Grimshaw Elementary and at LaFayette High School. The project will be put out to bid in early January with construction starting during the winter months. Thank you to the voters for approving this capital improvement project and thank you to our construction team for their thoughtful planning.

V. Communications

A. Board Member Updates

1. President Dow shared that her son Issac Dow met with college advisor and if he does everything correctly, he will be able to graduate 1 yr early thanks to taking college courses while in JSHS.

VI. New Business

VII. Superintendent's Report

- A. Foundation Aid Meeting in Syracuse - State Senator Shelly Mayor hosted a public hearing in Syracuse last week to discuss the school funding formula called Foundation Aid. Superintendent Belfield submitted written comments on behalf of the district to advocate for changes to the formula so that school funding is more equitably distributed across schools in New York State and that aid is increased to small, rural schools, like LaFayette. Since Foundation Aid was implemented in 2007, New York State has not fully allocated funds and has restricted the flow of funds to schools. The school aid formula allocates money based on outdated statistics (ex: 2000 census data) that need to be updated. Thank you to our elected officials for considering changes to the school aid funding formula. Superintendent Belfield will keep the board updated on any proposed changes to school funding made by New York State.
- B. Superintendent Belfield had the opportunity to attend the Halloween parade at Grimshaw Elementary. Thank you to our students and parents for participating in this fun event.
- C. The Onondaga Nation School held an attendance celebration on October 31st. ONS has seen a marked increase in student attendance and a number of students were honored for having perfect attendance during the first two months of school. The entire school participated in a stomp dance, led by Chiefs Shannon Booth and Jesse Lyons. Thank you to the Onondaga Nation leadership, ONS staff and administration, and to our students and families for their commitment to academics through improved student attendance.
- D. Superintendent Belfield participated in a webinar on water testing requirements for New York State Schools to test for the presence of lead. New York State implemented a program starting in 2016 requiring schools to test all water sources in a school for the presence of lead. LaFayette and all NYS schools will retest water sources between January 1, 2020 and December 31, 2021. A copy of the water testing results will be posted on our district website within ten days of receipt of those test results. Mr. Cooper and Mr. Kesler will work with OCM BOCES Safety and Risk to schedule a time in the coming months to test all water sources.
- E. Superintendent Belfield attended the OCC Advantage Program signing ceremony for our current 9th grade students. The class of 2023 will have the opportunity to attend OCC tuition free upon

the completion of a college-readiness program. Thank you to Ms. Osborn, Mr. Ryan, Ms. LaRocca, our students and their families for attending the event on Tuesday at OCC.

- F. State Senator Rachel May's office contacted the district last week to share that LaFayette CSD has been allocated an additional \$100,000 in special aid for capital improvements. Superintendent Belfield has gathered ideas from the administrators and supervisors for ways to use this additional capital aid. Superintendent Belfield asked the board to also consider ways to use this additional funding to enhance and improve our school facilities.

## VIII. Consent Agenda

### A. Approval of Board Action Items

1. LaFayette Central School Board of Education Policy Review - second reading and Resolution to waive third reading for policy 7440
2. CSE, CPSE, and 504 Recommendations
3. Comprehensive ELL Education Plan 2019-2020
4. Treasurer's Report - September 2019
5. 2017 Capital Project Change Orders
6. Budget Transfers - November 7, 2019

### B. Approval of Personnel Items

1. Non-Instructional Appointments
2. Interscholastic Appointments

**A.3 - please amend the wording at #4 - it says 6 years while the rest of the document says 5 years.**

**Motion:Carried      1st:R.S. Reyburn      2nd:J. Gates**  
**Vote: Yes:5 No:0 Abstain:0      Absent:2 (J. LeBlanc, C. Dwyer)**

## IX. Board Non-Action Items

- A. Strategic Plan Update - Better Lesson- LaFayette CSD has partnered with Better Lesson to offer virtual coaching to classroom teachers to assist with lesson planning and improving student engagement. Last year, the LaFayette Teachers' Association expressed concerns around student engagement and motivation. Better Lesson will provide teachers with individualized coaching across nine different instructional domains: student-centered classroom culture and design; project based learning and experiential learning; student-centered assessment and feedback; ownership, voice, and choice; mastery-based progressions; culturally responsive teaching and learning; social-emotional learning and habits of success; student-centered literacy; and student-centered mathematics. The district is hosting a design studio session on November 18th for teachers and administrators from 3:30-7:00 PM at LaFayette Big Picture School. Thank you to the teachers and administrators who have signed up to participate in virtual coaching with Better Lesson.

- X. Financials - FYI School Business Official Cindy Daley was unable to attend the meeting due to a training in Albany. Cindy shared the following report with Superintendent Belfield: As of September 30, 2019, we are tracking very similarly in spending and revenues compared to the previous year. We are looking at methods other districts are using to maximize interest earnings. We will be meeting with NYCLASS and Chase this month to review our investment options for earning interest. My goal is to have another investment option being utilized prior to the December board meeting.

- A. Warrants and Claims - September 2019
- B. Financials - September 2019
- C. Cash Flow - September 2019

XI. Calendar

- A. November 11 - Veteran's Day - No school for all staff and students
- B. November 12 - JSHS Picture retake day
- C. November 12 - ONS Tommy Orange visit
- D. November 12 - ONS Community Meeting @ 5:00pm
- E. November 14 - GS/ONS - Half day for parent/teacher conferences
- F. November 15 - GS/ONS - Half day for parent/teacher conferences
- G. November 21 - BOE Meeting @ 5:30pm @ Big Picture Commons

XII. Closing Remarks

- A. Public Communications to the Board

XIII. Proposed Executive Session

- A. Enter into Executive Session for the purpose of discussing the medical and employment history of particular individuals at 5:53 pm.

**Motion:Carried 1st:R.S. Reyburn 2nd: M. Walker**  
**Vote: Yes:5 No:0 Abstain:0 Absent:2 (J. LeBlanc, C. Dwyer)**

**Trustee Dwyer arrived at 6:20 PM**

**President Dow left the meeting at 7:00 PM**

- B. Reconvene into Open Session at 7:11 pm.

**Motion:Carried 1st:R.S. Reyburn 2nd: J. Gates**  
**Vote: Yes:5 No:0 Abstain:0 Absent:2 (S. Dow, J. LeBlanc)**

XIV. Adjournment

- A. Adjourn the Meeting at 7:12 pm.

**Motion:Carried 1st: M. Walker 2nd: J. Gates**  
**Vote: Yes:5 No:0 Abstain:0 Absent:2 (S. Dow, J. LeBlanc)**

Respectfully Submitted,  
Vanessa Tryon