

LaFayette Central School District
Board of Education - Regular Meeting
Location: The Big Picture Commons
Address: 3122 US Route 11
LaFayette, NY 13084
December 11, 2024

I. Opening

A. **Call to Order** - The Board of Education meeting for the Lafayette Central School district was called to order at 5:32 pm by President Reyburn. In attendance were Trustee J. Gates, S. Stanton, A. Moore, A. Roe-Ryan, M. LaCava, L. Podsiedlik, Superintendent Jeremy Belfield, School Business Official and Deputy Clerk Laurie Holtsbery.

1. Guests in attendance - David Knapp, Jennifer Lockwood, Maria Edwards
2. Virtual Guests - No Virtual Guests

B. **The Pledge of Allegiance** was led by President Reyburn at 5:32 pm

C. **Opening Remarks** - President Reyburn opened by thanking everyone for attending. He gave directions to the restrooms and asked everyone to sign in.

II. Approval of Minutes - November 13, 2024

A. Regular Minutes - Trustee Gates and Trustee Stanton not present for this meeting

Motion: Carried	1st: Trustee LaCava	2nd: Trustee Podsiedlik
Vote: Yes: 7	No: 0 Abstain: 0	Absent: 0

III. District Presentation

A. **Legend of Learning December 2024 - Jennifer Lockwood**, Seventh grade Teacher and Administrative intern at the Onondaga Nation School. The colleague that nominated Jen said she puts students first. She sets high expectations for her students while they work through the curriculum and what has been really impressive this year is that Jen has also been a member of our administrative team meetings. She provides a great fresh perspective and a great set of ears in terms of what teachers need. When the long-term substitute teacher left unexpectedly, Jen stepped right back in to teach as well. We appreciate all that she is doing to help support our kids in her math classes at the junior high and our students and staff at the Onondaga Nation School.

B. **Presentation by Onondaga County Legislator David Knapp** - Mr. Knapp presented the school bus camera program, established by the state earlier in the year. If someone illegally passes a stopped school bus they will receive a fine in the mail, similar to the construction cameras. However, the State left it up to counties to opt out of the program. Last week the county legislature voted unanimously to opt into the program. There are a couple of companies that handle processing the fines. The company will place cameras on all of our school buses and if someone passes the school bus illegally it automatically takes a picture and sends it to the company and they mail the fine. It's \$250 for the first defense. The fines can be appealed and are not reported to insurance companies or DMV. The county will post signs, around town and the district, about the school buses being equipped with cameras. The fine is split between the county and the camera company to pay the initial installation investment. This is not about money. It is about the safety of our kids but Broome county made \$410,000. There are a lot of people passing school buses. Several school districts have opted in for the cameras. The

LaFayette District can wait for a while, opt in, and if the District doesn't, that's fine. All it takes is an email saying the District wants to participate and then they'll take it from there.

Mr. Belfield asked if the fines will also apply to buses in the loading areas.

Mr. Knapp responded that the cameras will also apply to bus loading areas in our bus loops and shared parking lots because the cameras are on when the bus doors open.

There was a motion to approve cameras for buses.

Motion: Carried	1st: Trustee LaCava	2nd: Trustee Roe Ryan
Vote: Yes: 7	No: 0 Abstain: 0	Absent: 0

