

LaFayette Central School District  
Board of Education - Regular Meeting  
Location: LaFayette Jr/Sr High School - Auditorium  
3122 US Route 11 North  
LaFayette, New York 13084  
January 28, 2021

I. Opening

- A. Call to Order - the regular Board of Education meeting for the Lafayette Central School district was called to order at 5:30 pm by President Reyburn. In attendance were Trustee J. LeBlanc, C. Dwyer, M. Walker, M. Whitney, J. Gates, Superintendent Jeremy Belfield, School Business Manager and Deputy Clerk Cindy Daley.
  - 1. Guests in attendance: Ron Cooper, Rob Kennedy, Pat Sandusky, Marissa Palmer, Kristen McClary, Caden McClary,
  - 2. Virtual Guests: Richard Weslowski, Karen Ocque, Dawn Pulverenti, Jennifer Blossey, Jason Ryan and Amy F.
- B. The Pledge of Allegiance was led by Mr. Reyburn at 5:31 pm
- C. Opening Remarks - Mr. Reyburn welcomed everyone and asked that questions be addressed to the Board as whole.

II. Approval of Minutes -

- A. Regular Minutes January 14, 2021
  - 1. Amendments - There were two changes to the minutes. A grammatical error - the "A" in Tonia Anderson's name was not capitalized and was corrected. Ronald H. Reyburn was present virtually for a class project. His name was previously omitted and is now included.

**Motion:**                      **1st:** Trustee LeBlanc                      **2nd:** Trustee Gates  
**Vote: Yes:** 6                      **No:** 0                      **Abstain:** 0                      **Absent:** 0

III. District Presentation

- A. Non-Instructional Supervisors Update - Superintendent Belfield introduced the supervisors to the board prior to their department updates.
  - 1. Ron Cooper-Transportation, Supervisor/ Maintenance Crew Leader Ron mentioned how challenging it has been the past few months due to COVID. He thanked all staff, admins and Mr. Belfield for the amazing job they have all done getting the buildings ready for the start of school. On the busses, log books, roster sheets and seating charts are being utilized. These records will make it easier if contact

tracing is needed. Mr. Cooper thanked Stephanie Benner, his assistant, for taking on more of the transportation responsibilities and commended her amazing performance. It has also been challenging due to staff retiring. Marissa Palmer will be replacing Georgia Iredale who previously worked at the high school. Ron thanked Marissa for taking the time out to attend this meeting. It has been helpful with the Onondaga Nation School being conducted virtually. ONS staff disinfected other buildings and ONS bus drivers worked additional routes created for social distancing. Ron has been working with Rob Kennedy in regards to meal delivery. Learning materials are also being delivered. Lead testing was conducted. The four failed fixtures have been replaced and retested. ONS lead testing has been put on hold. Sports will be starting. Ron is working with Mr. Kelly and plans are in place for this challenge. Much needed new vehicles were purchased - two large school busses and a mail van which was long overdue. Ron is still waiting on a salt truck which may not be seen until April. The old salt truck is still being used with fingers crossed.

Mr. Reyburn asked about the wear and tear of busses due to them not being used. Ron responded that buses are being rotated weekly. Having them sit is leaving the doors open for issues.

2. Robert Kennedy - Food Service Director

Mr. Kennedy updated the Board about working with Mr. Cooper at the beginning of school closure in March. Everything was a great success. Rob received many expressions of thanks from parents. The feeding program continued through the summer. Tom McCasland prepared and delivered meals for students at the Onondaga Nation School. The Cafeterias at the high school this year are a challenge. They are currently not being used as designed. Disinfecting tables between lunches is a time crunch. Numbers are down but it's still busier than ever. Everything is being done to minimize loss and increase revenues. There is currently no cost for fresh fruits and vegetables due to the Fresh Fruit and Vegetable Program. Only stipulation with the program is that it has to be grown on American soil.

Mr Belfield gave a shout out to the delivery crew - Rus Nemeti, Paul Gober, Tom McCasland and Brendan McCasland.

Mr. Reyburn asked about free and reduced milk. Rob responded that the program has fizzled out. LCSD is the only school district delivering hot meals.

