

LaFayette Central School District
Board of Education - Regular Meeting
Location: LaFayette Jr/Sr High School - Auditorium
3122 US Route 11 North
LaFayette, New York 13084
June 10, 2021

I. Opening

- A. Call to Order - the regular Board of Education meeting for the LaFayette Central School district was called to order at 5:30 PM by President Reyburn. In attendance were Trustee J. LeBlanc, C. Dwyer, M. Walker, M. Whitney, J. Gates, Superintendent Jeremy Belfield, School Business Manager and Deputy Clerk Cindy Daley. Amy Roe-Ryan was absent due to attending CNYSBA Governance Training. Trustee Whitney entered at 5:33pm
 - 1. Guests in attendance - Lauren Sloan, Jennifer Picciano, Jim Kessler, Tess Miller, Katie Coulon, Chris Gray, Tom LaRose, Jerry Kelly
 - 2. Virtual Guests - Devin Baker, Jennifer Blossey, Matthew Dodge, Matthew Dodge, Trisha Fogarty, Jessica Giordano, Tiger Girl, Diane Pratt, Jason Ryan, Norah Waterman
- B. The Pledge of Allegiance was led by President Reyburn at 5:31 PM.
- C. Opening Remarks - President Reyburn thanked the guests in attendance for joining the meeting and clarified the rule and regulations on addressing the Board. Superintendent Belfield welcomed our prospective new hires: Katie Coulon, Madison Lyon, and Crystal Butler.

II. Approval of Minutes - Approved - no changes

- A. Regular Minutes - May 18, 2021

III. District Presentation

- A. Legend of Learning - June 2021 - The board congratulated Ms. Ashley Kolebeck as the Legend of Learning for June 2021. Ms. Kolebeck was nominated by several parents for her outstanding work as an elementary educator at Grimshaw Elementary. Mrs. Kolebeck shared her appreciation for being nominated.
- B. CNYSBA Presentation - Donna Blake of the Central New York School Board Association recognized Mark Whitney for his service to the LaFayette Central School District.
- C. BOE Member Depart - Trustee Whitney shared highlights from his nine years as a board member, thanked the community, staff, and students for their support and commitment throughout the past several years.

Highlights included Mike LaCava, Mark Johnson, Freida Jacques, Simone Gonyea, Jim Kessler and the custodians. Mike LaCava pushed for security initiatives that turned out well with cameras in the hallways. Mark Johnson took on the role of how the superintendent would be replaced which led to Superintendent Belfield being appointed to the position. Jeremy has done a remarkable job improving relations with LTA and ONS. Mark loved working with Freida Jacques. She brought a lot to the board. Mark stated the school district body of students is pretty diverse and Simone is doing a great job bringing a lot to the table. Grimshaw is like heaven - perfect. The Jr. Sr. High has great leadership. Big Picture has great alternative learning. Jim Kessler always gets the job done. Mark thanked the custodians Alain and Chuck for keeping everything open. Superintendent Belfield presented Trustee Mark Whitney with a plaque.

- D. American Rescue Plan Federal Funds- Superintendent Belfield presented the public hearing for the American Rescue Plan funds. The district plans to use the funding to offset costs from the pandemic, and to purchase classroom technology, furniture, equipment, and supplies. The district will also use the funding to address learning loss, and provide support to address the social, emotional, and mental health needs of our students. The funding plan will be submitted to the New York State Education Department by the end of the month.
- E. Athletic Update- Athletic Coordinator Jerry Kelly provided highlights of the 2020-2021 school year. The board recognized and thanked Mr. Kelly for his dedication and service over the course of his career. Mr. Kelly went on to say the fall season started late but kids were able to play and they followed the COVID rules. Soccer, golf, and basketball teams went on quarantine but had a good season. Coaches did an excellent job keeping kids safe. Mr. Kelly praised Cheryl Polinsky for doing an amazing job taking kids into the community - swimming, golfing and horseback riding.
- F. Tenure Recommendation and Presentation - Cheryl Polinsky, Physical Education teacher at LaFayette High School shared highlights from her probationary term.
 - 1. Tenure Roll Call - Cheryl Polinsky
Cheryl Started in the district six years ago. Two years at Grimshaw and she also worked at the high school and Big Picture. Her personal goal is assist kids to take care of themselves in the future. Cheryl would like to bring mind-body and yoga foster in PE and afterschool. She applied for a \$250 grant for mats and training.
- G. Capital Project Presentation Ashley McGraw Architects- Edward McGraw, Jennifer Picciano and Lauren Sloan from Ashley McGraw Architects updated the board on the design phase of the \$8.6 M capital project approved by the voters in December 2020. The architects have met with various stakeholder groups to complete the detailed design. Once this phase is complete, the team will work on the construction documents and final submission to the New York State Education Department. Chris Gray from Turner Construction provided an overview of the construction

