

LaFayette Central School District
Board of Education - Regular Meeting
Location: LaFayette Jr/Sr High School - Auditorium
3122 US Route 11 North
LaFayette, New York 13084
December 14, 2022

I. Opening

A. Call to Order - the regular Board of Education meeting for the Lafayette Central School District was called to order at 5:30 pm by President Reyburn. In attendance were Trustee J. Gates, C. Dwyer, S. Stanton, A. Roe-Ryan, A. Moore, M. LaCava, Superintendent Jeremy Belfield, School Business Official and Deputy Clerk Laurie Holtsbery.

1. Guests in attendance - Maria Edwards, Jason Ryan, Sean Zehner, Angela & Jeff Stivers, Eva Stivers, Colton Stivers, Ellie McElhannon, Payton Kremers, Tony Vadala, Jim Kesler, Robert Pontbriand, Jessica Nguyen
2. Virtual Guests - Jennifer Blossey, Anne Courtwright, Simmone Gonyea, James McKenna, Karen Ocque, Megan Zehner

B. The Pledge of Allegiance was led by President Reyburn at 5:30 pm

C. Opening Remarks - President Reyburn gave reminders of meeting conduct and procedure.

II. Approval of Minutes

A. Regular Minutes of November 16, 2022

Motion: Carried	1st: Trustee LaCava	2nd: Trustee Dwyer
Vote: Yes: 7	No: 0	Abstain: 0
		Absent: 0

III. District Presentation

A. Legend of Learning - The board recognized Ms. Lori Hughes, Cook at LaFayette High School, as the Legend of Learning for December 2022. Lori was nominated by a coworker who shared the following, "Lori loves her job, serving students! Lori knows most of the students by name and if she doesn't she will learn. It doesn't matter who they are, every student receives the same great customer service. You'll find Lori out in the cafeteria talking with students asking how an older sibling is doing in college or how they're doing in a sport or activity. Lori is receiving chemo every 3 weeks in her fight with cancer and you would never know and she wants it that way. She wants to worry about others and not have others worry about her and she displays this nearly every day she is serving the students!"

- B. [Harlem Renaissance Museum](#) - Superintendent Belfield introduced 8th Grade English teacher Maria Edwards and student Delilah Johnson. Ms. Edwards gave an overview of the 8th grade project. Students had to pick two important literary works that resonated with them from the unit of study and connect it to a modern day piece of literature, art, song, poem, or make their own original creation. Students had the chance to share their project through a website and virtual museum exhibit. The eighth grade Harlem Renaissance Museum [recording](#) was shared. Ms. Johnson highlighted her project related to the Harlem Renaissance. The board thanked Ms. Edwards, Ms. Johnson, and our 8th graders for sharing their learning experience with our school community!
- C. [Trapshooting Club](#) - Eva Stivers, member of the class of 2024, presented a proposed club opportunity for students hosted at Dewitt Fish and Game Club.

Trustee LaCava asked about the insurance coverage for the sport.

Superintendent Belfield responded with information gathered from talking to our school attorney and other schools. Because it is such a safe activity it is generally covered under the same coverage available for clubs, athletic things of that nature.

- D. [Construction Update](#)- Representatives from Turner Construction and the District Clerk of the Works, Jim Kesler, presented updates to the board on the status of current construction projects in the district. Turner Construction gave the update on the Grimshaw library, cafeteria and crawl space. The punch list is being established for the high school. The high school batting cage concrete was poured. Areas of focus - nothing new to report. Monday, January 16th is the goal for installing the HVAC units. Mr. Kesler gave an update on the security project and the capital outlay at the Onondaga Nation School. The building and condition survey was discussed at the health and safety meeting. The survey will be conducted by the architects and engineers. Mr. Kesler is working with Day Automation on a possible \$35,000 camera upgrade project. He is also working on upgrading district ID badges. Mr. Belfield spoke on the building and condition survey for the Onondaga Nation School. Mr. Belfield thanked Mr. Kesler for an amazing job and thanked elected officials and the Board for their efforts and support.

IV. Communications

- A. Board Member Updates - Trustee Reyburn shared information on the BOCES science kits and their blow up, portable planetarium.

