

LaFayette Central School District
Board of Education - Regular Meeting
Location:The Big Picture School Commons Area
3122 US Route 11 North
LaFayette, New York 13084
May 31, 2018

I. Opening

- A. Call to Order - The regular Board of Education meeting for the LaFayette Central School District was called to order at 5:31 pm by President Dow. In attendance were Trustees C. Dwyer, J. Gates, J. LeBlanc, R. S. Reyburn, and M. Whitney, Superintendent Jeremy Belfield, Assistant Superintendent for Business Tiffany Turner, District Clerk Vanessa Tryon, Jennifer Blossey, Christine Quick, Grace Quick, Taylor Watson, Richard Weslowski, Sue Storrier, Mya DeJoseph, Celia Bertlesman, Ron Cooper, Jim Kesler, Lisa Shenandoah-Kurtz, Kelly Fredericks, Heather Castleman, Zach Chawgo, Nancy, Frank Warner, Connor Hart, Andy Clemens, Andrew Maloney, Tony Vadala, Jerry Kelly, Keith Robson, Riley Jones, Kevin Williams, Tim Miller, Meagan Jean, Ashley Kolbeck, Mackenzie McElhannon, Margaret Durant, Sue Bang, Maria Edwards, Kari Walker, Jason Ryan, Erin Oristian, Caitlyn Oristian, and Tom LaRose.
- B. Pledge of Allegiance was led by President Dow at 5:32 pm.
- C. Opening Remarks

II. Approval of Minutes

- A. Regular Minutes - May 15, 2018

Motion:Carried 1st:C. Dwyer 2nd:J. Gates
Vote: Yes:6 No:0 Abstain:0 Absent:1(G. Oelkers)

III. District Presentations and Reports

- A. The Music Man - Tiana Poplawski - Superintendent Belfield introduced Tiana Poplawski who helped celebrate students who participated in "The Music Man". We will invite students again on June 14, 2018.
- B. Carolyn Redmore - Vocabulary.com recognized for hitting the three million word mark on Vocabulary.com.
- C. LaFayette Central School District Mechanic DOT Inspection - Great job to Dan Alexander and Bill Doupe for receiving a 100% passing rate on the recent New York State Department of Transportation Vehicle Inspections. The minimum standard for vehicle pass rate in New York State is 90%. Currently the state average pass rate is 95.2%. Congrats to Dan and Bill for achieving a 100% passing rate.
- D. Tenure Presentations - Ashley Kolbeck, Joy Gregg, Kelly Fredericks, and Kari Walker.

IV. Old Business

- A. Student Safety - Ron Cooper, Tiffany Turner, and Jeremy Belfield recently met with security contractor Day Automation to review a new public address/emergency notification system. Also, the district held a meeting with architects from Ashley McGraw at the Onondaga Nation School to showcase the design of the new secure main entrance. LaFayette will host a BOCES training for staff in charge of door security from 8:30 AM -12:00 PM on August 8th.
- B. Online Safety and Security- Tiffany, Sean, and Pat have scheduled a follow up call with GreyCastle. The team is reviewing agreements with vendors for online security.

