

**LaFayette Central School District
Board of Education - Regular Meeting
Location: The LaFayette Big Picture School
3122 US Route 11 North
LaFayette, New York 13084
December 12, 2019**

I. Opening

- A. Call to Order The regular Board of Education meeting for the LaFayette Central School District was called to order at 5:30 pm by Vice President Whitney. In attendance were Trustees J. Gates, J. LeBlanc, M. Walker, R. Reyburn, and C. Dwyer. Superintendent Jeremy Belfield, School Business Manager/Deputy Clerk Cindy Daley, Jason Ryan, Simone Thornton, John Gizzi, Margaret Gerbsch, Scott Gerbsch, Anne Courtwright, Heaven Elliott, Jazmynn and Jessica Battelle.
- B. Pledge of Allegiance was led by Vice President Whitney at 5:30 PM.
- C. Opening Remarks

II. Approval of Minutes

- A. Regular Minutes - November 21, 2019

Motion:	1st: R. Reyburn	2nd: J. LeBlanc
Vote:	Yes: 5 No: 0	Abstain: M. Whitney
		Absent: S. Dow

III. District Presentations

- A. Legend of Learning December 2019 - Superintendent Belfield recognized Ms. Anne Courtwright as the Legend of Learning for December 2019. One of our students nominated Ms. Courtwright through our online survey posted on the website: "Ms. Courtwright has helped me and other students learn at our own pace. For example, she spent a whole class period on a question until we understood it. Another thing after a test or a quiz she will let us review the answers and make corrections so we can learn from our mistakes. Also I was selling cookies one time and she gave more money than needed and told me to keep the cookies to sell. Ms. Courtwright has been a big help to other students as well and makes them understand. Also we have a lot of fun as a class. One more thing, when a student is misbehaving she tries nicely to tell them to stop and continues to teach.

IV. Old Business

- A. Student Safety- Our administrative team has reviewed our emergency drill logs for the start of the school year. We will be holding one more required lock down drill prior to December 31st. Thank you to our students and staff for their active participation during our required emergency drills during the first few months of school. We will be conducting additional emergency drills during the coming months.
- B. Online Safety & Security - Superintendent Belfield attended the kick-off meeting for the Data Privacy and Security Service at the Central New York Regional Information Center. This new service will provide districts with an online software inventory tool which will catalog where personally identifiable information is stored. The service also provides access to vendor contract reviews by attorneys to make sure that software vendors are compliant with the new requirements under Education Law. Districts can also purchase additional services such as risk

assessments, network penetration testing, and other services to help districts address areas of need. Thank you to CNYRIC for putting this service together. There will be a session in January for districts to learn about risk assessments and network penetration testing.

V. Communications

A. Board Member Updates

VI. New Business

VII. Superintendent's Report

- A. Superintendent Belfield attended Harvest Dinner at the Onondaga Nation School held on November . Thank you to our students and staff for taking the time to prepare and serve a meal for over 400 guests.
- B. Superintendent Belfield recently attended a school law briefing presented by our school attorney. The seminar reviewed recent updates to immunization laws, red flag laws, school safety plans, firearms on school property, school resource officer arrangements, and other recent changes to laws impacting local schools, including the Red Flag Law.
- C. Thank you to Simone Gonyea, Dean of Students at the Onondaga Nation School, and representatives from Gawennhawiis for their assistance with the grant application for the My Brother's Keeper Program. If awarded this grant, the district will be able to hire a mentor coordinator aimed at assisting our Native American students in taking the next step towards college and career readiness.
- D. Last Friday, our students from Grimshaw performed in the musical, "Madagascar". Our students did a tremendous job during the performance. Thank you to our students and staff for their hard work in preparing for this performance.
- E. Superintendent Belfield congratulated Varsity Boys Basketball Coach Jerry Kelly on attaining 200 career wins last Friday. The Lancers had a great game against Cinncinatus. Congratulations to Coach Kelly and to our team on a great win and a great season so far.
- F. Last night, students from Grimshaw Elementary performed in the Winter Concert. Our chorus and band students did an outstanding job. Thank you to Art teacher Amanda Reppi for incorporating the visual arts into the performance by featuring student art work on the stage during the performance. Thank you to choral director Kelly Snyder accompanied on the piano by Jay Czyz, band director Becky Pethybridge, and all of our staff for supporting our students for a great performance. The arts are alive and well in LaFayette!
- G. Community Budget Meetings - As we head into the month of January, the district will be looking for the community's input on the 2020-2021 school district budget. The district will host community budget meetings on Wednesday January 22, 2020 @ 5pm- location: Big Picture, Wednesday February 5, 2020 @ 5pm- location: Big Picture. Community budget meetings are open to the public; however, we would ask that community members interested in participating as committee members RSVP by calling the district office at 315-677-9728 so that sufficient materials can be made available.
- H. Parent Advisory Group- Following our Community Budget meeting on January 22nd, LaFayette will host a parent advisory group meeting at 6:30 PM in Big Picture Commons. Our first meeting will review results from our school climate survey and associated school improvement plan goals. Our group will also identify future meeting dates and brainstorm a list of topics to provide updates and support to parents.