- C. **Spanish Club - Kelly Kubeja** - Ms. Kubeja first thanked the Board for their support for the trip to Puerto Rico last spring. Ms. Kubeja highlighted a few events on the trip such as visiting the rainforest and walking through San Juan roads. There was a mobile shopping mall at night. The group participated in drum lessons on the beach, and Kayaking. The bus drivers and the tour guides made the trip more enjoyable and fun. Students tried communicating in spanish. One student tried eating from the trees. Another student's goal was to catch a lizard. Students are looking forward to traveling to Costa Rica next year for nine days in spring of 2026. Ms. Kubeja thinks it's important for the students to travel. It helps to become more resilient. It helps them to accept change and become a continuous learner and it helps them find their sense of purpose, really reflect, know more about themselves and cultivate relationships with people that they don't know outside of their comfort zone. Costa Rica is one of the safer countries to visit. There is around the clock security and there is a tour guide who is always with the group. Ms. Kubeja shared a video of her experience in Costa Rica - It was beautiful; hanging out at the beach, visiting the forest, ziplining, white water rafting, kayaking, traditional dancing and replanting trees for the environment. The culture is definitely what makes Costa Rica. Ms. Kubeja talked about fundraising for the trips. There will be a parent information meeting. There is a teacher at Fabius who is a EF Global ambassador who is very successful with some of his fundraising series in Fabius. He is going to help with other ideas to raise money. This trip will be around \$3,800. The \$3,800 covers all travel, lodging and food. We keep a running tab for individuals of the Spanish club. Currently there is a junior who started fundraising as a freshmen and already has around \$700. To raise funds there is a little GoFundMe for students, there is also a \$1,000 scholarship. Families can also make monthly payments of about \$267 if they sign up by December 20th.

- D. **Hall of Excellence - Mr. Belfield's update on the Hall of Excellence** - Mr. Belfield talked about the beautiful space in the auditorium lobby, called the Hall of Excellence, that was renovated in a recent capital project. The District loves to celebrate legends, our student athletes and teams, at the athletic Hall of Excellence. One of the questions that came up while designing the previous capital project was - Is there a way to celebrate and honor alumni, staff and community board members that have made positive contributions? So this space was designated in the auditorium lobby as the Hall of Excellence. There is a nomination process and who's eligible could be people who've had a profound impact on the children of the Lafayette Central School District. It could be teachers, administrators, board members, support staff and community members. As much as alumnis love to see the building and see some of the updates,

they also love to tell their stories; this teacher taught here and boy that he was a great math teacher or this teacher really made a profound impact on my life because of the relationship that she built with me. There will be a Hall of Excellence committee. Mr. Belfield will reach out to the committee that helped us with designing that space and envisioning that space and put a message out via parent square, on our website and Facebook page to see who is interested. The District has a nice network of alumni groups; Connections with the classes of the 60s and the class of 84. There is a class reaching out from the early 2000s for a 20-year anniversary. There is also a great alumni event that Bill McConnell is preparing for this August. Those networks of alumni can be used to either solicit members for our Hall of Excellence Committee or to solicit nominations. So, what is being asked is that, anyone that's nominated, the nominating person fills out a nomination form. For staff members to be considered, they should have service to the District for a minimum of 10 years. Mr. Belfield has a draft to share with the board and he is certainly open to any suggestions or feedback. Mexico Central Schools has a similar Hall of Excellence. Thanks to Mexico Central Schools and for sharing your files on your website. The nominations will be in a timely manner. Endorsements from people who would also agree with the nomination from the nominator is also being sought. Once the Hall of Excellence nomination committee is organized, we'll pick a target date. Mr. Knap, County Legislator, is working with our athletic Hall of Excellence committee for an induction this fall. The possible target date is spring of '26. Mr. Belfield attended a few committee events. A large number of student athletes have been inducted and part of the goal was to get folks into the athletic Hall of Excellence because they were in their later years. For example, Alfie Jocks. He was just in one of the last ceremonies and sadly passed recently. Employees and community members are also a target; Those that have had a positive impact that the District can honor. Mr. Belfield is open to feedback, questions or ideas. There isn't a huge display case area. The thought is probably three to five inductions per year. Suggestions are welcomed from the committee, when designing the trees in the athletic Hall of Excellence. The plan is to work with our folks in the tech program at Big Picture and put a little permanent piece of bark on the trees with the name and the year that they were inducted. Leaves would be great, too. We could have a lot of people nominated, using leaves. Thank you so much.

