

**LA FAYETTE CENTRAL SCHOOL DISTRICT**  
**5955 US Route 20**  
**LaFayette, New York 13084**  
**BOARD OF EDUCATION – REGULAR MEETING**  
**August 27, 2015**

I. Opening

- A. Call to Order - The Regular Meeting of the LaFayette Board of Education was held on Thursday, August 27, 2015 at the LaFayette Jr./Sr. High School Library. Vice President Johnson called the meeting to order at approximately 5:40 p.m. Present were: Vice President Mark Johnson, Trustees Scofield, D. Dodge, M. LaCava, M. Whitney; Superintendent Laura Lavine, School Business Official Tiffany Turner, Board Clerk Kasey McHale, Administrators James Chupaila, Jen Blossey, Diane Ellsworth, Susan Osborn, Karen Ocque, James Kesler, Jerry Kelly, James Tyler, Cheryl Polinski, Tom LaRose, Kristine Jarosz, Sean Griffin, Maria Nastasi, Damon Derbyshire
- B. Pledge of Allegiance - Led by M. Johnson
- C. Opening Remarks - Vice President Johnson welcomed back Mike LaCava from knee surgery and wished a Happy Birthday to Diane Ellsworth. Executive session will be at the end of the meeting

II. Executive Session

- A. Enter into Executive Session
- B. Come out of Executive Session

III. Approval of Minutes

- A. Regular Minutes – August 13, 2015

A motion to approve the minutes was made by Trustee Scofeilld, seconded by Trustee LaCava. Questions regarding the co-curricular to be discussed later and Graduation Date being moved to Friday.

**Tabled for the next board meeting**

Motion Carried: Yes - 3                      No - 0    Abstain - 2 (M. Whitney, M. LaCava)

IV. District Presentation and Reports

- A. Presentations

- 1. District Social Media Launch - Kristine Jarosz, described how she will be starting a social media account for the district, showed a current page she is working on for another district (FM), handed out documents outlining her launch campaign.

- 2. Response to Intervention - Karen Ocque-presented information regarding what RtI is, how we use it in LaFayette, our steps to getting the process started and thanking

those that have been involved up to this point. Invited all Board members to join the RtI team in 9/1/15 from 12pm-3pm at the Jr./Sr. High School, for a large group meeting, and smaller group meetings to be a part of the process. Maria Nastasi added her positive experience so far, working with other building staff members and she thinks it will truly help our students. Damon Derbyshire expressed how working with people outside our District has been helpful in not reinventing the wheel, but building and growing to help the students.

B. Oral Communications

1. Capital Project - Sean Griffin, Project Manager, Turner Construction. All sidewalks have been poured at GS, DO side has been paved and striped, parent drop off side will be done 8/28 and 8/29, goal is to move into new main office next week, new phone installation happening DW, HS Project Lead the Way spaces, art rooms, Main Office, nurse's area will be finished this weekend and ready to move in on Monday morning. All life-safety will be in place before the start of school. Gym floor at GS will not be finished before the start of school, but will be completed around 9/18-10/13, HS gym will be finished by 9/21 or sooner, GS gym windows have a hard partition on the inside and will need working continuing, GS main office entrance is awaiting trespa (decorative green-shaded) panels from overseas, will not be here for first day but should be arriving within a week, reception desk and mailboxes have arrived. GS cafeteria, vinyl wall graphic by serving line with wood-paneling will go on towards the end of September, GS and HS roof are complete, GS needs metal fascia to continue being put on, should be done by the end of September. Some seeding near the playground area will need to be done after the start of school, as well as permanent fencing (temporary fencing will be put up). Question about security being completed... each entrance will have the electric ability to let someone in, but bugs will be in place and need to be worked out. Doors will be locked if bugs are not worked out so a system of security will be in place. Questions about gym classes - GS is scheduled around this construction plan, HS is set to use weight room and outside with a class plan, GS plan is use outside and utilize the time for APPR assessments. Question if there were major hiccups -- nothing catastrophic beyond expected materials to arrive and they done, fixtures not quite fitting, trying to get all components of security working. Question about BP and music wing -- floors and ceilings, lights and units are in for air exchanges, deliver of furniture for those classrooms but some boxes for other spaces are there, but furniture and clearing out of the room will start 8/28/15. Some minor/temporary parts may not be available for day one of school, but it should be in shortly. Band room (HS) is being held off until 9/14 for intricate details to be completed. Choral room should be occupied for the first day. Band will utilize auditorium and cafeteria until the room is completed, it's a short span of time for inconvenience. Question about little things and being behind schedule - the plan was to still be here on sight by the start of school, not everything would be completed, not too far behind schedule. Thanks from Superintendent Lavine for Sean, Chris Gray, Jim Kesler and all workers for all they have done and will do to see us through to the end.

V. Old Business

A. Co-Curricular Administrative Regulations - not Board policy, not asking for approval, just asking for feedback. J. Chupaila, not a lot of new in this document, just consolidation of information and guidelines. looked at other school's guidelines. Most notable change is carryover from June to fall sport season from students final course average and the opportunity to go to summer school, since summer school is usually over before fall sports begin. Other notable item is attendance and arriving to school on time, it was listed as 9:30am (after second period begins), has been moved to the start of the day, with the exception of a legal excuse. Jerry Kelly said it will be an adjustment, waiting until winter sports for implementation. VP Johnson stated how he believes this will help students who want to participate even though it will be an adjustment. There can be various reasons for coming in late, legal excuses, especially seniors, but Jim Chupaila will have final discretion. In developing these guidelines, Jim Chupaila stated, they wanted Board's input. Regulations vs. Guidelines, Board Policy only allows changes with Board vote. Making these guidelines, allow Principal, Athletic Coordinator, Superintendent authority to make exceptions if needed immediately (pg 3, Administrative Guidelines). Participation in extra-curricular activity is a privilege, and students need to be on time, we are here for education first. If you are not here by second bell - 8:00am - you're late. Discussion regarding school start time. 7:55 am, homeroom starts. Board is in favor of these guidelines.

