

**DRAFT**  
LaFayette Central School District  
Board of Education - Regular Meeting  
Location: The District Office  
5955 US Route 20  
LaFayette, New York 13084  
**August 16, 2023**

I. Opening

A. Call to Order - The Board of Education meeting for the Lafayette Central School district was called to order at 5:33 pm by President Reyburn. In attendance were Trustee J. Gates, S. Stanton, A. Roe-Ryan, A. Moore, M. LaCava, Podseidlik, Superintendent Jeremy Belfield, School Business Official and Deputy Clerk Laurie Holtsbery.

1. Guests in attendance - Jerry Kelly, Jim Kesler, Chris Gray, Jessica Nguyen, Kelly Davidson, Mallory Shute, Deborah Kelly,
2. Virtual Guests - Jen Blosssey, James McKenna

B. The Pledge of Allegiance was led by President Reyburn at 5:33 pm

C. Opening Remarks - President Reyburn reviewed the Board meeting conducts and rules. Information on use of the restrooms were covered.

II. Approval of Minutes -

A. Re-Org Minutes - July 5, 2023

<b>Motion:</b> Carried	<b>1st:</b> Trustee LaCava	<b>2nd:</b> Trustee Larkin
<b>Vote: Yes:</b> 6 <b>No:</b> 0	<b>Abstain:</b> Trustee Stanton	<b>Absent:</b> 0

B. Regular Minutes - July 5, 2023

<b>Motion:</b> Carried	<b>1st:</b> Trustee Roe-Ryan	<b>2nd:</b> Trustee LaCava
<b>Vote: Yes:</b> 6 <b>No:</b> 0	<b>Abstain:</b> Trustee Stanton	<b>Absent:</b> 0

C. Special Meeting Minutes - July 25, 2023

<b>Motion:</b> Carried	<b>1st:</b> Trustee Gates	<b>2nd:</b> Trustee Stanton
<b>Vote: Yes:</b> 6 <b>No:</b> 0	<b>Abstain:</b> Trustee Podseidlik	<b>Absent:</b> 0

III. District Presentation

A. [Construction Update - July 2023](#) - Jessica Nguyen and Chris Gray gave the construction update. The updates included the high school gym and tech suite, room 210 also room 222 at Grimshaw. Superintendent Belfield explained the reason for the increase in RFIs and the future plan to bring the RFI numbers down. Chris Gray extended on the high RFIs and the work being done. Mr. Kessler gave an update on the septic pits at Grimshaw and the Capital project at the junior senior high school. A distribution box is needed; a possible change order in the near future. Mr. Kessler's update also included the fire alarm project and the security project at the Onondaga Nation School. Nothing new on the security project. OGS completed the generator study. The location of the generator will determine the final cost. The parking lot plan is still in development. The capital construction request is in the works. The Onondaga Nation School is in really good shape to open. Superintendent Belfield gave the construction update closing comments and thanked everyone involved in getting the schools ready.

- B. [District Comprehensive Improvement Plan \(DCIP\)](#)- Superintendent Belfield reviewed the LaFayette DCIP. The plan includes social and emotional learning. A survey is in the works that will go out to students, parents, and staff for ideas to continue to make school a great place for kids. Parent Square will be used for communication to parents. Information on how to use it will be sent out at the end of the week.

Trustee Gates questioned the wording of the priorities.

Mr. Belfield - Part of the plan is that every student succeeds. We are looking at different groups of students' performance. This would include students of all socioeconomic and ethnic backgrounds and students with and without disabilities. We are making sure that all students are working at high levels and that programs and instructions being used are reaching all students and aim to spark lifelong learning and a desire to learn.

President Reyburn had a question in regards to the tiers.

Superintendent Belfield - (Tier I is everyone) Tier II is small groups (Tier III is individual support)

Trustee Stanton had a question about Dr. Korri, the supervising psychiatrist.

Superintendent Belfield - During the school year students at Grimshaw will be bused to the high school to receive services, while NYS reviews the plan for the space identified at Grimshaw.

- C. [LCSD Professional Learning](#) and [Response to Intervention](#) - Superintendent Belfield - These are the plans that help our professional staff deliver great goals and services to our students. We make sure we are aligned with the NYS professional learning standards. Teachers meet on Mondays for collaboration.

Trustee Moore asked about teachers possibly going to other schools during PLC meetings.

Superintendent Belfield - Because the PLC process is so specific to a day and time, it would be a challenge for teachers to visit other schools during that specific schedule time. It could be done virtually but it would be best done in person.

President Reyburn asked the teachers and teaching assistants present if they find it hard to do the required professional development hours every five years.

Professional development also applies to Superintendent Belfield and Ms. Holtsbery.

- D. [Resolution to confirm Tax Rolls and Authorize Tax Levy](#) - Ms. Holtsbery explained the calculations of the tax rolls.
1. [Roll Call - Tax Rolls and Authorize Tax Levy](#) - President Reyburn conducted the roll call. The district clerk recorded the responses.