IV. Communications

- A. **Student Board Member Updates - Ms. Kiera Reed's update** - Ms. Reed presented multiple topics for the December board meeting. November is **National Native American Heritage Month** and at Lafayette, we have a significant population of Native American students and staff. To honor this month, two guests were invited to the culinary classes to demonstrate the importance and benefits of traditional Native American foods. The week concluded with a social event on Friday, to celebrate and show appreciation for Native American heritage. That's Ms. Reed's favorite day. She had corn soup that was really good.

In the past two meetings, **Sources of Strength** allowed students to nominate five people who they think will help create a positive school culture where healthy norms and culture are normalized, ultimately preventing suicide, violence, bullying, and substance misuse. The Sources of Strength peer leaders have started their first campaign. This part of their campaign is called What Lights Up Your Life? Everyone is encouraged to take a light bulb and write something that brings them joy or happiness. Peer leaders will help students recognize how that light relates to its specific strength on the source's wheel. The leaders will be at lunch next week to facilitate this activity. Students will leave a light bulb in teachers' mailboxes so they can participate by filling out the light. The hope is to order t-shirts for peer leaders and adult advisers, to promote

Sources of Strength. There will be a social media account. The goal is to get information out about what Sources of Strength is and updates about what Sources of Strength is doing around the school. Maddie Quick, one of the big picture seniors, here at Lafayette, is doing her senior thesis project on mental health. She wants to create activities and safe spaces for everyone. She does monthly meetups that involve a fun activity. One past activity she did was bracelet making which was open to everyone during both WIN one and two. Tomorrow there will be a senior Christmas cookie baking in the big picture area which will be held during WIN one and two. One of her future activities she wants to do is a movie night.

School AI. Ms. Reed interviewed students from different levels, and teachers about school AI and artificial intelligence in general. In general, she asked questions such as, How are students or teachers using AI? Are there ways that AI will enhance learning? Are there any pitfalls that students or educators should be wary of when it comes to artificial intelligence? The overall consensus of school AI was that it can be used in different ways like essay outlines, homework, and to make tests or quizzes. Students and teachers who think AI will enhance the process of learning say that although AI may speed up the process of learning, it can also negatively affect a student's ability to retain knowledge. AI will enhance learning if you are using it to learn and not just for answers. One worry that students and teachers have is whether or not AI is taking information from unreliable sources or unstable information. Another concern is how our educational system needs to catch up with modern-day society. Kids still need to learn problem solving skills and critical thinking skills to properly begin to rely on AI to do the thinking for them. It can be harmful because AI can be biased or unclear. Some things that we should keep in mind for the future is how a lot of students cheat using AI.

Winter sports started up on November 18th. The boys hockey team won their first game against FM 3 to 2. The boys basketball team won their first game against MPH this past Friday, 52 to 39. The girls basketball team had their first game at Weedsport yesterday at 5:30. The track team had their first meet at OCC SRC Arena. The wrestling team had their first meet this past Saturday at Central Square. The boys basketball team is honoring the memory of Spencer Dicks, a player who passed away this year, by wearing the number 20 on their jerseys and warm-ups. Spencer was an amazing student who loved to play basketball. This gesture serves as a tribute to Spencer's impact on the team and the community, reflecting his hard work, dedication, and the close bond he had with his teammates. Every time they take the court, the players are reminded of Spencer's legacy and the number 20 symbolizes the spirit of perseverance and unity he had brought to the team. It is a heartfelt way for the coaches and fans to keep his memory alive throughout the season. Ms. Reed thanked everyone for listening and asked if anyone had any questions?

Trustee Moore - Do any of the teachers run essays through AI filters to see if they've been created by AI?

Ms. Reed - I heard that they do.

Trustee Reyburn - Ronnie my son, he's a freshman at OCC, his English teacher does run it through. She receives all the essays for her class digitally and so it's an app she has on her computer.

Trustee Moore - What's your favorite Chad GPT?

Ms. Reed - I would say I like using chat GBT because it gives me ideas. I don't usually use it to copy the whole thing; any of it really. I use it for essay outlines. It's very helpful.

Homework - explaining it with math if I'm stuck on a calculus problem, it's very helpful. So it explains it.