V. Policy Discussion

- A. Second Reading with a motion to waive the third reading for Policy 1611, 1620, 1630, 1640, and 1650

Motion: Carried **1st:** Trustee LaCava **2nd:** Trustee Dwyer
Vote: Yes: 7 **No:** 0 **Abstain:** 0 **Absent:** 0

- B. First Reading for Policy 2110, 2210, 2320, 2330, and 2340

Motion: Carried **1st:** Trustee Roe-Ryan **2nd:** Trustee Gates
Vote: Yes: 7 **No:** 0 **Abstain:** 0 **Absent:** 0

VI. Superintendent Report

- A. Athletic Hall of Fame- Superintendent Belfield congratulated recent inductees for the Athletic Hall of Fame. The induction ceremony was held on Saturday November 26th at which athletes were honored: John Carroll, Neal Powless, Brendan Storrier, David Thomas, Roger Amidon, Ronnie Amidon, Mackenzie Storrier McElhannon, and Abby Storrier Lerch. Two teams were also inducted which included the 2003 and 2005 Boys Lacrosse Team. Superintendent Belfield thanked the custodians, the food service staff, the Hall of Fame Committee, and the LaFayette Sports Boosters for helping to honor our alumni and teams of the past.
- B. Hall of Excellence - Superintendent Belfield updated the board on efforts to honor alumni, retired staff members, and community members who have made a positive impact on our school community in our recently completed Hall of Excellence in the auditorium lobby. Superintendent Belfield will invite staff and community members to form a Hall of Excellence Committee to discuss shared goals for recognizing members of our school community who have had a positive and lasting impact on our school. We hope to hold our first meeting in January, solicit nominations from the community during the winter months, and hold our first induction ceremony in the spring.
- C. Legislative Advocacy- Superintendent Belfield updated the board on his recent attendance at the December 2022 New York State Council of School Superintendents Legislative Advocacy Committee. A key issue impacting students and staff at the Onondaga Nation School has been adequate funding to address the facility needs at ONS. NYSCOSS, the Educational Conference Board, and the New York State Board of Regents have supported proposals to increase capital funding for the three Nation schools (Onondaga, Tuscarora, and St. Regis Mohawk), which are state owned school facilities. The Board of Regents has proposed an increase of \$11.6M to address critical facility renovations and repairs at ONS along with the implementation of a capital funding formula which will provide ongoing support to address facility needs. Superintendent Belfield expressed his thanks to NYSCOSS, the Board of Regents, NYSED, Commissioner Rosa, and Assistant Commissioner Coughlin for their support of this important issue. The advocacy meeting also focused on other important funding and policy issues such as school safety, addressing student mental health needs, and onerous evaluation systems for principals and teachers. Superintendent Belfield will be scheduling meetings with elected officials to ask for their support of our schools and students.
- D. Concurrent Enrollment with OCC and Micron- Superintendent Belfield recently attended a meeting with representatives from Onondaga Community College related to a new Associates in Applied Science in Electromechanical Technology Expansion. This program is aimed at assisting microchip manufacturers in the area meet the increased demand for a well prepared workforce. With the recent announcement that Micron will build the largest microchip manufacturing facility in the history of the United States right here in Central New York, there will be a need for approximately 10,000 workers with 5,000 of these workers requiring specific technical training. OCC is looking to partner with local schools through the College Credit Now program to offer preparatory courses to

high school students who are interested in these future career opportunities. The college is working to retool existing courses and create new courses that will provide students with job ready skills. LaFayette Central Schools partners with OCC to provide several college credit courses to students both in our high school classrooms and on the OCC college campus. LaFayette is also an OCC Advantage School which provides a college preparation program and scholarship opportunity for LaFayette graduates.

- E. Information Technology Risk Assessment- Superintendent Belfield updated the board on the district's ongoing work with MA Polce to complete an updated risk assessment for information technology. The district is working with experts to make sure that local policies and procedures are aligned with National Institute of Standards and Technology standards. Superintendent Belfield thanked Technology Coordinator Sean Zehner and Network Administrators Pat Sandusky and Brandon Reppi for their ongoing efforts to make sure that information stored on our network is secure.
- F. District Health and Safety Committee- Superintendent Belfield thanked our District Health and Safety Committee for meeting last week to review our updated building condition survey and five year capital plan. District architects and engineers have assessed the conditions at all district buildings. The Onondaga Nation School has been given an unsatisfactory rating by district architects and engineers given the ongoing neglect by New York State in addressing critical facility needs. The district is appreciative of recent efforts by New York State to address the facility needs at ONS. Grimshaw Elementary, LaFayette High School and the Transportation/District Office buildings were given ratings of satisfactory. Superintendent Belfield thanked the board and the LaFayette community for their ongoing support with construction projects to make sure that our school buildings are safe, modern, and address the learning needs of our students.
- G. Camera Project with Day Automation- Superintendent Belfield updated the board on ongoing efforts to improve the camera surveillance system in the district. New York State provides building aid annually to school districts to upgrade or add cameras to assist with safety and security efforts. Recently, the district administrators met with principals and representatives from Day Automation to identify areas where cameras could be added or upgraded to assist with building safety and security. Superintendent Belfield will provide the board with a quote and an update at a future board meeting to address these needs. The district is eligible for building aid, up to \$35,000 annually, to upgrade cameras and doors to address safety needs.
- H. High School Concert- Superintendent Belfield thanked the Jr. High Band, Jr. High Chorus, Jazz Band, Vocal Ensemble, Sr. High Chorus, and Sr. High band for an outstanding concert last night. Superintendent Belfield also thanked Mr. Czyz and Mr. LeBlanc for all of their efforts to prepare our student musicians for this great event.
- I. Additional Construction Update - We are heading into our last summer of construction with the 8.6 mil. project. Budgets are tight and needs have popped up that need the use of the project contingencies; with public hearing and board approval.