3. Patricia Sandusky - Network Administrator

Over the summer 79 promethean boards were configured and set up. The majority of chrome books were returned, cleaned and reassigned. The visitor tracking system, Easy Lobby, was replaced with Raptor. It's cloud based and screening visitors by scanning their drivers license. These devices are at the High school, Grimshaw and the District Office. The web filter was replaced with Relay Rocket hardware. It turns your standard DNS server into a Smart Agent to filter any network traffic that does not have a Smart Agent installed. Google stopped supporting printing from cloud base units. CUPs system is now being used. (Common UNIX printing system)

Trustee Whttney asked about the number of 3D printers in the District. Pat responded that there are three currently in use.

- B. Budget Environment Update 2021-2022 - School Business Manager Cindy Daley provided the board with an update on the budget environment for New York State Schools. Due to the recent pandemic and resulting economic downturn, New York State is facing dire financial challenges, which has had an impact on school aid proposals. The district's goal is to maintain student programming, keep cuts away from kids, and comply with the NYS Tax Cap.

This presentation is available on the District website under "QUICKLINKS" by choosing "2020-2021 Budget Documents". The following topics are covered:

- Budget Development Calendar
- Budget Goals
- Historical Tax Rates
- Tax Levy Increase vs. Tax Rate Increase
- Fondation Aid Increases
- Foundation Aid vs. Tax Levy / Reserves
- Budgeted Use of Reserves
- NYS Budget Environment
- 2020-2021 Budget Challenges
- 2020-2021 Budget Breakdown

#### IV. Old Business

- A. Student Safety - Superintendent Belfield updated the board on the required Pandemic Plan which has been submitted to our collective bargaining units, administrators, and supervisors for review and comment. The board will need to host a public hearing at the February 11th board meeting at 5:30 PM to solicit public feedback on this required addition to our emergency response plan. After a 30 day public comment period, the plan will be proposed for board adoption at the March 25th board meeting for submission to New York State by the required deadline of April 1st.

B. Online Safety & Security - Superintendent Belfield has been in touch with the new Director of the Regional Information Center, Chantal Corbin, to discuss plans to move forward with requesting proposals for security audits and risk assessments. Ms. Corbin just started in her new role earlier this week and has been very responsive to requests for security services and updates from CNYRIC from our district.

V. Communications

A. Board Member Updates - Mr. Reyburn attended the BOCES Board meeting where similar discussion as tonight took place. There was a moment of silence due to anxiety and stress. There is a new superintendent of BOCES. Tenue vote took place. Between Two and four people every meeting resign from instructional positions at BOCES. They are getting coached by other school districts. Many go to Baldwinsville.

VI. New Business

A. No new business

VII. Superintendent Report

A. Superintendent Belfield updated the board on the design phase of our capital project. Design meetings were held with our architects, construction team, staff members, and community members to discuss plans for the following spaces: STEM classrooms at the high school, air quality and air conditioning systems, the Library Media Center at Grimshaw, and the Athletic Hall of Fame. Superintendent Belfield thanked Trustees Walker and LeBlanc for participating in the design meetings. The architects will take the initial ideas from these meetings to develop designs and plans for renovations. Follow-up meetings will be scheduled to review proposed designs to make sure that they align with current and future program needs. Construction will most likely take place over two summers. Mr. Belfield thanked the Board for the support in the renovation plans.

B. Superintendent Belfield updated the board on plans to move forward with sports. Certain high risk fall, winter, and spring sports were not authorized to compete due to health restrictions during the pandemic. However, last Friday New York State Governor Cuomo allowed local health departments to authorize high risk sports to resume on February 1st. The county released written guidance for high risk sports earlier this afternoon. Athletic Coordinator Jerry Kelly has been busy meeting with Section III and teams from our league to adjust season start dates, review safety protocols, and schedule practices/competitions. Our players moved cafeteria tables to the small gym which will serve as an auxiliary cafeteria during winter and fall 2 sports. Local guidance may require students to wear a face covering during competition. Players on the bench will be required to sit six feet apart per NYS guidance which means that our

benches will need to shift to the south side of the gymnasium where the bleachers are so that we can provide adequate space for bench players. This means that we will not have space for spectators at games; however, we are working with Syracuse University to provide radio broadcasts for games and we are hoping to also live stream sporting events. Superintendent Belfield thanked Athletic Coordinator Jerry Kelly for his leadership and willingness to meet the needs of our student athletes. At the last board meeting, Mr. Kelly submitted his letter of resignation for purposes of retirement to the district. Superintendent Belfield thanked Mr. Kelly for his years of service and dedication to our school community.