Trustee LaCava - It's interesting that there are similar things done in business. My take is you just don't want it to be an enhanced Wikipedia. You can't really always count on it. In the real estate industry we're using AI to do a lot of the descriptions of the houses. We give it information and it summarizes it really quickly; and it's very creative. It sounds great, but it still has to be accurate because it can't take the place of somebody. It can tell you how beautiful the house is using it, but when I get you there, it's garbage.

There was a discussion of the different ways AI is used.

Trustee Reyburn - Are you getting the biliteracy seal?

Ms. Reed - Yes, I am getting the Biliteracy seal.

Trustee Reyburn - Congratulations.

Ms. Reed talked about her experience leading up to receiving the seal

There was a conversation comparing the trip to Puerto Rico and going to Costa Rica.

- B. **Board Member Updates - Trustee Reyburn** shared information from the last BOCES meeting. At the last BOCES meeting they talked about foundation aid and the Rockefeller report. It comes out at the beginning of the year. It was just released. They also talked about a new person on the labor relations team at BOCES. They help facilitate a lot. It's not just labor relations. There's much more that's going on in that particular venue or in that particular arena. Labor Relations is also looking at Title IX updates. They're also looking at the idea of corporal punishment and timeout loops and what that looks like for students who need that kind of space. The meeting was short and interesting.

Mr. Belfield - Traditionally for corporal punishment, a report is submitted twice a year to say if any complaints related to corporal punishment were received. It's anytime a student is assigned physical consequence for misbehavior such as task writing. Repetitive writing is an example of corporal punishment. Either parents would call State ED or you can also appeal to the Commissioner in regards to certain complaints in New York State. The Commissioner became concerned about the number of phone calls and reports that they were receiving in her office. They asked for a lot more detailed reporting in the State business portal related to corporal punishment. It used to be if there were any complaints or not and if complaints were received, what was the date of the complaint, the nature of the complaint and how it was resolved. They are asking for a lot more information given the increase in attention and awareness to those types of issues.

There was a conversation on more children needing attention and the training teachers receive to distinguish and replace behaviors.

V. Policy Discussion

A. **LaFayette Board of Education Policy Review**

1. First Reading for Policy 6214, 6215, 6216, 6217, 6218, 6220

Motion: Carried

1st: Trustee Roe-Ryan

2nd: Trustee Podlialik

Vote: Yes: 7 No: 0 Abstain: 0 Absent: 0

VI. Consent Agenda

A. Approval of Board Action Items

1. CSE, CPSE, 504 Recommendations
2. OCC Advantage 2024-2025
3. Senate Grant-in-Aid Letter
4. Treasurer's Report - November 2024
5. Budget Transfers - November 2024

Motion: Carried **1st:** Trustee Gates **2nd:** Trustee LaCava
Vote: Yes: 7 No: 0 Abstain: 0 Absent: 0

Mr. Reyburn asked who writes our grants?

Mr. Belfield answered - It is a team effort. Mr. Belfield shared what's involved in writing a grant.

B. Approval of Personnel Items

1. Retirements / Resignation
2. Leave of Absence
3. Annual Appointment
4. Substitute Recommendations
5. PLC Recommendations
6. Interscholastic Recommendations
7. Co-Curricular Club Recommendations - Battle of the Books Coaches

Motion: Carried **1st:** Trustee LaCava **2nd:** Trustee Stanton
Vote: Yes: 7 No: 0 Abstain: 0 Absent: 0

VII. Superintendent Report

- A. Superintendent's Report - Mr. Belfield's Report** - Mr. Belfield went to Albany for the State **Legislative Committee meeting** and had the opportunity to sit with Terry Pratt, Senior Counsel. Maria Fernandez, Deputy Secretary for Education, was not able to join the meeting. Different topics that are important to school Superintendents across the region were discussed. At the meeting they also talked about an advocacy survey that was recently shared across the State with Superintendents; Challenges related to hiring teachers, supporting students and families and some of the stressors that educators are facing that we're hearing about. They are trying to provide a sound basic education to students in New York State and making sure that resources necessary to do that are available.

