

LaFayette Central School District
Board of Education - Regular Meeting
Location: LaFayette Jr/Sr High School - Auditorium
3122 US Route 11 North
LaFayette, New York 13084
August 19, 2021

I. Opening

A. Call to Order - the regular Board of Education meeting for the Lafayette Central School district was called to order at 5:30 p.m. by President Shawn Reyburn. In attendance were Trustee J. LeBlanc, C. Dwyer, S. Stanton, J. Gates, Amy Roe-Ryan, Superintendent Jeremy Belfield, School Business Manager and Deputy Clerk Cindy Daley. Trustee Walker was not present. Trustee LeBlanc exited at 6:30 p.m.

1. Guests in attendance - Simone Gonyea, Anne Courtwright, Matthew Priest, Kelly Heath, Scott Heath, Zachary LeBlanc,
2. Virtual Guests - Jennifer Blosssey, Dan Cameron, Diane Pratt, Challis Ryan

B. The Pledge of Allegiance was led by Shawn Reyburn at 5:31p.m.

C. Opening Remarks - President Reyburn reminded the audience to address the Board as a whole. There was a moment of silence to be thankful.

II. Approval of Minutes - Approved without changes

- A. Re-Organizational Minutes - July 1, 2021
- B. Regular Minutes - July 1, 2021

III. District Presentation

A. [Onondaga Nation School 2021-2022 Proposed Budget](#) - Cindy Daley presented and covered ONS and the NYSSSED Aid. Cindy covered the ONS budget and the District budget and its effects on ONS line by line. Trustee Dwyer questioned the textbook funds for special ed. Cindy responded, there was not a need for textbooks so funds were used elsewhere. Trustee Dwyer asked about the allocation of percentages. Cindy - An accounting firm came in and determined the percentages based on a cost. Jeremy - The state paid for an actuary firm to do the analysis. Trustee LeBlanc asked about receiving money owed by NYSED. Money was received. There was a question about tuition and transportation and how it's supplemented - There are a number of factors - each student by school by grade level and the rate set by the state.

B. [School Reopening Plan](#)- Superintendent Belfield shared the draft reopening plan which will be shared with families tomorrow. The plans are

subject to change. The plan calls for a safe return to in person learning in all school buildings. The district is excited to welcome back staff and students. Staff will have superintendent conference day September 1st, 2nd, and 7th. Students will return on September 8th. We operated safely in person last year and our goal is to safely welcome back all students this school year, following the required state and local guidance and with local support. Upon return to school, face masks are required for all students and staff. All staff at the Onondaga Nation School are required to be fully vaccinated before returning. Proof of vaccination or weekly COVID testing is required for all other staff in the district. Students under 12 are not eligible for the vaccine which is half of the student population. Masks are not required outside. While riding the bus, everyone is required to wear a mask. COVID pool testing will be conducted. A universal form will be needed for consent. Positive cases in pool testing require quarantine for all in the pool - hopefully minimal. As a safety precaution the American Rescue Plan Funds was used for air purifiers.

Trustee Roe-Ryan was pleased with the county testing during school. Trustee LeBlanc asked about temperature checks - the CDC advised against.

- C. LCSD Professional Learning Plan, Response to Intervention Plan, Special Education, & Guidance Plans - Superintendent Belfield shared highlights from the required district plans and thanked Karen Ocque, Director of Instruction and Pupil Services, and our staff members who assisted with developing the plans.
- a. [RTI Plan](#) - This plan is required in New York State and shows how we match high quality instruction and interventions to student needs. NYS Board of Regents policy establishes response to intervention as a way to organize instruction to meet the diverse learning needs of students. All students receive tier 1 instruction, while smaller groups of students receive a tier 2 instruction based on needs, and tier 3 services are available for students requiring individual support.
 - b. [School Counseling and Guidance Plan](#) - NYS Regulations require schools to have a guidance program for all students. LaFayette is fortunate to have school counselors and psychologists in all of our schools. New this year, we are adding social worker services at the Onondaga Nation School, LaFayette Big Picture School, and LaFayette Jr/Sr High School. As funding allows, we hope to expand district social worker services to students in all of our schools. The plan articulates how students access career planning, academic counseling support, drug/alcohol awareness and prevention programs, and additional support. New this year, Onondaga County is providing a Promise Zone Specialist, one day a week, to serve as a resource to families in our district. Onondaga County has also

partnered with Upstate Medical University to provide school based mental health services to qualifying students, district-wide, one and one-half days a week.

- c. [Special Education Plan](#)- Education Law requires districts to create a plan in accordance with part 200 of the Commissioner's Regulations to address the special education needs of students in the district. In accordance with state and federal law, the district through the Committee on Special Education works to identify the least restrictive environment for students with special education needs along with additional services or supports based on the student's individual needs. The district offers a continuum of programs and services and partners with OCM BOCES to provide support to students. The district also files regular reports related to student placement, discipline, parent involvement, preschool outcomes, and other data as required by state and federal law.
- d. [Comprehensive ELL Program](#)- Federal and state law require districts to have a plan in place to meet the English Language learning needs and multilingual needs of students. Although the district does not currently have students with English Language learning needs, we do screen new students based on language needs. The district partners with the Mid-State Regional Bilingual Education Resource Network for training staff and supporting our students with English language learning needs.

