

LaFayette Central School District  
Board of Education - Regular Meeting  
Location: The Onondaga Nation School  
Address: 3285 US Route 11A  
Nedrow, New York 13120  
November 15, 2023

I. Opening

A. Call to Order - The Board of Education meeting for the Lafayette Central School district was called to order at 5:30 pm by President Reyburn. In attendance were Trustee A. Moore, A. Roe-Ryan, M. LaCava, Superintendent Jeremy Belfield. Trustee Podsiedlik joined the meeting at 5:32 pm. Trustee Stanton and Trustee Gates were not present.

1. Guests in attendance - Kristin Angello, Jessica Nguyen, James McKenna, John Gizzi, Joyce Lewis, Teresa Miller
2. Virtual Guests - Ashley Kolbeck, Dale shinneman

B. The Pledge of Allegiance was led by President Reyburn at 5:30 pm

C. Opening Remarks - President Reyburn welcomed everyone and reviewed meeting conducts.

II. Approval of Minutes -

A. Regular Minutes - October 11, 2023

**Motion:** Carried      **1st:** Trustee LaCava      **2nd:** Trustee Roe-Ryan  
**Vote: Yes:** 5      **No:** 0      **Abstain:** 0      **Absent:** 2

B. Special Meeting Minutes - October 25, 2023 - Trustee LaCava was not present at the October 25th BOE meeting.

**Motion:** Carried      **1st:** Trustee Larkin      **2nd:** Trustee Moore  
**Vote: Yes:** 4      **No:** 0      **Abstain:** 1      **Absent:** 2

III. District Presentation

A. [Legend of Learning](#) - Congratulations to Mrs. Kristin Angello, who was selected as the November 2023 Legend of Learning! Kristin is a Physics Teacher and Robotics Teacher at LaFayette Jr/Sr High School. The individual who nominated Kristin shared the following: Kristin continuously goes above and beyond for students in and out of the classroom. Ms. Angello possesses a teaching style that engages students in the classroom and gets them excited about physics. We know that it is often difficult to get our students excited about STEM (science, technology, engineering and math) subjects. Gaining a base knowledge in the

sciences sets our Lafayette students up for future success whether they choose to go to college or not. Kristin encourages students to think critically while embracing their individual personalities. Kristin tailors lesson plans to meet student needs and provides extra help for students. Having Kristin as a part of the teaching staff here in Lafayette is contributing to our success as a fun place to learn. Superintendent Belfield thanked Kristin for demonstrating continued commitment to excellence!

- B. [AISES Presentation](#) - Ms. Angello and Ms. Joyce Lewis presented. Mr. Amidon was unable to attend. Ms. Lewis was successful in attaining a grant for students and staff to attend the AISES conference in Spokane Washington, to provide unique STEM opportunities to our Indigenous students. Students participated in different activities, using the science and math they learned - decoding, robotics, math games and networking. There were over three thousand attendees at the conference from different parts of the country and different nations. After the conference, students had a better idea of what route to take after graduation to find their dream job. Students had the opportunity to meet Micron representatives and natives from other places and learn the differences in the Nations. Ms. Angello and Ms. Lewis thanked the Board for the opportunity.
- C. [Construction Update](#) - Ms. Jessica Nguyen gave the construction update. The update included the Grimshaw cafeteria and a dual working water supply line. The Grimshaw library noisy vent was adjusted. Ms. Nguyen's final update will be at the December board meeting. Mr. Belfield thanked Ms. Nguyen for a great job. There will be an awards ceremony on Friday. AIA CNY is presenting a design award for the Grimshaw library.

#### IV. Communications

- A. Board Member Updates - Trustee Reyburn shared information on the audit committee report from the last BOCES board meeting which was held at the Cortland campus.

#### V. Policy Discussion

- A. LaFayette Board of Education Policy Review

##### 1. Second Reading for Policy 5412, 7511

**Motion:** Carried      **1st:** Trustee LaCava      **2nd:** Trustee Roe-Ryan  
**Vote: Yes:** 5      **No:** 0      **Abstain:** 0      **Absent:** 2

##### 2. First Reading for Policy 5510, 5511, 5512, 5520, 5530, 5540

**Motion:** Carried      **1st:** Trustee Podsiedlik      **2nd:** Trustee LaCava  
**Vote: Yes:** 5      **No:** 0      **Abstain:** 0      **Absent:** 2

- VI. [Superintendent Report](#) - The District Comprehensive Improvement Plan Committee met on November 7th. Updates to the strategic plan were reviewed. The committee reviewed how to improve academic success after the pandemic. Fostering a positive learning environment that encourages students to reach their full potential through acknowledging positive student attendance, and student engagement surveys were also reviewed. Parent Square for students, parents and staff engagement has been implemented. The committee plan includes supporting and improving the social and emotional well-being of our students through school programs, community programs, instruction and interventions.