The meeting also got a little wound up about **zero mission buses** because there's a deadline approaching and it has been seen how that reception has happened in neighboring communities recently. OCS voters did not approve the purchase of an electric bus. So Superintendents are getting concerned about timelines funding and making sure that there's local control around those decisions. A lot of discussion too for very rural districts about the ability for utility providers to provide sufficient electricity to charge electric buses.

Also discussed was concerns about the impact of **cell phone restrictions** on students and staff. Our advocacy organization has advocated for more local control around those decisions. There are conversations about what the governor's office may do in providing a bell ban, allowing kids to have cell phones in their possession but having them off and away, but also encouraging districts to have more restrictive policies such as putting them in pouches that may block the signal or locking them in

cabinets or things of that nature. The District has a policy that works for our kids for the most part. Teachers are concerned about the time taken away to enforce that policy. That's no different than having to enforce other policies or discipline issues that we have. Students at LaFayette are pretty good about cell phones. When they are asked to put them in those pouches they initially complied. Unless the phone is seen out that's the only time we have to address it. There were 84 cell phone referral violations last year. A couple of teachers needed to clamp down on some misuse that they saw in their particular classrooms.

A few other topics discussed at the meeting included **mental health** needs that students are facing and trying to build more provider capacity and telehealth options for especially rural districts that might not have access to care. There are concerns about the impact of the **retiree earnings caps**. There are several districts, and Lafayette is one of them, where retirees are teaching for us because certified teachers cannot be found in those subject areas. Also there are concerns about the impact of any legal claims to districts such as through the child victims act. Some districts are seeing some big challenges financially in terms of child victims' act cases.

Regionalization was discussed. Mr. Belfield sent the board a draft of the regionalization report. Originally it was due December 6th. Thanksgiving surprise from Commissioner Rosa and the Board of Regents has amended their emergency action to say that districts can opt out of regionalization conversations. One neighboring district decided not to submit their report but other districts may have already submitted their report. The LaFayette report was in and ready to submit. Mr. Belfield sent it to the Board. He thanked the Board for suggestions and edits. Also discussed was the opening of the first regional high school in New York State at the Syracuse STEAM School, which the Board has been very supportive of. Mr. Belfield talked about submitting the regionalization report. If the Board does not want the report submitted, by affirmative action, the Board has to pass it as a resolution. Some concerns that may have been heard from surrounding districts, especially small districts, is that New York State's grand scheme is to try and close small districts. State Ed doesn't want to get involved in the consolidation business is what was said. So, it still requires an affirmative vote by this Board. Mr. Belfield suggested talking to neighboring school boards about being permanent partners - one school district. It requires two affirmative votes. One vote to approve a study, then doing a study and then putting forward a recommendation to voters in both communities to say would the District want to merge and what that merger might look like. That's a very involved process. The last study, the findings were disparity in school tax property rates in the area. LaFayette has the third lowest school property tax rate in Onondaga County. Skaneateles, Tully, Lafayette would be number three. Then there are neighboring districts with much higher school tax rates. What's going to make financial sense to a Lafayette School District taxpayer? It's going to be hard to get voters to say yes if the District is going to try to merge with a district that's going to have much higher school tax rates. There was a great conversation today at BOCES about the regionalization report. I think you'll find a number of districts that have already submitted, a number of districts that will, like Lafayette, and some that will say, we're not too happy with the timing. Trustee Roe-Ryan said it best; If they came up with a different word other than regionalization, if they had called it a report about educational opportunities, that might have been what you had suggested. The biggest area of the state that pushed back on this was our city and Long Island.

At the meeting in Albany they talked about great things with the governor's office and also spent some time strategizing with colleagues on the state legislative committee on our top ten list of advocacy issues. Mr. Belfield will start making appointments with elected officials and making some trips to make sure that the District's voice is heard.

What he found is they take attendance at the meetings and Board members have shown up. Carol and Jody went to Albany once.