V. Communications

- A. Board Member Updates

1. Trustee Gates attended the Big Picture Breakfast and was very impressed with the students and the day.

VI. New Business

VII. Superintendent's Report

- A. Thank you to our voters for their support of the 2018-19 school district budget. The budget was approved by 88% of our voters who came out to the polls.
- B. Senior High Concert/Grimshaw Concert - Since our last board meeting, Mr. Belfield had the chance to enjoy some recent music concerts put on by our students at the Jr/Sr High and students from Grimshaw Elementary. Our students did an outstanding job.
- C. Academic Galleria - Last week, our students at the Onondaga Nation School in grades 3-8 participated in the Academic Galleria. Students presented on topics of interest. Mr. Belfield had the chance to learn about different types of chemical reactions, the tiny country of Maldives, Stingrays, along with a variety of other great topics. Our students did a great job. Thank you to our ONS PTS group, Denise Waterman, our staff members, and all of our arbiters who participated with the event.
- D. Big Picture Mentor and Volunteer Breakfast -Mr. Belfield attended the Big Picture Mentor and Volunteer Breakfast. Thank you to Trustees Gates and Reyburn for attending the event. We had the opportunity to thank all of our mentors and volunteers who support our students with service learning projects, internships, and all sorts of other tasks. One of our special guests State Senator Dave Valesky also expressed his thanks to our mentors, volunteers, and staff who support our students in the LaFayette Big Picture Program.
- E. Community Give - Last Friday, students at the Onondaga Nation School participated in the annual Community Give. Students gave out hundreds of gifts to elders in the community as a sign of respect and appreciation for the elders in the community. Thank you to our students, staff, bus drivers, and community members who supported this great event.
- F. Athletic Audit - Recently, the district conducted an audit of athletic programs. The district contracted with ARM Excellence to audit participation rates in our athletic programs, and identify ways that we can celebrate and enhance the tradition of excellence on our athletic fields and courts here in LaFayette. The audit provided ideas for improving participation, updating the athletic handbook, ways to market our program, and ways to better involve parents. The district is also looking to update the coaching evaluation tool.
- G. Mr. Belfield thanked the board for their support of the new contracts for operating the Onondaga Nation School and contract for Native American Tuition. Following board approval, the contracts will be submitted to NYSED so the district can be reimbursed for expenses for the 2016-17 school year.
- H. 2018-19 Budget Presentation for the Onondaga Nation Education School - Last night Assistant Superintendent Tiffany Turner presented the 2018-19 operating budget for the Onondaga Nation School. Members from the Onondaga Nation Education Board, staff members, and community members had the chance to ask questions and provide input regarding the operating budget. The group decided that the ONS operating budget should include money for a trained security staff member. Other budget improvements include an added section at first grade for next school year and improving the Dean of Students position from a teaching position to an administrative position. Tiffany is working on finalizing the budget and submitting it to the New York State Education Department.

VIII. Consent Agenda

- A. Approval of Board Action Items
 1. Tenure Appointments
 - a) Ashley Kolbeck

- b) Kelly Fredericks
 - c) Kari Walker
 - d) Joy Gregg
2. Assistant Superintendent for Business Goals
 3. Budget Transfer - May 31, 2018
 4. Approve Results of 2018-2019 Budget Proposition, Vehicle Proposition and Trustee Election Vote
 5. Resolution of Reorganization Date 2018
 6. BOCES Agreements 2018-2019
 7. CSE, CPSE, and 504 Recommendations
 8. Accept Donations to the Onondaga Nation School
 9. Board of Education Policy 5660 - First Reading
 10. LaFayette Board of Education Policy Review - First Reading
 11. Health and Welfare Contract - Fayetteville-Manlius Central School
 12. Addition of Maintenance Crew Leader position to Terms and Conditions of Employment Between the LaFayette Central School District and Supervisors' Association
 13. Supervisor Positions Abolishment and Reduction
 14. Position Resolution
 15. Surplus Equipment
 16. Cancel June 28, 2018 Board of Education Meeting
 17. Native American School Operations and Maintenance Contract
 18. Native American Tuition Contract
 19. Treasurer's Report - April 2018
 20. Shared Contract - Ice Hockey - 2018-2019
- B. Approval of Personnel Items
1. Resignation
 2. Instructional Appointment 2018-2019
 3. Supervisor Appointment 2018-2019
 4. Clerical Appointment 2017-2018
 5. Non-Instructional Appointment 2018-2019
 6. Leave of Absence Request
 7. BOE Personnel Appointment 2018-2019

A.9 - Discussion took place regarding wording of policy 5660.