schedule. Construction will take two summers to complete. Turner Construction is also completing an updated estimate based on the detailed design documents submitted to their company on June 4th. Clerk of the works Jim Kesler presented an update on the capital outlay project. The capital outlay project for this upcoming school year will upgrade lights in the "D" wing of the high school. The design has been submitted to the New York State Education Department for approval. The district has been in touch with a contractor available via a previously bid service contract for government agencies. We anticipate that the lighting replacement will begin some time in the early fall after school hours. Mr. Kesler has been in touch with representatives from NYSED regarding security upgrades at the Onondaga Nation School (replacement of exterior doors and camera system upgrades). The NYS Office of General Services hopes to bid the project in the fall with planned upgrades occurring throughout the school year when school is not in session.

Mr. Kesler shared that there was no remediation in the soil. The bus lift project starts in the fall. Presentation slides are available on boarddocs.

Trustee Dwyer asked about asbestos removal at Grimshaw in a few different locations. Removal of asbestos will be built into the budget. Removal will be done when school is out over the summer.

IV. Old Business

- A. Student Safety - Superintendent Belfield shared highlights from the District Health and Safety Team meeting held on Wednesday June 9, 2021. The committee discussed the following: COVID 19 updates, emergency response plan, emergency drills, and the district wellness policy. Superintendent Belfield updated the community today that the NYS Department of Health has lifted mask requirements for outdoor activities. Masks are now strongly encouraged, but not required for outdoor activities.
- B. Online Safety & Security - Superintendent Belfield shared that American Rescue Plan funds will cover the cost of our updated risk assessment. The district continues to work with

V. Communications

- A. Board Member Updates -
 - 1. Trustee Gates gave an update on CNYSBA dinner she attended with speaker Dr. Lester Young. Dr. Young spoke on the future of education - inclusive and equality education.
 - 2. Trustee Walker recently lost his house to a fire. He was thankful for all the assistance his family received.
 - 3. Trustee Reyburn gave an update on BOCES. There is a difference in aids received by BOCES and the district during COVID. The funds received by BOCES were used extremely well to replace an elevator. The old one was not convenient.

VI. New Business

VII. Superintendent Report

- A. Superintendent thanked the LaFayette community for their support of our 2021-2022 school district budget. The budget passed with an 85% approval rating. Superintendent Belfield congratulated incoming Trustee Sarah Stanton, and congratulated Trustees Reyburn and Roe-Ryan on their reelection. LaFayette is lucky to have such caring and dedicated community members who want to support the great work that is happening in our schools.
- B. Superintendent Belfield has been meeting with the superintendents from Salmon River and Niagara Wheatfield Central School Districts to strategize approaches to address the funding gap for facility needs at the three schools on sovereign Nations. We plan to hold a press conference with elected officials and Nation leaders to raise awareness around the dire needs at our school facilities. These state owned buildings rely on allocations from the state budget process. Sadly, these buildings are in poor condition and need significant renovations. We are hopeful that our advocacy efforts will secure funding for necessary renovations.
- C. The Onondaga County Health Department, Onondaga Nation Health Clinic and Onondaga Nation School were recently awarded a grant to encourage healthy eating, and physical activity. Grant funds can be used to provide professional development for staff, nutrition planning, food service equipment and a playground and physical education equipment. The original grant application included funds to improve the current playground. Superintendent Belfield recently met with ONS students from Mr. McCoy's classroom who shared ideas for upgrading the playground. Ideas included features that would be accessible and enjoyable for all students - wheelchair swing and a backboard for lacrosse.
- D. Superintendent Belfield thanked the team at WCNY for creating a summer skills enrichment program for students in grades pre-k through 5. WCNY has created content in both print and digitized formats paired with educational television programs to keep students engaged during the summer months. The district has ordered student learning materials and is working to distribute materials to students prior to the summer recess.

Trustee Dwyer asked about hotspots. Hotspots will stay on the nation but there will be a monthly charge. New hotspots will be available for next school year. Chrome books will be collected.

