I. Opening
   A. The regular Board of Education meeting for the LaFayette Central School District was called to
      order at 5:31pm by Vice President Gary Oelkers. In attendance were Trustees J. Gates, J.
      LeBlanc, R. S. Reyburn, M. Whitney (entered meeting at 5:35pm), Superintendent Jeremy
      Belfield, Assistant Superintendent for Business Tiffany Turner, District Clerk Vanessa Tryon,
      Alessandra Erickson, Karyn Meaney, Mary Ellen Long, Thomas Long, Elizabeth Sopchak, Sue
      Bang, Maria Edwards, Karen Ocque, Terri Fredenburg, Anne Courtwright, Chris Baker, Jason
      Ryan, Tom LaRose, Kevin Morel, Mackenzie McElhannon, Heather Niver, Kanyea Sayon, and
      Lenny Oppedisano.
   B. Pledge of Allegiance was led by Vice President Gary Oelkers at 5:31 PM

II. Approval of Minutes
   A. Regular Minutes - November 9, 2017
      Motion:Carried
      1st:R.S.Reyburn  2nd:J.Gates
      Vote:  Yes:4 No:0  Abstain:0  Absent:3 (S.Dow, M.Whitney, C.Dwyer)

III. District Presentations and Reports
   A. Tenure - Elizabeth Sopchak - Superintendent Jeremy Belfield introduced Elizabeth Sopchak
      and Vice President Oelkers stated that he was proud to see Liz at the leadership team building
      presentation with Otis Jennings. At this presentation, several students stood up and recognized
      Liz because she is such a great teacher. Elizabeth gave a history of her past 5 years here in
      LaFayette.

      a) Roll Call Vote for Tenure
         (1) G. Oelkers - Yay
         (2) J. Gates - Yay
         (3) J. LeBlanc - Yay
         (4) R.S. Reyburn - Yay
         (5) M. Whitney - Yay
         (6) S. Dow - Absent
         (7) C. Dwyer - Absent

   B. OCC Liberty Partnership - Heather Niver and Kanyea Sayon - Heather discussed the Liberty
      Partnership Program. A new five year grant cycle from NYSED for the program began on
      September 1st. OCC Liberty Partnership Program is currently in all five Syracuse City School
      High Schools and working with certain middle school students. There is an opportunity for LPP
      to expand and work with approximately 40 students in LaFayette. OCC LPP provides social,
      emotional, and academic supports to students. Students attend an after school program. Also,
      there is a six week summer program partnering with CNY Works, which means that students
      can get paid through CNY Works. Students would be recommended through principals and
guidance counselors. There is an application and interview process for students interested in the program. LPP students are requested to attend the after school program at least one or two times a week. The program could start on or around February 1, 2018.

C. Physical Education - Tom LaRose and Karyn Meaney - Mr. LaRose provided an update on a recent cross-country unit during physical education classes at Grimshaw. Mr. LaRose also thanked the GAPS group which donated $4,000 to buy fitness equipment. During physical education classes, Mr. LaRose has also incorporated ways to address bullying, literacy skills, and math skills. During the upcoming Jump Rope for Heart, students will have the opportunity to dump slime on Mr. Belfield if they reach their fundraising goal. Also, Mr. LaRose shared ideas to help enhance physical education programming at Grimshaw: A Smartboard, traverse wall and a fitness program which allows students to monitor their heart rate during physical education classes.

D. Robotics presentation - Jr./Sr. High students Tom Long presented on the new robotics elective class. The class will be competing on January 20th in Baldwinsville. The students are learning programming skills and learning how to collaborate as a team. Tom requested $1,500 for additional parts. Mr. Belfield shared with the board that funding was available in the Jr/Sr High budget for the class.

IV. Old Business

V. Communications
   A. Board Member Updates
      1. Vice President Oelkers discussed the Otis Jennings Presentation at the Jr/Sr High School - Otis encouraged staff and students to come up and speak during the presentation. Many students participated. It was a very inspirational day. There was also a student leadership meeting with approximately 30 students who had the chance to work directly with Otis. The students will set up sub committees to work on different initiatives. One initiative that the students are interested in is more opportunities to interact with students in Big Picture, Grimshaw, and the Onondaga Nation School. Students are also interested in creating a peer mentoring program. Students will meet during their lunch period on a weekly basis. The meetings will be facilitated by the students and adults will be present to assist.