IV. Old Business - No old Business

V. Communications

A. Board Member Updates - No communication

VI. New Business - No new business

VII. Superintendent Report

- A. Funding Inequity Conference on July 22nd and August 31st- Superintendent Belfield thanked Trustee Gates, President Reyburn, Onondaga Chief Spencer Lyons, and Clanmother Francine Lyons for traveling to the Capital Funding Inequity Conference hosted at the Niagara-Wheatfield High School on July 22nd. The conference included a tour of the Tuscarora Nation School to highlight the abysmal condition of this school facility. Superintendent Belfield from LaFayette, Superintendent Lljanich from Niagara Wheatfield, and Superintendent Harper from Salmon River highlighted the dire needs at all three Nation Schools: Onondaga Nation School, Tuscarora Nation School, and St. Regis Mohawk School. These three schools are state owned buildings that have been neglected during the state budget process for repairs and upgrades. All three schools are asking for \$20M each in the upcoming state budget to address facility needs. The Onondaga Nation School will host a press

conference on August 31st at 10 a.m. to highlight the facility needs at ONS. Thank you to the following state elected officials who have or intend to sign on with a letter of support: Senator Stec 45th District, Assemblyman Jones 115th District, Senator Ortt 62nd District, Assemblyman Morinello 145th District, Assemblyman Lemondes 126th Assembly District.

- B. Administrative Retreat - On July 19th and 20th, LaFayette administrators gathered to plan out our implementation of our new ELA program and reading instruction. Our team worked with partners at Better Lesson to develop a way to provide teachers with feedback on critical elements of our ELA instruction. Our teachers have been involved with training on our new ELA program and instruction in the science of reading. Superintendent Belfield also thanked our Instructional Specialists: Maria Edwards, Megan Zehner, and Winonah McCoy for all of the resources they have created to help support teachers with the implementation of our new ELA program.
- C. OCM BOCES Superintendents Retreat- Superintendents from the OCM BOCES region came together to reflect on lessons learned during the past school year. Superintendents also had the chance to engage with NYSED Commissioner Betty Rosa on certain hot topics related to reopening schools and guidance for school leaders to promote a safe return to in person learning. Superintendent Belfield thanked the leaders at OCM BOCES who organized the retreat and thanked Commissioner Rosa.
- D. Summer Programs- Superintendent Belfield thanked our summer school students and staff members for their efforts to continue learning during the summer months. Select students at Grimshaw Elementary, the Onondaga Nation School, and the LaFayette Jr/Sr High had the chance to attend summer programs to help prevent learning loss or recover lost credits. Thank you to our students and staff for their efforts to continue learning during the summer months.
- E. Theft of Parts 2012 Ford Truck and Camera Upgrade- Earlier this month, two individuals stole parts from a parked maintenance truck in our school lot. Thanks to law enforcement professionals and the power of social media an arrest was made related to the incident. Superintendent Belfield thanked community members for assisting with this situation.
- F. Update on Capital Outlay Project- Our Capital Outlay project which involves the upgrading of lights in the D-Wing of the High School. Materials arrived earlier this week and contractors started yesterday with the lighting upgrade. We are hopeful that this work will be completed prior to the return of students.
- G. Board Tour of High School and Big Picture

VIII. Consent Agenda

- A. Approval of Board Action Items
 1. Approval of CSE/CPSE/504 Recommendations
 2. Transportation Agreement - Onondaga Central School District
 3. Health and Welfare Contracts
 4. Surplus Maintenance Equipment
 5. Resolution to Confirm Tax Rolls and Authorize Tax Levy
 6. District SAVE Plan
 7. Updated Board Meeting Schedule
 8. McKinney-Vento Liaison Appointment
 9. Agreement for Facility Use and Provision of Ancillary Svcs - 2021-2022
 10. Budget Transfer over \$10,000
 11. Athletic Combining Contract - Boys Varsity Soccer
- B. Approval of Personnel Items
 1. Resignation
 2. Instructional Leave of Absence
 3. Instructional Appointment
 4. Summer Appointment
 5. Substitute Appointment
 6. Annual Appointment
 7. Non-Instructional Appointment
 8. Administrative Agreement
 9. Interscholastic Appointment
 10. CSE Chairperson Agreement

Motion: Carried **1st:** Trustee Gates **2nd:** Trustee LeBlanc
Vote: Yes: 6 **No: 0** **Abstain: 0** **Absent:** Trustee Walker

IX. Board Non-Action Items

- A. Strategic Plan Update- Superintendent Belfield thanked our administrators for their work in redesigning professional learning communities for the coming year. Our PLCs at the elementary level will support the implementation of our new ELA program. PLCs at the middle level, junior high, and high school level will delve deep into the topic of grading and feedback for students. We will also have PLCs focusing on the implementation of social, emotional, and mental health supports for students. Superintendent Belfield thanked staff members for all of the preparatory work this summer to prepare for a great school year. Our upcoming board retreat at the end of August will focus on helping to refocus and re-engage students as they transition back to school this fall and address the needs of our students.

X. Calendar Review

- A. Upcoming Events
 - Early Dismissal for PLCs every Monday - 1:45 GS/ONS; 2:00 HS/BP