Trustee Dwyer asked about the wrestling room.

Superintendent Belfield responded that there are some code issues that would require capital work.

There was a discussion on a scoreboard and the possibilities of one being donated with no name attached.

VII. Consent Agenda

A. Approval of Board Action Items

1. CSE, CPSE, and 504 Recommendations
2. Budget Transfers - October & November 2022
3. Treasurer's Report - October 2022
4. Affidavit of Collector - November 2022
5. Ashley McGraw - 21122 LaFayette Owner BCS5YP Additional Budget for MEP Services
6. Donation - Musical Instruments - David Prince
7. Syracuse Academy of Science Charter School Tuition for School year 2022-2023
8. Surplus Items - Maintenance & Transportation
9. 2022-23 PZSES Contrat for CCSI & LaFayette CSD Promise Zone Partnership

Motion: Carried **1st:** Trustee LaCava **2nd:** Trustee Stanton
Vote: Yes: 7 **No:** 0 **Abstain:** 0 **Absent:** 0

Trustee Dwyer thanked David Prince for his donation of musical instruments.

B. Approval of Personnel Items

1. Resignation
2. Leave of Absence
3. Substitute Recommendation
4. Coach Recommendation
5. PLC Facilitator Recommendation

Motion: Carried **1st:** Trustee Gates **2nd:** Trustee Moore
Vote: Yes: 7 **No:** 0 **Abstain:** 0 **Absent:** 0

School Business Official, Laurie Holtsbery gave the financial update. Tax collection went well. Current budget will continue to be evaluated; currently on target, revenue as expected. Working on the 23-24 budget; meeting with department and supervisors in regards to needs. Ms. Holtsbery thanked the business office for getting caught up on the financials.

VIII. Financials - FYI

- A. Warrants and Claims - October & November 2022
- B. Financials - October & November 2022
- C. Cash Flow - October & November 2022

IX. Calendar Review

A. Upcoming Events

- Early Dismissal for PLCs every Monday - 1:45 GS/ONS; 2:00 HS/BP
 1. December 15th - Band and Choir Concert for Grimshaw Students 9:00 am in the Cafeteria
 2. December 16th - HS Report cards are mailed for Marking Period 2
 3. December 16th - Outdoor Ed Club hosts Polar Express from 6-9pm in the Auditorium
 4. December 17th - Children drop-off at HS for parents to go shopping
 5. December 19th - Winter Concert for Grimshaw 7:00 pm at the Jr. Sr. High School
 6. December 21st - BOE Special Meeting / Retreat at 5:30 pm - Location TBD
 7. January 4th - BOE Special Meeting 4:30 pm at the District Office
 8. January 16th - Martin Luther King Day - No School for students and teachers
 9. January 18th - BOE Meeting at the Big Picture Commons at 5:30 pm

X. Public Comments

- A. Public Communications to the Board - No Public Comments.

XI. Proposed Executive Session - Subject to Board Approval

- A. Enter into the Executive Session for the purpose of discussing litigation, contract negotiation and personnel issues at 6:41 pm.

Motion: Carried **1st:** Trustee LaCava **2nd:** Trustee Roe-Ryan
Vote: Yes: 7 **No:** 0 **Abstain:** 0 **Absent:** 0

- B. Reconvene into Open Session at 8:18 pm

Motion: Carried **1st:** Trustee LaCava **2nd:** Trustee Gates
Vote: Yes: 7 **No:** 0 **Abstain:** 0 **Absent:** 0

XII. Adjournment

- A. Adjourn the meeting at 8:18 pm

Motion: Carried **1st:** Trustee Dwyer **2nd:** Trustee Gates
Vote: Yes: 7 **No:** 0 **Abstain:** 0 **Absent:** 0

Respectfully Submitted,

Paula Hibbert

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