Next is planning the **Town of Lafayette 200-year celebration**. The committee just met and the District is planning to host that event. It's going to be over spring break unfortunately, but the buildings will still be open and the auditorium will be available. Food will be catered by our big picture culinary program. A video recording of an originally composed piece will be performed at our May concert. A segment of that piece will be performed in honor of the 200-year anniversary of the founding of the town of Lafayette, and it goes back to the tour that Mariste Lafayette made following the Revolutionary War. There was a discussion about that great history lesson at the last town of Lafayette 200-year committee meeting.

Mr. Belfield thanked Day Automation and Ashley McGraw Architects for hosting an event for us at **ONCO**. It was wonderful. The Lafayette Teachers Association had door prizes. It's just a great way to bring staff together and celebrate a successful start to the year and the holiday season. I'd say we ended up with about 60 to 70 staff that showed up. I think this is our third or fourth year we've been able to do a holiday gathering. Thanks again to everybody that stopped in at ONCO and thanks to ONCO for hosting.

Mr. Belfield attended one of the best elementary musicals in his career. It really brought a lot of the personalities of our student actors and actresses to life. One of the teachers said, "I'm pretty sure some of those kids were not acting." The students did a great job. Mr. Belfield thanked the lighting and sound crew. They did a phenomenal job, making sure that they had the lights on queue and the sound running. Most of the students at Grimshaw, who are eligible to participate, took advantage of the opportunity.

Mr. Belfield visited the **Navy Cadet program** at Fowler. Previously mentioned at board meetings, the District is trying to start either an ROC program or cadet recruitment program through OCM BOCES. Our student services subcommittee has been working on that. Just trying to look at new opportunities for kids in the region that might be thinking about futures in public service or just wanting to learn more about military structure or wanting to just get leadership experience. The cadets at Fowler did a phenomenal job of running the class, as student leaders. They talked about their roles, in organizing supplies for their unit, in providing color guard for different events, helping out at Honor Flight and other great events across the community. It is something that we're continuing to investigate. Mr. Belfield talked about visiting a BOCES run program at Eastern Suffolk BOCES to see how that runs as a shared service through BOCES. One of the ideas that we're pitching is to host it in a high school because part of the culture of these programs is the kids are involved for one block or two blocks, but sometimes if they have a study hall or lunch they will crash into the room and work on a service learning project or they're going to work on prepping their uniform or planning a community event. Mr. Belfield thinks it's important to have that as not just an a.m. BOCES model because we'll need kids to have more flexibility with time. It's a great program, a great opportunity for kids.

Trustee Moore asked about the cadet program.

Mr. Belfield answered - We've talked a lot with Mexico High School. I'm very familiar with that program. Mr. Belfield's daughter, Emma Belfield, is in that program. The Marine Corps provides 50% of the funding for the salary and benefits of the instructors. Their retirement salary has to be matched. They have a separate employment agreement outside of the teachers bargaining unit. They're not certified so they wouldn't be eligible to be a part of the teachers bargaining unit. They're oftentimes 12-month employees because they do a lot of events in the summer. I've seen how it's benefited my

own daughter and how it benefited kids in the Mexico School District. I think it would be a great program and opportunity. Kids learn a lot of really important skills that will benefit them in so many other ways in their futures. It gives kids a leg up if they apply to a branch academy. Mr. Belfield was fortunate to go to a high school that had a cadet program. They also offer great scholarships. Mr. Belfield has been at Grimshaw helping out with walkthrough observations and informal observations. He will be doing formal observations. It has been great getting out into the classrooms and seeing the fourth, fifth, and sixth graders and watching the great work that our teachers are doing. He will be following up on doing formal teacher observations in addition to principal observations. We're lucky to have a great group here in Lafayette and certainly happy to celebrate the work of our students and teachers. Thank you so much.