VI. New Business

VII. Superintendent’s Report
   A. Mr. Belfield provided the board with an update on recent school events that he attended: Harvest Dinner at the Onondaga Nation School, Otis Jennings presentation, and the Grimshaw Elementary December concert.
   B. On November 14, 2017, Mr. Belfield attended the Native American Education Conference in Albany, New York along with Interim Principal John Gizzi, Dean of Students Simone Thornton, Denise Waterman, Asa Shenandoah, and the following members of the Onondaga Nation Education Board: Curtis Waterman, Edye Waterman, Wendy Gonyea, and Sue Parsons. The conference provided an opportunity to learn from state officials and other school districts on ways to better serve Native American students.
   C. Mr. Belfield provided an update on planned improvements to the Onondaga Nation School. Recently, head custodian Rick Neu installed new emergency lights at the school. At this board meeting, the trustees are being asked to approve an agreement with Ashley McGraw Architects.
for creating bid materials for the exterior doors and security enhancements at the main entrance. Mr. Kesler reached out to Ashley McGraw to assist with bid documents to address the roofing needs at the school. The district will seek to make these improvements during the summer of 2018, pending approval from the New York State Education Department.

D. Mr. Belfield shared that he has been working to gain reimbursement from the New York State Education Department for the following: $2.6 million for the operation of the Onondaga Nation School for 2016-17, $1.5 million for Native American Tuition payments for 2016-17, and $840,624 for Native American transportation costs for 2016-17. NYSED owes the LaFayette Central School District $5,040,409.52. Mr. Belfield will continue to follow up on these outstanding funds until they are received.

E. The district recently completed our annual fire inspections. Thank you to Mr. Kesler and to all of our staff for their assistance with a successful fire inspection.

VIII. Consent Agenda

A. Approval of Board Action Items
   1. McKinney-Vento Liaison
   2. Budget Transfers
   3. Board of Education Policy Review and Update - Third and Final Reading
   4. Treasurer's reports - October 2017
   5. Donation from CNY Bread Run
   6. Approve uncollected taxes
   7. Donation to LaFayette CSD
   8. Architect services agreement for Onondaga Nation School Building
   9. Resolution - Veterans tax exemption extension
  10. Add Student Activity Account
  11. Resolution Emergency Project
  12. CSE, CPSE, and 504 Recommendations
  13. Approval of Construction Management Agreement - Turner Construction
  14. Approve amended Board of Education Schedule

B. Approval of Personnel Items
   1. Substitute Appointment
   2. Leave of Absence
   3. Instructional Appointment
   4. Co-Curricular Appointment

   Motion: Carried 1st:J.Gates 2nd:J.LeBlanc
   Vote: Yes:5 No:0 Abstain:0 Absent:2 (S.Dow,C.Dwyer)

**Fix Substitute end date year - typo (2017)**

IX. Board Non-Action Items

A. Strategic Plan Update - Mr. Belfield updated the board on recent efforts to improve student attendance. Intervention teachers at Grimshaw and the Onondaga Nation School recently met to review students who are receiving interventions for reading and math. Mr. Ryan is reviewing the Electronic Warning and Intervention System, which monitors students who are at risk for course failure. Big Picture students are tracking daily goal attainment using Google classroom. Teachers in grades K-8 are using the Lucy Calkins Units of Writing.

X. Calendar Review

A. 12/8/2017 - Half day for all students - Professional Development Day
B. 12/11/2017 - 3rd grade Merry GO Round
C. 12/12/2017 - Jr./Sr. High Winter Concert
D. 12/15/2017 - End of 15 week period
E. 12/18/2017 - Morrisville Monday for Big Picture
F. 12/21/2017 - Board Meeting has been changed to a retreat
G. 12/22/2017 - Jr./Sr. High School Day of Giving
H. 12/22/2017 - 1/1/2018 - Holiday Recess - all students and instructional staff
I. 1/2/2018 - School Reopens from Recess
J. 1/11/2018 - BOE meeting at Big Picture at 5:30pm

XI. Financial Reports - FYI - Assistant Superintendent Tiffany Turner
   A. Budget Status Reports - October 2017
   B. Cash Flow - October 2017
   C. Claims and Auditor Report and Warrants - October 2017

XII. Closing Remarks
   A. Tom LaRose - Thank Vanessa who helped with electronics for presentation tonight.

XIII. Proposed Executive Session
   A. Enter into Executive Session for the purpose of discussing personnel matters at 7:03 pm with LaFayette Teacher Association Representatives.
      Motion: Carried  1st: R.S. Reyburn  2nd: J. LeBlanc
      Vote: Yes: 5  No: 0  Abstain: 0  Absent: 2 (S. Dow, C. Dwyer)

   LTA Representatives left the meeting at 8:00 p.m.

   B. Reconvene into Open Session at 8:58 p.m.
      Motion: Carried  1st: J. Gates  2nd: G. Oelkers
      Vote: Yes: 5  No: 0  Abstain: 0  Absent: 2 (S. Dow, C. Dwyer)

XIV. Adjournment
   A. Adjourn the Meeting 8:59 p.m.
      Motion: Carried  1st: R.S. Reyburn  2nd: J. LeBlanc
      Vote: Yes: 5  No: 0  Abstain: 0  Absent: 2 (S. Dow, C. Dwyer)

Respectfully Submitted,
Vanessa Tryon

Approved: January 11, 2018