- C. Superintendent Belfield shared that many schools are pro-rating or altering coaching payments due to the shortened winter sports season. Superintendent Belfield has been in touch with the LTA regarding an adjustment to coaching stipends due to the abbreviated season and that if changes would be made that the board would see corrections at a future meeting.
- D. Superintendent Belfield thanked Onondaga County for their assistance and support with vaccinating school employees as part of the Phase 1B COVID vaccine distribution plan. Several employees have either scheduled or had their first dose of the vaccine and many will have their second dose during the month of February.
- E. Superintendent Belfield stated practice can officially start on Monday. A five page guidance was received this afternoon from Onondaga County which included liability falling on the District and a resolution has to be adopted.

Trustee Dwyer asked about media coverage - if it is being done can it be done equitably?

Mr. Belfield - Yes. This was discussed with Mr. Kelly.

Mr. Belfield asked for unofficial feedback to get a yes or no for practice on Monday. Protocol and safety plans will be sent to the Board for review and probably call a special meeting for an official vote.

#### VIII. Policy Discussion

- A. First Reading - Policy 5220 - district Investments (Resubmit)

No vote needed for first reading and there were no questions on the policy.

<b>Motion:</b>	<b>1st:</b>	<b>2nd:</b>	
<b>Vote: Yes:</b>	<b>No:</b>	<b>Abstain:</b>	<b>Absent</b>

#### IX. Consent Agenda

- A. Approval of Board Action Items
  1. CSE, CPSE and 504 Recommendations
  2. Treasurer's Report - December 2020

3. Budget Transfers - January 28, 2021
  4. Dotions
  5. Combing Contracts - Football
- B. Approval of Personnel Items
1. Non-Instructional LOA Extension
  2. Substitute Appointment
  3. Instructional LOA
  4. Non-Instructional Appointment

**Motion:**                      **1st:** Trustee Dwyer                      **2nd:** Trustee LeBlanc  
**Vote: Yes:** 6                      **No:** 0                      **Abstain:** 0                      **Absent:** 0

X. Board Non-Action Items

- A. Strategic Plan Update- Superintendent Belfield updated the board on the recent professional learning committee meeting held to plan the March professional development day. We have booked a follow up keynote session with Dr. Darryl Tonnemah to talk about how we can work together to meet the social, emotional, and mental health needs of students and staff. Principals have requested time to work with staff on building improvement plan goals focused on administering the BIMAS-2, improving student attendance, and addressing academic performance.

XI. Financials - FYI

- A. Warrants and Claims
- B. Financials - December 2020
- C. Cash Flow - December 2020

XII. Calendar Review

- A. Upcoming Events
- Early Dismissal for PLCs every Monday - 1:45 GS/ONS; 2:00 HS/BP
    1. January 29th      - End of 3rd Marking Period  
                             - Half Day for Students
    2. February 1st & 8th - Early Dismissal for PLCs
    3. February 11th    - Hehsä•t'áh / Hisätuh -Treachorous little winter  
                             - BOE Meet at the high school Auditorium 5:30 pm

XIII. Public Comments

- A. Public Communications to the Board - Jennifer Blossey was thankful for the restoration of heat to Grimshaw. Now they have heat and ice cream, they are happy.

XIV. Proposed Executive Session - Subject to Board Approval

- A. Enter into the Executive Session for the purpose of discussing private matters at 6:43 pm.

**Motion:**                      **1st:** Trustee Gates                      **2nd:** Trustee LeBlanc

**Vote: Yes: 6      No: 0      Abstain: 0      Absent: 0**

B. Reconvene into Open Session at 8:04 pm

**Motion:**                      **1st:** Trustee LeBlanc                      **2nd:** Trustee Whitney  
**Vote: Yes: 6      No: 0      Abstain: 0      Absent: 0**

XV. Adjournment

A. Adjourn the meeting at 8:05 pm

**Motion:**                      **1st:** Trustee Gates                      **2nd:** C. LeBlanc  
**Vote: Yes: 6      No: 0      Abstain: 0      Absent: 0**

Respectfully Submitted,  
Paula Hibbert