VIII. Financials - FYI

- A. Warrants and Claims 2024 -
- B. Financials 2024 -
- C. Cash Flow 2024 -

Ms. Holtsberg's Recap - The Native American Aid - no new monies yet and we've just billed for next year. We've increased our receivable. We are still owed about four million from previous years. We're going to get the rates in February and so our revenue should be up compared to what we do. We are starting the budget. Jen and I have met with teachers, principles, food service and transportation. So that's underway.

Jeremy Belfield - We had a great meeting with New York Bus and we're still waiting on delivery of three buses owed by our previous bus supplier. We're looking to recommend to you to move to a New York Bus. It's the same engine, same transmission just has a Bluebird on the side. Our parts room would have similar parts. In terms of towing location, instead of towing buses to Rome when they need warranty repairs, maintenance repairs, we will be towing to Chittenango. They're building a much larger facility outside of MBT Bank Stadium here in Syracuse. Our bus quotes for next year for your consideration is \$10,000 a bus cheaper. We're looking to replace two buses in the fleet. We'll have a full report from Christine, our Transportation Supervisor in January. We have buses that have some significant mechanical repairs that will likely mean that those buses need to retire. We're looking to replace two buses while we wait for three buses from our previous bus supplier. Sometimes you may see a Lanpher bus out on the road just because we've had to ask our previous bus supplier. The new bus supplier is promising us a delivery in July of two new Bluebird buses if they're approved by the voters. We think that we'll have a good experience. Certainly we'll evaluate it year to year, looking at cost and efficiency, and make sure that it's meeting our transportation needs for our students.

Mr. Reyburn - I met with Paula to sign bus bonds we are selling. So we're making sure we maintain all the required documents when we're supposed to sell.

Ms. Holtsberg - We got the buses in for aid. So it is scheduled to get aid on November 1st. We put it in on that day and it is in our aid. It just came out, which was good. That was last year's buses and the borrowing we did is for the three buses that the voters approved. We are hoping to have them by April 30th. So that's the money we have. I also want to tell you we've been investing. We plan our reserves and we're still making about 4.6%. So the budget, we don't know, but it's doing well.

IX. Calendar Review

A. Upcoming Events

- Co-Curricular Club meets during the week 2:45 pm - 3:15 pm - Refer to the District Calendar for specific club meeting dates.

1. Dec. 12th - Jr. & Sr. High Band/Chorus Winter Concert 7:00 pm(snow date 12/18)
2. Dec. 13th - Band and Chorus Field Trip 10:00 am - 2:00 pm - Everson Museum
Festival of Trees
- NHS Field Trip 8:30 am - 11:00 am - McMahon Ryan House
3. Dec. 18th - ONS Winter Concert 6:00 pm
- GS Winter Concert 7:00 pm
4. Dec. 20th - Senior Field Trip - Ice skating at Tsha hon noyen dakwa
(Onondaga Nation Arena) 9:30 am-1:15 pm
- Dec. 23rd-Jan. 3rd - Holiday Recess
5. Jan. 20th - Martin Luther King Jr. Day - NO School
6. Jan. 21st-24th - Regents Exams
7. Jan. 22nd - BOE Meeting at The Big Picture Commons 5:30 pm

X. Public Comments

- A. Public Communications to the Board - None

XI. Proposed Executive Session - Subject to Board Approval

- A. Enter into the Executive Session for the purpose of discussing litigations, employees and student services at 7:01 pm.

Motion: Carried	1st: Trustee LaCava	2nd: Trustee Roe-Ryan
Vote: Yes: 7	No: 0 Abstain: 0	Absent: 0

- B. Reconvene into Open Session at 8:36 pm

Motion: Carried	1st: Trustee LaCava	2nd: Trustee Roe-Ryan
Vote: Yes: 7	No: 0 Abstain: 0	Absent: 0

XII. Adjournment

- A. Adjourn the meeting at 8:36 pm

Motion: Carried	1st: Trustee Gates	2nd: Trustee LaCava
Vote: Yes: 7	No: 0 Abstain: 0	Absent: 0

Respectfully Submitted,
Paula Hibbert