

**LaFayette Central School District
Board of Education - Regular Meeting
Location: The Big Picture Commons
3122 US Route 11 North
LaFayette, New York 13084
February 27, 2020**

I. Opening

- A. Call to Order The regular Board of Education meeting for the LaFayette Central School District was called to order at 5:33pm by S. Dow. In attendance were Trustees S. Dow, J. LeBlanc, M. Walker, R. Reyburn, and M. Whitney, Superintendent Jeremy Belfield, School Business Manager Cindy Daley, District Clerk Paula Hibbert. The following professional learning community facilitators were present: Winonah McCoy, MaryEllen Long, Melissa Terrell, Pat McCoy, Eliza Bailey, Joanne Powless, Nadine Drexler, Jen Lockwood, David Amidon, Damon Derbyshire, John Gizzi, Susan Osborn, Kelly Kubeja, Jeff Capella, Kelly Drapikowski, Kristeen Cool. The following administrators were present: John Gizzi, Simone Gonyea, Trisha Fogarty, Karen Ocque, Jennifer Blossey, Briana LaRocca. Also present: Carin Reeve, Megan Simmons, Tom LaRose, and Rosalie Whipple.
- B. Pledge of Allegiance was led by S. Dow at 5:33PM.
- C. Opening Remarks - President Dow welcomed the audience. Superintendent Belfield introduced Megan Simmons as the recommended School Secretary at Grimshaw Elementary (pending board approval). Megan is replacing Paula at Grimshaw.

II. Approval of Minutes

- A. Regular Minutes - February 13, 2020

Motion: 1st: S. Reyburn 2nd: J. LeBlanc
Vote: Yes: 5 No: 0 Abstain: 0 Absent: J. Gates, C. Dwyer

III. District Presentations

- A. Professional Learning Communities Presentation - Professional Learning Community Facilitators presented progress made towards the various SMART Goals in each of our district-wide PLCs. Superintendent Belfield shared that PLCs have helped to maximize collaboration among educators in LaFayette. Superintendent Belfield thanked the PLC Facilitators and administrative team for their commitment to working together to set SMART goals to improve student performance.
- B. Program and BOCES Presentation - School Business Manager Cindy Daley presented the proposed 2020-2021 Program and BOCES portions of the budget.
 - 1. Trustee Whitney requested additional information regarding legal fees (hours + cost) for the past few years.
 - 2. Trustee Whitney requested additional information regarding measures taken to reduce risk and mitigation for work related injuries.

IV. Old Business

- A. Student Safety- Superintendent Belfield updated the board on the work of our District Mental Health PLC which has recently made adjustments to the suicide risk assessment form used by LaFayette. LaFayette is now using the Columbia Short Scale Assessment which categorizes students at a high, medium, or low risk for self harm. The team also developed a checklist for how to respond to students in crisis. With the increased awareness around mental health issues, the district is seeing an increase in the number of students reaching out for support. The district is

planning to add a social worker at the high school level and at the Onondaga Nation School as part of the 2020-2021 school district budget to assist students.

- B. Online Safety & Security- On Friday February 28th, the Central New York Regional Information Center will host a session on data recovery and response plans for school business officials. Data Privacy Officer Sean Zehner continues to work with CNYRIC, BOCES, and other vendors on making sure that vendors comply with new requirements under Education Law 2-D and that proper agreements are in place with vendors and any of their contracted agents to protect student and staff data. Superintendent Belfield referenced a new board policy for Privacy and Security for Student Data and Teacher and Principal Data which is on the board agenda for this evening.

V. Communications

A. Board Member Updates

1. Trustee Whitney congratulated LaFayette alumni Ian Evans for recently being featured on Sports Center Top 10 plays of the week. Ian is playing lacrosse at St. John Fisher.
2. Trustee Whitney commented on a recent high profile data breach from a real estate celebrity. Hackers were able to obtain funds through a phishing email. Trustee Whitney inquired as to how we are instructing students to be careful in regards to sharing personal financial information.

VI. New Business

VII. Superintendent's Report

- A. Superintendent Belfield congratulated our winter athletes on an excellent sports season. Our indoor track athletes, winter cheerleaders, wrestlers, and basketball teams had a great season. Modified winter sports are wrapping up soon. Thank you to our student athletes and coaches on a great winter sports season.
- B. Superintendent Belfield updated the board on the recent work completed by our capital project planning team. The district is currently reviewing previous building condition surveys and visual inspections to identify conditions in need of repair. School Business Manager Cindy Daley, Superintendent Belfield, Financial Advisor Rick Timbs, and our construction team reviewed state building aid and debt service schedules. It appears that the district has the ability to plan for a no tax impact project in the amount of \$8.6 million with an anticipated voter referendum in the fall of 2020. The project would require use of reserve funds to assist with the cost of the project. We will be reaching out to students, community members, and staff to assist with the planning process. Trustee Gates has graciously volunteered to serve on the capital project planning committee. Superintendent Belfield will provide updates to the board on the capital project planning process.
- C. Superintendent Belfield updated the board on the New York State Education Department's recent support visit to the Onondaga Nation School on Monday February 24, 2020. Representatives from NYSED visited classrooms, met with parents, reviewed progress on school improvement goals with administrators, and hosted a community meeting. ONS met the majority of the mid-year school improvement goals with the exception of the ELA goal. NYSED representatives and administrators brainstormed next steps on improvement efforts to present to staff and community members. Superintendent Belfield thanked the ONS Administrative Team (Mr. Gizzi, Ms. Gonyea, and Ms. Fogarty) and the ONS staff for all of their efforts.
- D. Superintendent Belfield updated the board on a recent Special Education Quality Assurance Review conducted by the Regional Associates from the New York State Special Education Department. The review was conducted to help assist the district with compliance with regulatory requirements and enhance efforts to improve academic outcomes for students with special needs on New York State exams. The report is being finalized and Dr. Ocque is already

working on addressing items in the corrective action plan. At a future board meeting, Dr. Ocque will update the board on improvement efforts.