#### IV. Communications

##### A. Board Member Updates -

1. NYSSBA Board Officers Training Opportunities - Superintendent Belfield shared information on upcoming opportunities. President Reyburn attended the OCM BOCES Equity Summit. He shared discussions from speakers, and other takeaways.

#### V. Policy Discussion

##### A. LaFayette Board of Education Policy Review

1. Second Reading for policy 5110, 5120, 5130, 5140

<b>Motion:</b> Carried	<b>1st:</b> Trustee LaCava	<b>2nd:</b> Trustee Gates
<b>Vote: Yes:</b> 7	<b>No:</b> 0 <b>Abstain:</b> 0	<b>Absent:</b> 0

2. First Reading for policy 5210, 5230, 5240, 5250

<b>Motion:</b> Carried	<b>1st:</b> Trustee Roe-Ryan	<b>2nd:</b> Trustee Moore
<b>Vote: Yes:</b> 7	<b>No:</b> 0 <b>Abstain:</b> 0	<b>Absent:</b> 0

VI. Superintendent Report

- A. Superintendent Belfield - It was a great summer of professional learning. Thanks to all the staff involved in professional learning this summer. The PLC Institute took place in Syracuse. Mr. Belfield shared quotes from the presenters at the PLC Institute. There was also the Administrative Retreat at which the focus was reengaging students and staff. Kids learn when they feel physically and emotionally safe. The Dignity Act Coordinator training and IXL training were also part of the Administrative Retreat. The Board retreat is next week Monday, August 21st at The DoubleTree Hotel. A special board meeting may be needed for the distribution box. Mr. Belfield shared the plan for opening day and family orientation day. The first bus run will be on orientation day. All students will have free meals this school year. Although not required to receive free meals, families are encouraged to complete the Community Eligibility Provision Form. Mr. Belfield introduced and congratulated the newly hired teachers. President Reyburn shared his view on the structure of PLC.

VII. Consent Agenda

A. Approval of Board Action Items

1. CSE, CPSE, 504 Recommendations
2. Onondaga Community college Credit Now MOU
3. District SAVES Plan
4. AIA Agreement with Ashley McGraw for the Grimshaw Septic Emergency Project
5. Combining Contract
6. Transportation Request
7. Approved Lead Evaluator Certification - Administrator and Principals
8. Agreement for Facility Use and Provision of Ancillary Services School Year 2023-2024

**Motion:** Carried      **1st:** Trustee Moore      **2nd:** Trustee LaCava  
**Vote: Yes:** 7      **No:** 0      **Abstain:** 0      **Absent:** 0

B. Approval of Personnel Items

1. Resignation
2. Instructional Recommendation
3. Non-Instructional Recommendation
4. Substitute Recommendation
5. Summer Recommendation
6. Annual Recommendation
7. Supervisor Recommendation
8. Administrator Recommendation
9. Coach Recommendation
10. 2023-2024 PLC Facilitators Recommendation
11. Continuing Substitute List 2023-2024

**Motion:** Carried      **1st:** Trustee LaCava      **2nd:** Trustee Gates  
**Vote: Yes:** 7      **No:** 0      **Abstain:** 0      **Absent:** 0

Trustee Moore asked for clarification on item number 7 - Supervisor Recommendation. Superintendent Belfield explained the sharing of the supervisors with Lyncourt.

VIII. Calendar Review

A. Upcoming Events

- As of September 11th - Early Dismissal for PLCs every Monday - 1:45 GS/ONS; 2:00 HS/BP
- 1. August 21st - Board of Education Retreat at 5:30 pm
- 2. September 1st - Superintendent Conference Day
- 3. September 4th - Labor Day
- 4. September 5th - Superintendent Conference Day
- 5. September 6th - Orientation Day Grades Pk-9 @ GS, ONS, Jr. High and BP  
- No School Grades 10-12
- 6. September 7th - First Full Day of School for Pk - 12 Grade
- 7. September 12th - School Bus Drill
- 8. September 13th - BOE Meeting 5:30 at Grimshaw Library

IX. Public Comments

A. Public Communications to the Board - No Public Communications

X. Proposed Executive Session - Subject to Board Approval

A. Enter into the executive session for the purpose of discussing personnel and litigation at 6:59 pm.

**Motion:** Carried      **1st:** Trustee LaCava      **2nd:** Trustee Gates  
**Vote: Yes:** 7      **No:** 0      **Abstain:** 0      **Absent:** 0

B. Reconvene into Open Session at 8:07 pm

**Motion:** Carried      **1st:** Trustee Podsiedlik      **2nd:** Trustee LaCava  
**Vote: Yes:** 7      **No:** 0      **Abstain:** 0      **Absent:** 0

XI. Adjournment

A. Adjourn the meeting at 8:07 pm

**Motion:** Carried      **1st:** Trustee LaCava      **2nd:** Podsiedlik  
**Vote: Yes:** 7      **No:** 0      **Abstain:** 0      **Absent:** 0

Respectfully Submitted,  
Paula Hibbert