I. Opening

A. Call to Order The regular Board of Education meeting for the LaFayette Central School District was called to order at 5:35pm by President Dow. In attendance were Trustees J. Gates, J. LeBlanc, R. Reyburn, C. Dwyer, and M. Whitney (Entered @ 5:42pm), Superintendent Jeremy Belfield, Assistant Superintendent for Business Tiffany Turner, District Clerk Vanessa Tryon, Tess Miller, Jason Ryan, Karen Ocque, Jennifer Blossey, Ashley Kolbeck, Rylee Anderson, Mom and Dad Anderson, Tonia Anderson, Dan Cameron, and Tom LaRose.

II. Approval of Minutes

A. Regular Minutes - September 13, 2018

Motion:Carried 1st:J.LeBlanc 2nd:C. Dwyer

Vote: Yes:4 No:0 Abstain:1 (S. Dow) Absent:2 (M. Whitney, G. Oelkers)

III. District Presentations

A. Student Presentation - Rylee Anderson - Backpack Buddies- Superintendent Belfield introduced Rylee and Mrs. Kolbeck - Rylee has been recognized for organizing Backpack Buddies school supply program for LaFayette CSD. Rylee has been collecting school supplies and backpacks for families in need. Rylee and her program were featured on News Channel 9.

B. Professional Development Plan, Response to Intervention Plan, and Special Education Plan Presentation - Dr. Ocque updated the board on plans recently adopted by the board of education and how these plans positively impact students.

C. C. Grant Grimshaw Elementary - Principal Jennifer Blossey updated the board on the opening of school at Grimshaw Elementary School for the 2018-2019 school year.

IV. Old Business

A. Student Safety - Superintendent Belfield presented that the district has successfully completed 10 of its 52 emergency drills. The district is using the new NaviGate prepared safety application to log drills and communicate with staff regarding safety. Superintendent Belfield discussed information that was presented at the New York State Council of School Superintendents by Dr. Joe Erardi, Superintendent of Schools for Newtown, CT. Dr. Erardi shared a number of key safety practices that resonate with the work that we are doing here in LaFayette: Focusing on staff being able to secure and lock classroom doors from the inside, Practice drills, Accounting for students during drills and live events, Incident Command Structure, Using Common Sense in the Moment, Minimize the Human Element, Making Sure that Everyone Understands the Safety Plan, Communication during emergency situations, Numbering doors and windows to assist during emergency response situations, Connection to local law enforcement and emergency responders and the threat assessment tool.

B. Online Safety & Security - Superintendent Belfield presented that he met with S. Zehner and T. Turner to review Technology plan to look at Technology policy and practices. The district is pursuing regular vulnerability testing through CNYRIC to obtain a list of vendors list help with this testing. Communications
C. Board Member Updates
   1. M. Whitney - Vice President Whitney inquired as to the reason for today’s network outage. Superintendent Belfield stated that it was a region-wide outage. A previous network outage was related to an equipment failure at BOCES; however, the district had not received information about the reason for today’s outage. Vice President Whitney stated given the recent network disruptions, vulnerability testing and regular maintenance of BOCES network equipment is necessary.

V. New Business
VI. Superintendent’s Report
   A. Mr. Belfield stated that he had the opportunity to attend Open House/Curriculum Night at Grimshaw, ONS, and the Jr/Sr High. Mr. Belfield thanked the staff, students and families for attending these events.
   B. Mr. Belfield shared that he attended athletic events last week and congratulated student athletes and coaches on a great fall sports season so far.
   C. NYS 3-8 testing - Mr. Belfield updated the board on the release of grades 3-8 ELA and Math results from the 2017-18 school year. Participation rate for the exams improved compared to previous years. NYSED cautioned that districts should not be comparing results from last year to this year given the changes in testing moving from three days to two days. 2017-18 represents a new baseline for state testing. The district’s goal for this year is to have all classroom teachers identify “Power Standards”, associated learning targets, and summative assessments for all units of instruction in the online assessment and curriculum mapping program called eDoctrina. With these efforts, we will build a local assessment system that reflects the true knowledge and abilities of our students. Thank you to our staff and our students for the continued pursuit of academic excellence.
   D. Mr. Belfield thanked the board for allowing him to attend the New York State Council of School Superintendent’s Conference earlier in the week.
   E. Mr. Belfield thanked the board for their participation during the presentation at the previous board meeting for the newly proposed capital project. There will be a public referendum for this new project on December 13, 2018 from 1-9pm for items to improve the safety and security of our school campuses. The total cost for the proposed project is $3.1 Million. The project is eligible for state building aid and there will be no local tax increase for the proposed work. Once the project is approved by the voters and approved by the New York State Education Department, construction will hopefully occur around March 2020-August 2020.

VII. Consent Agenda
   A. Approval of Board Action Items
      1. CSE, CPSE, and 504 Recommendations
      2. LaFayette Board of Education Policy Review - First Reading
      3. Budget Transfers - September 27, 2018
      4. Surplus Items
      5. Tuition Contract - Westhill Central School District
      6. Revised Contract Amendment for Professional Services
      7. Treasurer’s Reports - July 2018
      8. Resolution to change and/or abolish board policies - 4000’s, 5000’s, and 6000’s
   B. Approval of Personnel Items
      1. Leave of Absence 2018-2019
      2. Resignation 2018-2019
      3. Substitute Appointment 2018-2019
      4. Non-Instructional Appointment 2018-2019
VIII. Board Non-Action Items
   A. Strategic Plan Update - The elementary grades have completed benchmark testing for Math and reading. Teachers are monitoring student progress on a more frequent basis. Mr. Belfield has been reviewing attendance data with principals. Teachers have been focusing on the well-being of our students through team building activities. For example, LaFayette Big Picture School went to Camp Hoover in Tully and 9th grade students at the Jr/Sr High School attended Orenda Springs for team building activities.

IX. Financials Reports - FYI - Assist. Superintendent Tiffany Turner updated the board on the following financial reports:
   A. Claims Auditor Report and Warrants - July 2018
   B. Financials - July 2018
   C. Cash Flow - July 2018

X. Calendar
   A. October 1st - GAPS Mtg 6:30
   B. October 2nd Financial Aid Night
   C. October 4th - Early Release Drill
   D. October 4th - JSHS Picture Day
   E. October 5th - No School for all students - Superintendent’s Conference Day
   F. October 11th - Board of Education Meeting - 5:30 PM - Jr/Sr High School Library

XI. Closing Remarks
   A. Public Communications to the Board
      1. Tess Miller - Mrs. Miller expressed her thanks to GAPS for providing snacks for the staff room at Grimshaw.

XII. Tour of Grimshaw
   A. Tour of Grimshaw - Jennifer Blossey - Began at 6:40pm

XIII. Proposed Executive Session
   A. Enter into Executive Session for the purpose of Medical History for a particular individual and employment history of a particular individual at 7:01 pm.

      Motion:Carried 1st: R.S.Reyburn 2nd: J.LeBlanc
      Vote: Yes:6 No:0 Abstain:0 Absent:1 (G. Oelkers)

   B. Reconvene into Open Session at 8:23 pm.

      Motion: Carried 1st: J.Gates 2nd: S.Dow
      Vote: Yes:6 No:0 Abstain:0 Absent:1 (G. Oelkers)

XIV. Adjournment
   A. Adjourn the Meeting at 8:24 pm.

      Motion: Carried 1st: M.Whitney 2nd: R.S.Reyburn
      Vote: Yes:6 No:0 Abstain:0 Absent:1 (G. Oelkers)
Respectfully Submitted,
Vanessa Tryon