VI. New Business

A. Strategic Plan - Board looked at a hard copy of a chart created during retreat days. Superintendent Lavine would like to present this at opening day ceremony, looking for feedback from Trustees. Board members are satisfied for presentation to staff, work in progress.

VII. Superintendent Report - mentioned that the FML report update is for a date change, congratulated Cheryl Polinsky new GS 0.6 PE teacher, Tom LaRose, looking forward to the two of them working together; drive-by phenomenon leads to people thinking things will never be read (Chris Gray) and it will be done, it always gets done. 3 clear priorities: fire alarms, telephones, access control with safety officer and administrators. Assured those will be in place for opening day. Revised safety plans from capital project will be printed and new maps will be updated and printed. Moving to central registration at the district office, thank you Kasey for you work in registering our new students and implementing our new registration process. Bus drivers met yesterday with Ron Cooper, the admins went over and thanked them for their hard work and welcomed them back. Phone conversation with Sun Edison, solar power in NYS Power Authority, school districts across the state are going on board with solar energy, and Sun Edison discussed opportunities. Proposal has been put together for us, looking at it and will check with

school attorney for how it will work and looking at competitive pricing, and looking at many different aspects before making a proposal, Jim Kesler - Wicks Law(?), who is paying for it? Cost increase? Presented a mid-year report for Read 180, ONS needs more phonemic awareness instruction. A couple weeks ago, phonemic awareness training for approx. 25 staff members PK-2nd grade. Presented a report from last year (not necessarily the same students) that showed scholastic interventions proficiency. All of our schools showed increase (GS-22%, HS-13%, ONS-30%).

## VIII. Consent Agenda

### A. Approval of Board Action Items

1. Approve 504, CPSE, CSE Recommendations
2. June Treasurer Reports 2015
3. Budget Transfer August 27, 2015

A motion to approve the Items was made by Trustee LaCava seconded by Trustee Scofield..

Motion Carried: Yes – 5 No – 0 Abstain – 2

### B. Approval of Personnel Items

1. Approve Appointment - Instructional 2015-2016
2. Approve Appointment – Co-Curricular 2015-2016
3. Approve Substitute Appointment 2015-2016
4. Approve Substitute List 2015-2016
5. Employee Family Medical Leave Request

A motion to approve the Items was made by Trustee LaCava seconded by Trustee Scofield.

Motion Carried: Yes - 5 No - 0 Abstain – 2

Trustee LaCava requested more detail from end of the year reports, more specifics and more growth for these different groups. Superintendent Lavine suggested rotating over the future Board Meetings to have different groups present updates.

## IX. Board Non-Action Items

X. Communications - Trustee Whitney asked about the previous discussion regarding graduation and everyone wearing the same color robes for those that wear gowns during the ceremony. Superintendent Lavine said that in light of showing sensitivity for LGBT students, moving the tradition of girls wearing white and boys wearing green to a uniform color for those students who wear the graduation robes. To update from previous discussion regarding moving graduation to Friday, it is looked at favorably.

## XI. Calendar Review

- ### A. Upcoming Events - see calendar\*

## XII. Financial Reports-FYI

- A. June 30, 2015 Budget Transfers FYI
- B. Claims Auditor Report and Warrants #38 A,C,TA; #12 F; #11, #14 R,S-June 2015
- C. Budget Status - June 2015
- D. Cash Flow-June 2015

XIII. Closing Remarks

A. Public Communications to the Board - David Booher, Youth Pastor at LaFayette Alliance Church. Prayer Group Ministry, interested in for the HS. % city schools have such a group in place, LAC want to be invested, a lot of their congregation attend LCSD, and they want to be involved. Have discussed with Principal Chupaila. Would want to come and pray with students about any needs that students may have. Would be open for anyone interested. Programs in the city schools have had positive results, and he feels it would be the same for LaFayette. Working with Administration for timing, but the plan is come down on a regular basis, discuss things going on and have a short prayer. Jerry Kelly - said that Pastor Booher suggested a Big Brother/Big Sister program with athletics and GS, tutoring in the church during after school hours, providing motivation for students to participate in activities. Superintendent Lavine reminded all this is not violating any constitutional laws, and they will work to find the best way to implement this in our schools...also Happy Birthday.

XIV. Executive Session

- A. Enter into Executive Session - personnel, contract negotiations, student legal matter, 7:07pm - ML/TS. Jim Chupaila invited to stay  
Yes-5-No-0-Absent-2
- B. Come out of Executive Session Mark Johnson left at 8:30 p.m.  
1st whitney      2nd don dodge                      Time 8:59 p.m.

XV. Adjournment

- A. Adjourn the Meeting

A motion to adjourn the meeting was moved by Trustee lacava, seconded by Trustee whitney at approximately 9:03 p.m.

Motion carried:              Yes – 5              No –              Absent - (Johnson, Keefe)

Respectfully Submitted,  
Kasey McHale, District Clerk of the Board