

IV. Old Business

A. Student Safety-

1. Lock Down Drill - Superintendent Belfield shared that the district recently completed our third lock down drill of the school year on February 6th. Thank you to our students and staff for their active participation during the drill.
2. Safety Grant - Superintendent Belfield is working with other school districts in Onondaga County to apply for grant funding through the Department of Justice and School Violence Prevention Program, to increase training for school staff on how to better address the safety and mental health needs of our students.
3. Lead in Water Testing - The district is planning to test potable water outlets for the presence of lead starting in the month of April. Previously, the district tested all water outlets including bathroom sinks, mop sinks, hose bibs, and science lab sinks. Unfortunately some of these water faucets, which are not used for drinking water, present challenges for testing lead levels due to the presence of brass or other components which provide a false positive reading for lead. The New York State Health Department has released updated guidance allowing districts to only test water outlets used for drinking purposes so long as the district marks water sources that should not be used for drinking water. The district plans to mark bathroom sinks, science room sinks, hose bibs, and mop room sinks as not safe for drinking water. All other water sources that are used for drinking purposes will be tested. Once completed, the test results will be reported to the New York State Health Department and a copy of the test results will be posted on our website. The district will also post any remedial action taken to correct any issues along with any updated testing results.

- B. Online Safety & Security- The New York State Board of Regents recently adopted new regulations related to the implementation of Education Law 2-D to help better protect student personally identifiable data and certain staff data. Mr. Sean Zehner, Data Privacy Officer, has been updating our inventory of software and working with vendors to make sure that there are agreements in place with our software vendors to protect personally identifiable information. The district is working with the Central New York Regional Information Center to create a software inventory database. Once completed, this database will be published on our website with information available on where student information is stored and whether or not software vendors have complied with the new requirements under Education Law 2-D.

V. Communications

A. Board Member Updates

VI. New Business

VII. Superintendent's Report

- A. Superintendent Belfield congratulated Grace Dow, Girls Varsity Basketball player, for scoring her 1,000th career point vs. Pulaski. Grace is only the second student in school history to attain 1,000 career points. Congratulations Grace!
- B. Superintendent Belfield and School Business Manager Cindy Daley recently participated in Title IX training. The training focused on proper protocols for investigating complaints of harassment and responses to alleged incidents.
- C. LaFayette High School hosted a grand re-opening on Monday February 10th to celebrate the completion of major construction for the \$5.4 Million Capital Improvement Project. Thank you

to our trustees, students, community members, administrators and construction team for coming out to celebrate recent improvements.

- D. The Wellness Center is now open for use by students and the community. Mr. LaRose is welcoming students and community members to get in shape on Mondays-Thursdays from 3:30-5:30 PM. A group of community volunteers also welcomes LaFayette CSD community members to use the facility on Mondays and Thursdays from 5:30-7:30 PM.
- E. Superintendent Belfield, Principals Jason Ryan, Jennifer Blossey, Susan Osborn, and Dean of Students Simone Gonyea recently attended a meeting with the National Center for Education Research Network through Harvard University. During this session, districts reviewed data relative to trends with chronically absent students and formulated potential interventions to address these concerns. In March, our team will travel to Pittsburgh to meet up with rural districts from the state of Ohio on the topic of chronic absenteeism. During this upcoming meeting, we will select an intervention and begin collecting data on the effectiveness of this intervention relative to improving student attendance.

VIII. Consent Agenda

A. Approval of Board Action Items

- 1. CSE, CPSE, and 504 Recommendations
- 2. Combining Contract-Football-LaFayette Tully & Fabius Pompey
- 3. Combining Contract-Baseball-LaFayette & Faith Heritage
- 4. Capital Project 2017 Change Orders
- 5. Appointment of Deputy Treasurer - Paula Hibbert
- 6. Appointment of Asbestos Officer - Ron Cooper
- 7. Surplus Equipment
- 8. MOU Summer Hours 2020
- 9. Approval of Non-Instructional Contract 2020-2024
- 10. Budget Transfer Authorization

B. Approval of Personnel Items

- 1. Instructional Resignation
- 2. Substitute Appointment

Motion: **1st:** S. Reyburn **2nd:** J. Gates
Vote: Yes: 7 No: 0 Abstain: 0 Absent: 0

IX. Board Non-Action Items

- A. Strategic Plan Update - Superintendent Belfield shared that the New York State Education Department has announced the official accountability status for the LaFayette Central School District as a Targeted District for 2020. This designation was anticipated since the district was informed last year when we were first identified as a Targeted District that the designation would remain for the next three years. LaFayette is identified as a Targeted District due to two schools being designated as Comprehensive Support and Improvement Schools. Both the LaFayette Jr./Sr High and the Onondaga Nation School were identified last year as CSI schools and will continue with this designation for at least one more year. The schools are working on addressing performance concerns on New York State Assessments for grades 3-8 Math and ELA exams and reducing the number of chronically absent students. The district has been actively working to address these concerns through the implementation of professional learning communities,

participation with the National Center for Rural Education Network at Harvard focused on reducing chronic absenteeism, and improving curriculum and instruction. Our district recently completed an audit of our ELA curriculum and we are using the information from the audit to enhance our ELA program. The LaFayette Jr/Sr High recently participated in a support visit with the New York State Education Department to review progress on our improvement efforts. Representatives provided positive feedback on the implementation of our improvement plan and helped to identify areas for continued growth. For example, every classroom visited had posted learning targets. Our next step will be to work with teachers to make the learning standard a visible feature when posting learning targets. Thank you to our staff members, members of our DCIP committee, our students and school community for their commitment to continuous improvement.

X. Calendar Review

- A. Monday February 17-Friday February 21, 2020- No School for GS, HS/BP
- B. Monday February 17-Wednesday February 19, 2020 - Snowsnake at ONS
- C. Wednesday February 19, 2020 5:00 PM - Family Math Night at ONS
- D. Wednesday February 19, 2020 - ONS Student Skate at the Arena
- E. Thursday February 20, 2020 - Social at Longhouse from 1:30 - 3:30 PM
- F. Monday February 24, 2020 - 100th Day of School Celebration at ONS
- G. Monday February 24, 2020 - NYSED Visit at ONS 9:00 AM- 12:00 PM
- H. Tuesday February 25, 2020 - Darryl Tonemah at ONS
- I. Tuesday February 25, 2020 - Parent, Staff, Community, and Student Advisory Council 6:30 PM
- J. Thursday February 27, 2020 - Board of Education Meeting at **Big Picture at 5:30 PM (meeting location changed from Grimshaw Elementary)**

XI. Public Comments

- A. Public Communications to the Board
 - 1. Lenny Oppedisano thanked the board for their continuous support of the students and staff at LaFayette.

XII. Proposed Executive Session - Subject to Board Approval

- A. Enter into Executive Session for the purpose of discussing the employment history of particular individuals and for the purposes of collective bargaining pursuant to Civil Service Law at 6:50 pm.

Motion: 1st: S. Reyburn 2nd: J. LeBlanc
Vote: Yes:7 No:0 Abstain: Absent:

President Dow left the meeting at 6:50 PM

- B. Reconvene into Open Session at 9:49 pm.

Motion: 1st: C. Dwyer 2nd: J. Gates
Vote: Yes:6 No:0 Abstain: Absent: S. Dow

XIII. Adjournment

A. Adjourn the Meeting at 9:50 pm.

Motion: **1st:** J. LeBlanc **2nd:** M. Whitney
Vote: Yes:6 No:0 Abstain: **Absent: S. Dow**

Respectfully Submitted,
Paula Hibbert
District Clerk