**Trustee Podsiedlik** inquired about tracking disrespectful behavior at Grimshaw. **Superintendent Belfield** responded with the approach that's being implemented.

**Trustee Roe-Ryan** asked if there is a deadline for surveys to parents.

**Superintendent Belfield** responded that it is open-ended and the surveys will be closed out at the end of November.

**Trustee Roe-Ryan** asked about the survey before COVID and the current survey.

**Superintendent Belfield** responded that some questions were repeated and the current survey is shorter and to the point.

There was a halloween parade at Grimshaw which was live streamed for parents that could not make it. The Erie 21 program at Lemoyne visited. This program provides STEM opportunities for students in the District on the weekends and after school, and also tutoring opportunities, college and or career preparation, mentoring and training. The Erie 21 program is scheduled to present at the next administrative meeting. Dr. Warren Hilton of Onondaga Community College invited superintendents to the college. Superintendent Belfield shared some issues with LaFayette staff being approved as OCC Professors. The Superintendents got a tour of the esports computer lab at OCC. Mr. Belfield spoke on the recent November 9th Staff Development Day and thanked members of the Onondaga Nation for conducting the Witness to Injustice event. Thanks to Tina Thomas who hosted a tour of the Skä•noñh Great Law of Peace Center on Onondaga Parkway. The NYS Board of regents listened to the Blue Ribbon Commission Report. Two individuals from the District participated in that select group of Blue Ribbon Commission members; Winonah McCoy and Parker Booth.

**James McKenna**, Director of Athletics, shared in details on why volleyball transitioned from winter to the fall. A couple of reasons is the fall season has state championships and there is none in the winter, and the fall has a more competitive nature of teams. Mr. McKenna continued in detail the reason for the change and how it impacts students.

**Trustee Moore** asked why other schools are playing volleyball in the fall and what's the gain.

**Mr. McKenna** responded, as a whole it is about competition.

**Trustee LaCava** recalls it is a competition between basketball and volleyball.

**Mr. McKenna** gave a view of what it would look like if volleyball is moved to the winter. **Trustee Moore** asked if there is a limit to the number of sports played. **Mr. McKenna** explained in detail the number of sports a student can participate in each season. **Mr. Belfield** requested a summary of the information Mr. McKenna shared in slides for the end of year report. **Trustee Reyburn** would also like the number of students playing multiple sports included in the slides.

VII. Roll Call Vote - Social Medial Tort

1. Vote to remove from the table - Tabled October 11, 2023

**Motion:** Carried      **1st:** Trustee LaCava      **2nd:** Trustee Podsiedlik  
**Vote: Yes:** 5      **No:** 0      **Abstain:** 0      **Absent:** 2

**Trustee Moore** expressed he was not a fan of lawsuits or a fan of social media and believes this matter is already being handled by other lawmakers of NY State. Trustee Moore gave detailed reasons and information why the District should not join this lawsuit and why it should remain solely on the lawmaker's agenda.

**Trustee LaCava** responded that litigation at the State level may not move as fast as the District would like it to.

**Trustee Roe-Ryan** commented with the concern of the addictive behavior of social media bleeding into schools and the resources being spent, and both the parents and the company are responsible. Joining this litigation will get the government's attention of how serious schools are about the impact of social media on everyone.

**Trustee Moore** agrees that the harmed parties here are the children and parents and gave reasons why it is wrong to join the litigation.

2. Roll Call Authorizing Litigation against Social Media

**Motion:** Carried      **1st:** Trustee Podsiedlik      **2nd:** Trustee LaCava

<u>Trustee</u>	<u>Vote</u>
Ronald Shawn Reyburn	<u>Yes</u>
Jody Gates	<u>Absent</u>
Amy Roe-Ryan	<u>Yes</u>
Sarah Stanton	<u>Absent</u>
Anthony Moore	<u>No</u>
Larkin Podsiedlik	<u>Yes</u>
Michael LaCava	<u>Yes</u>

VIII. Consent Agenda

A. Approval of Board Action Items

1. CSE, CPSE, 504 Recommendations
2. Treasurer's Report - September 2023
3. Budget Transfers - September 2023
4. Budget Development Calendar 2024-2025
5. B&C CO-GC-014 for the HS
6. B&C CO-GC-015 for Grimshaw
7. C&S CO-MC-006 GE Mech Changes 2
8. C&S C)-MC-007 HS UV Infills, AHU EEV, Tech Equipment
9. C&S C)-MC-008 GE UV Infills, Gym Credit
10. Ridley Electric's Change Order CO-EC-006
11. Intermunicipal Agreement - LaFayette CSD and Cortland Enlarged City School District for Transportation Services
12. Intermunicipal Agreement - LaFayette CSD and Cincinnatus - Transportation
13. Donation - Instruments to Grimshaw Elementary
14. New Electricity and Natural Gas Bids for 2024