- E. Superintendent Belfield updated the board on the upcoming board election and budget vote scheduled for May 19, 2020 from 12:00PM-9:00 PM. Due to the June primary elections, the voting machines will not be available for our May vote. The budget vote and board election will be conducted using paper ballots this year. The district researched and found that it was cost prohibitive to purchase our own electronic voting machines. District Clerk Paula Hibbert and School Business Manager Cindy Daley will be participating in training sessions on the use of paper ballots.

VIII. Consent Agenda

A. Approval of Board Action Items

- 1. LaFayette Board of Education Policy Review - first reading of policy 5676 - Privacy and security for Student Data and Teacher and Principal Data
- 2. CSE, CPSE, and 504 Recommendations
- 3. Treasurer's Reports - January 2020
- 4. Surplus Equipment
- 5. Budget Transfers - January 2020 & Budget Code Change Transfers
- 6. Approval of 2020-2021 School Calendar for GS, HS, BP
- 7. Approval of Combination with Onondaga Central School District for Spring 2020 Outdoor Track and Field
- 8. Approval of Agreement with National Center for Education Research and Technology

B. Approval of Personnel Items

- 1. Instructional Appointments
- 2. Substitute Appointments
- 3. Clerical Personnel Appointments

Motion: 1st: S. Reyburn 2nd: J. LaBlanc
Vote: Yes: 5 No: 0 Abstain: 0 Absent: J. Gates, C. Dwyer

IX. Board Non-Action Items

- A. Strategic Plan Update - Superintendent Belfield thanked the professional learning community facilitators for their presentation this evening and for their commitment to continuous improvement.

- X. Financials - FYI- School Business Manager Cindy Daley shared that the business office is in the final stages of completing budget transfers as part of the new financial transparency reporting required under the Every Student Succeeds Act. Ms. Daley mentioned that you will notice that the January financial statements have no payroll encumbrances, but February will again include encumbrances as usual.

- A. Warrants and Claims - January 2020
- B. Financials - January 2020
- C. Cash Flow -January 2020

XI. Calendar

A. Upcoming Events

- 1. Early Dismissal every Monday for Professional Learning Communities (1:45 GS, ONS/2:00 HS, BP)
- 2. Friday February 28, 2020- RockSTAR Renegade Celebration 10:00 AM Auditorium
- 3. Friday February 28, 2020- Glow in the Park Dance at ONS Grades 6-8 6:00 PM
- 4. Monday March 2- Friday March 6 Dr. Seuss Week at Grimshaw

- a) Monday March 2 - Wear Your Red and White Day
 - b) Tuesday March 3 - Wear Your Crazy Socks to School
 - c) Wednesday March 4 - Wear Your Green to School
 - d) Thursday March 5 - Wear Your Red and Blue to School
 - e) Friday March 6 - Wear Your Favorite Pajamas Day
5. Monday March 2, 2020- GAPS 6:00 PM; ONS PTS Meeting 6:00 PM
 6. Wednesday March 4, 2020 - Parent, Student, Staff Advisory Council 6:30 PM at BP
 7. Thursday March 5, 2020- OCC Advantage Field Trip for 9th and 10th grade students
 8. Friday March 6, 2020 - Morrisville Friday
 9. Friday March 6 and Saturday March 7, 2020 at 7:00 PM- “Annie” the Musical Jr/Sr High Auditorium
 10. Monday March 9 - Friday March 13, 2020 - Exhibition Week at Big Picture
 11. Tuesday March 10, 2020 - Community Meeting at ONS 5:00 PM
 12. Wednesday March 11, 2020 - Superintendent’s Day - No School For Students
 13. Thursday March 12, 2020 - Echoes Presentation for 6th, 7th and 8th Grade
 14. Thursday March 12, 2020 - Board meeting at the Onondaga Nation School 5:30 PM

XII. Closing Remarks

A. Public Communications to the Board

1. Tom LaRose spoke about the increase in students enjoying the Wellness Center. Mr. LaRose shared that between 22-36 students each night have used the Wellness Center. Mr. LaRose thanked the board for the investment in new equipment.
 - a. Trustee Whitney stated that he would love to see the Wellness Center open to the community on the weekends and suggested additional elements such as a heavy and speed bag, and battle ropes.

XIII. Proposed Executive Session

- A. Enter into the Executive Session for the purpose of discussing the employment history of particular individuals at 7:10 pm.

Motion: 1st: S. Reyburn 2nd: M. Walker
Vote: Yes: 5 No: 0 Abstain: Absent: J. Gates, C. Dwyer

- B. Reconvene into Open Session at 9:27 pm.

Motion: 1st: S. Reyburn 2nd: M. Walker
Vote: Yes:5 No:0 Abstain:0 Absent: J. Gates, C. Dwyer

XIV. Adjournment

- A. Adjourn the Meeting at 9:28 pm.

Motion: 1st: J. LeBlanc 2nd: S. Reyburn
Vote: Yes: 5 No: 0 Abstain: Absent: J. Gates, C. Dwyer

Respectfully Submitted,
 Paula Hibbert