I.

VIII. Consent Agenda

A. Approval of Board Action Items

1. CSE, CPSE and 504 Recommendations
2. Change Orders 2017 Capital Project
3. OCC Human Services Affiliation Agreement with LaFayette Big Picture School
4. Budget Transfers - December 12, 2019

B. Approval of Personnel Items

1. Resignations
2. Instructional Appointments
3. Substitutes
4. Annual Appointments
5. Approval of Employment Agreements

Motion: 1st: C. Dwyer 2nd: R. Reyburn
Vote: Yes: 6 No: 0 Abstain: 0
Absent: S. Dow
Note: C. Dwyer abstained from voting on Item B3.

IX. Board Non-Action Items

- A. Strategic Plan Update - Superintendent Belfield shared that the board will have the chance to review progress made by our professional learning communities in setting and tracking progress towards SMART goals at our board retreat next Thursday.

X. Financials - FYI

- A. School Business Manager Cindy Daley updated the board on progress for recoding school district funds to align with new reporting requirements for state and federal reporting purposes. The board will have a variety of budget transfers to approve at upcoming board meetings so that our budget code structure aligns to these new reporting requirements.

XI. Calendar

A. Upcoming Events

1. Early dismissal on every Monday for Professional Learning Communities: 1:45 PM dismissal for GS/ONS and 2:00 PM dismissal for HS/BP
2. Friday December 13, 2019 - ONS 1st Grade Field Trip to Hospital Land
3. Saturday December 14, 2019 9:00 AM - Kids Christmas Shop at LaFayette Fire Barn
4. December 16-20th - Spirit Week at Grimshaw Elementary
 - a) Monday December 16, 2019 - Hats Off for the Holidays
 - b) Tuesday December 17, 2019 - Holiday Sock Party
 - c) Wednesday December 18, 2019 - Red and Green Day
 - d) Thursday December 19, 2019 - Ugly Holiday Apparel Day
 - e) Friday December 20, 2019 - Pajama Day
5. Tuesday December 17, 2019: JSHS Winter Concert 7:00 PM
6. Thursday December 19, 2019: LaFayette CSD Board Retreat 5:00 PM
7. Friday December 20, 2019 ONS New Yea Celebration and Snowflake Concert 9:00 AM
8. Monday December 23, 2019: Half-day for ONS (Fashion Show at 9:00 AM); Holiday recess for GS/HS/BP
9. Tuesday December 24, 2019-January 1, 2020 - Holiday recess for all schools

- 10. Thursday January 2, 2020 and Friday January 3, 2020 - Half day for ONS and No School for GS/HS/BP
- 11. Monday January 6, 2020 6:00 PM - ONS PTS Meeting
- 12. Thursday January 9, 2020 5:30 PM - Board of Education Meeting 5:30 PM Jr./Sr. High Library

XII. Closing Remarks

A. Public Communications to the Board

Anne Courtwright asked the Board to consider the benefit from having a social worker on staff due to the mental health issues that have been increasing.

XIII. Proposed Executive Session

A. Enter into Executive Session for the purpose of discussing the medical and employment history of particular individuals at 5:53 pm.

Motion: **1st: M. Walker** **2nd: J. Gates**
Vote: Yes: 6 **No: 0** **Abstain: 0**
Absent: S. Dow

B. Reconvene into Open Session at 7:56 pm.

Motion: **1st: C. Dwyer** **2nd: M. Walker**
Vote: Yes: 6 **No: 0** **Abstain: 0**
Absent: S. Dow

XIV. Adjournment

A. Adjourn the Meeting at 7:57 pm.

Motion: **1st: M. Walker** **2nd: C. Dwyer**
Vote: Yes: 6 **No: 0** **Abstain: 0**
Absent: S. Dow

Respectfully Submitted,
Cindy Daley