**Motion:** Carried      **1st:** Trustee Podsiedlik      **2nd:** Trustee LaCava  
**Vote: Yes:** 5      **No:** 0      **Abstain:** 0      **Absent:** 2

**Trustee Moore** questioned Item #12.

**Superintendent Belfield** explained the agreement and the benefits of the agreement.

B. Approval of Personnel Items

1. Leave of Absence
2. Substitute Recommendations
3. Coach Recommendations
4. Annual Recommendations
5. Salary Increase for Graduate hours for Teachers

**Motion:** Carried      **1st:** Trustee LaCava      **2nd:** Trustee Moore  
**Vote: Yes:** 5      **No:** 0      **Abstain:** 0      **Absent:** 2

Trustee Moore motioned to vote on item # 6 separately and vote on the creation and the stipend of the club separately.

**Motion:** Carried      **1st:** Trustee Moore      **2nd:** Trustee Roe-Ryan  
**Vote: Yes:** 5      **No:** 0      **Abstain:** 0      **Absent:** 2

6. Co-curricular Club Recommendations

a. The creation of the Club

**Motion:** Carried      **1st:** Trustee Podsiedlik      **2nd:** Trustee LaCava  
**Vote: Yes:** 4      **No:** 1      **Abstain:** 0      **Absent:** 2

Trustee Moore initiated a discussion on the creation of the clubs, referencing board policy 7410 and appendix d of the LTA contract.

b. The advisor and stipend of the Club

**Motion:** Carried      **1st:** Trustee Podsiedlik      **2nd:** Trustee Roe-Ryan  
**Vote: Yes:** 3      **No:** 2      **Abstain:** 0      **Absent:** 2

IX. Financials - FYI

- A. Warrants and Claims September, October 2023
- B. Financials September, October 2023
- C. Cash Flow September, October 2023

Superintendent Belfield gave the financial update. The business office team attended the School Business Management Workshop. All financial statements for September and October are in order. Thanks to the business office team for taking the time for training and professional learning together.

X. Calendar Review

A. Upcoming Events

- Early Dismissal for PLCs every Monday - 1:45 GS/ONS; 2:00 HS/BP
  - 1. Nov.16th - American Red Cross Blood Drive at the HS small gym
  - 2. Nov. 16th - Harvest Dinner at ONS
  - 3. Nov. 17th - GS/ONS Half Day - Parent Teacher Conference
  - 4. Nov. 21st - Sr. Field Trip - Skaneateles Comm. Cntr.- Skate & Swim
  - 5. Nov. 22<sup>nd</sup>-24<sup>th</sup> - Thanksgiving Recess - No School
  - 6. Dec. 1st - Grimshaw Musical
  - 7. Dec. 2nd - SAT Exam
  - 8. Dec. 6th - Grimshaw Winter Concert
  - 9. Dec. 8th - End of Jr. Sr. High School marking Period 2
  - 10. Dec. 8th - End of Grimshaw Marking Period 1
  - 11. Dec. 13 - BOE Regular meeting 5:30pm at the Big Picture Commons

XI. Public Comments

A. Public Communications to the Board - Teresa Miller asked about policies and the order in which they are reviewed. Superintendent Belfield responded that they are reviewed in a running order. If there is a policy that needs to be updated, that is not in the running order, that policy is also reviewed. Ms. Miller responded to the previous discussion on the co-curricular clubs and invited the Board to visit any club when it is in session.

**Trustee Moore** responded to Ms. Miller's concerns and gave assurance that the no vote was due to the description of each club and making sure all students' voices are heard.

XII. Proposed Executive Session - Subject to Board Approval

A. Enter into the Executive Session for the purpose of discussing collective negotiations, employment history of particular individuals, and litigation at 7:30 pm.

**Motion:** Carried      **1st:** Trustee LaCava      **2nd:** Trustee Moore  
**Vote: Yes:** 5      **No:** 0      **Abstain:** 0      **Absent:** 2

B. Reconvene into Open Session at 9:12 pm

**Motion:** Carried      **1st:** Trustee LaCava      **2nd:** Trustee Roe-Ryan  
**Vote: Yes:** 5      **No:** 0      **Abstain:** 0      **Absent:** 2

XIII. Adjournment

A. Adjourn the meeting at 9:12 pm

**Motion:** Carried      **1st:** Trustee Podsiedlik      **2nd:** Trustee LaCava  
**Vote: Yes:** 5      **No:** 0      **Abstain:** 0      **Absent:** 2

Respectfully Submitted,

***Paula Hibbert***

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