Motion:Carried 1st:J. Gates 2nd:C. Dwyer

Vote: Yes:6 No:0 Abstain:0 Absent:1 (G. Oelkers)

- IX. Board Non-Action Items
- A. Strategic Plan Update - Students in the district will undergo year end testing. Our high school students are studying for regents exams. Dr. Karen Ocque and Superintendent Belfield are finalizing the self-review for the District Comprehensive Improvement Plan which will be submitted to NYSED. We continue to aim for a 100% graduation rate.
- X. Calendar Review
- A. 6/4/18 - GS- GAPS @ 6:30pm
 - B. 6/5/18 - GS - Kindergarten Olympics
 - C. 6/5/18 - Jr./Sr. Scholarship Awards Night
 - D. 6/11/18 - Jr./Sr. High Students Local Exams

- E. 6/12/18 - Jr./Sr. High Students Regents Exams Begin
 - F. 6/12/18 - Jr./Sr. 7th Grade goes to Get Air and Green Lakes
 - G. 6/12/18 - GS - Dollar Dog Day
 - H. 6/13/18 - GS - Picnic Day/Olympics
 - I. 6/14/18 - ONS - 2nd and 3rd grade trip to Seabreeze
- XI. Financial Reports - FYI - Assistant Superintendent Tiffany Turner gave an update on Financial Reports.
- A. Claims Auditor Report and Warrants - April 2018
 - B. Financials - April 2018
 - C. Cash Flow - April 2018
- XII. Closing Remarks
- A. Public Communications to the Board
 - 1. Lisa Kurtz - Booster Club -expressed concern over the external posting for the Varsity Girls Basketball position and encouraged the district to reconsider your position on current coach.
 - 2. Grace Quick stated that athletes do not support a change in the coaching position.
 - 3. Christine Quick expressed concern over recent posting of Girls Varsity Basketball position.
 - 4. Rick Weslowski, Fabius resident, asked the district to reconsider posting of the Girls Varsity Basketball position.
 - 5. Paige Palmer expressed support for current Girls Varsity Basketball Coach.
 - 6. Sue Storrier thanked the students students for showing up to support Coach Storrier and read a letter.
 - 7. Paige Skinner, lacrosse player, expressed support for the current Girls Varsity Basketball Coach.
 - 8. Abigail Lerch, former LaFayette coach, read a letter of support for Girls Varsity Basketball Coach.
 - 9. Celia Bertlesman, lacrosse player, read a letter from Cato-Meridian basketball coach in support of Girls Varsity Basketball Coach.
 - 10. Anne Courtwright asked if the district was going to reconsider the decision to post the Girls Varsity Basketball Coach position.
 - 11. President Dow read a statement from the Board of Education. All views and conversations from our community will be discussed among the Board of Education Members.
 - 12. Karyn Meaney asked if every coaching position was going to be posted externally. Superintendent Belfield stated that the district has posted coaching positions externally on certain occasions.
 - 13. Sue Storrier asked if the district has job descriptions for the coaches. Superintendent Belfield stated that the district conducted an athletic audit and is updating the handbook along with job descriptions. The district is hosting a training in June for coaches.
 - 14. Abigail Lerch responded to the statement read by President Dow and stated that the current coach possesses the desired qualities listed in the statement.
 - 15. Ellen Ryan stated that she wrote a letter two years ago praising the coach and team. Ms. Ryan also shared a letter she sent to Superintendent Belfield and AD Jerry Kelly in support of Coach.
 - 16. Sue Storrier expressed a concern about a missing flag during the National Anthem when she attended the Junior Achievement Award. Mr. Ryan explained that the flag was somehow moved prior to the ceremony and it was an unfortunate oversight.

17. Anne Courtwright asked for the district to reconsider the abolishment of the .5 FTE reading AIS teacher.

XIII. Proposed Executive Session

A. Enter into Executive Session for the purpose of personnel and collective bargaining at 7:12 pm.

Motion: Carried 1st:C.Dwyer 2nd: J.LeBlanc

Vote: Yes:6 No: 0 Abstain: 0 Absent: 1 (G.Oelkers)

B. Reconvene into Open Session at 10:33 pm.

Motion:Carried 1st: R.S.Reyburn 2nd:J. Gates

Vote: Yes:6 No:0 Abstain:0 Absent:1 (G.Oelkers)

XIV. Adjournment

A. Adjourn the Meeting 10:34 pm.

Motion:Carried 1st: J.LeBlanc 2nd: J.Gates

Vote: Yes:6 No:0 Abstain:0 Absent:1 (G.Oelkers)

Respectfully Submitted,
Vanessa Tryon