VIII. Consent Agenda

- A. Approval of Board Action Items

1. CSE, CPSE and 504 Recommendations
2. Approval of 2021-2022 ONS School Calendar
3. Resolution to Approve Construction Management contract with Turner Construction 2020 Capital Project
4. JD Health and Welfare Contract
5. Rate adjustment Sub Bus Drivers
6. SEQRA Bus Bond Resolution - \$300,510
7. LCSD Fund Balance Management Plan
8. Reserve Resolutions
9. School Business Manager's Goals Resolution
10. Tentative Agreement Between LCSD and LaFayette Clerical Employee Association
11. Treasurer's Report - April 2021
12. Budget Transfers - April 2021
13. Resolution authorizing Superintendent to Approve Budget Transfers through June 30, 2021
14. Tully's School Lunch Manager Agreement
15. OCC Advantage MOU
16. Combining Contract for Boys Golf with Faith Heritage

Motion: Carried **1st:** Trustee Dwyer **2nd:** Trustee Gates
Vote: Yes: 6 **No:** 0 **Abstain:** 0 **Absent:** Trustee Roe

- B. Approval of Personnel Items
1. Instructional Appointment
 2. Instructional Resignation
 3. Non-Instructional Appointment
 4. Non-Instructional Resignation
 5. Substitute Appointment
 6. Summer Appointment
 7. Coaching Resignation
 8. Coaching Volunteer Appointment
 9. Administrative Appointment
 10. Annual Appointment - Contractual

Motion: Carried **1st:** Trustee LeBlanc **2nd:** Trustee Walker
Vote: Yes: 6 **No:** 0 **Abstain:** 0 **Absent:** Trustee Roe

IX. Board Non-Action Items

- A. Strategic Plan Update- Superintendent Belfield thanked our PLC Facilitators for their work in leading our improvement efforts throughout the school year with our district and building level teams. While this has been a school year with setbacks and challenges due to the pandemic, we spent time today celebrating the accomplishments of our students and educators. Many PLCs reported setting and achieving several SMART

goals. We will spend time this summer working with facilitators to refine our PLCs and continue the work of focusing on the four essential questions of a PLC- 1) What is it that we want students to know and be able to do? 2) How will we know if they learn it? 3) How will we respond when some students do not learn? 4) How will we extend the learning for students who are already proficient?

X. Financials - FYI

- A. Warrants and Claims - April 2021
- B. Financials - April 2021
- C. Cash Flow - April 2021

XI. Calendar Review

A. Upcoming Events

- Early Dismissal for PLCs every Monday - 1:45 GS/ONS; 2:00 HS/BP

June 11th - Jr. High Music Concert

- Band Only 6:30 pm - 7:00 pm

- High Chorus Only 7:30 pm - 8:00 pm

June 14th - Early Dismissal GS, ONS & HS

- Last full day of school for Jr. Sr. High Students

June 15th - GS Olympics Grades 1 - 6 (Rain date - June 17th)

- Sr. High Musical Concert

- Band Only Concert 6:15 pm - 6:45 pm

- Jazz Band Only Concert 6:45 pm - 7:15 pm

- Vocal Ensemble Concert 7:45 pm - 8:00 pm

- Chorus Only Concert 8:00 pm - 8:30 pm

- BP Gateway Ceremony - Current Sophomores focus on requirements for graduating - 6:00 pm in the HS Cafe

June 14th, 15th & 18th - ½ Day for Jr. Sr. High Students Dismissal
Dismissal at 11:40am

June 17th - Regents 9:15 am - ELA

June 18th - ONS 8th Graduation Parade 3:00 pm
GS marking period ends

June 19th - High School Prom 7:00pm - 11:00pm at The Hampton
Inn in Cazenovia
- Juneteenth Observed

June 21st - Early Dismissal GS & ONS
- GS Drive-Through Kindergarten Graduation 8:00 am

(June 22nd Rain Date) **In Person**
- Spanish Checkpoint A

June 22nd - Hometown Salute Parade honoring the Senior Class
2021 at 6:00 pm (Rain date June 24th)
- Living Environment Regents

June 23rd - Half Day - GS Students
- Big Picture Graduation 6:00 pm
- Algebra 1 Regents
- Senior Trip to Destiny 9:45 am - 2:00 pm

June 24th - Half Day -Last Day - GS Students
- Earth Science Regents

June 25th - Last Day for Staff - HS, BP, GS
- HS Graduation 6:00 pm

XII. Public Comments

A. Public Communications to the Board - No public comments

XIII. Proposed Executive Session - Subject to Board Approval

A. Enter into the Executive Session for the purpose of discussing current litigation and the medical and employment history of particular individuals at 7:26 pm.

Motion: Carried **1st:** Trustee Dwyer **2nd:** Trustee Dwyer
Vote: Yes: 6 **No:** 0 **Abstain:** 0 **Absent:** Trustee Roe

B. Reconvene into Open Session at 9:19 pm

Motion: Carried **1st:** Trustee Walker **2nd:** Trustee Gates
Vote: Yes: 6 **No:** 0 **Abstain:** 0 **Absent:** Trustee Roe

XIV. Adjournment

A. Adjourn the meeting at 9:20 pm

Motion: Carried **1st:** Trustee LeBlanc **2nd:** Trustee Dwyer
Vote: Yes: **No:** 0 **Abstain:** 0 **Absent:** Trustee Roe

Respectfully Submitted,
Paula Hibbert