

LaFayette Central School District  
Board of Education - Regular Meeting  
Location: LaFayette Jr/Sr High School - Auditorium  
3122 US Route 11 North  
LaFayette, New York 13084  
September 14, 2022

I. Opening

A. Call to Order - the regular Board of Education meeting for the Lafayette Central School district was called to order at 5:31 pm by President Reyburn. In attendance were Trustee J. Gates, C. Dwyer, S. Stanton, Amy Roe-Ryan, A. Moore, Superintendent Jeremy Belfield, School Business Official and Deputy Clerk Laurie Holtbery.

1. Guests in attendance - Michael LaCava, Jim Kesler, Kensington Keane, Brett Keane, Rusty Haas, David Cain, Cathie Gardiner, Jenny Wheeler, Sheila and William Nelson, Linda Bacon, Andy & Jenn Hazeltine, Robert Pontbriand, Larkin Podsiedlik, Scott & Kelly Heath, Jason Ryan
2. Virtual Guests - Jennifer Blossey, Ashley Kolbeck, James McKenna, Walter Nowey, Becky Ossevoort

A. The Pledge of Allegiance was led by President Reyburn at 5:31 pm

B. Opening Remarks - President Reyburn gave reminders of the Board rules and procedures.

II. Approval of Minutes -

A. Regular Minutes - August 17, 2022 - Approved by affirmation as presented

B. Special Meeting Minutes - August 31, 2022 - Approved by affirmation as presented. Trustee Stanton - Abstain

III. District Presentation

A. Legend of Learning - Walter Nowey- Superintendent Belfield and the board congratulated Mr. Walter Nowey our Legend of Learning for September 2022. Walt is the Big Picture Advisor and English teacher at the LaFayette Big Picture School. Walt was nominated by a student who shared the following - Walt has been one of my biggest supporters. He never fails to make me laugh, and he always speaks the truth and pushes me to be my best. I always give a little push back to him, but he will continue to make me a better person. Walt doesn't make people feel stupid, or not heard. He cares for others and shows respect even if it's a little sarcastic. Walt embraces every aspect of Big Picture, and encourages students to explore their interests, especially in culinary. Walt spends lots of time cooking at school and home, he loves sharing his

recipes with students and staff. He enjoys making mistakes and never thinks things are perfect. Walt - Thank you for your continued commitment to excellence!

- B. Construction Update- Representative from Turner Construction, Robert Pontbriand, updated the board on the current status of construction. The update covered the Current Project Cost and Overview, the Engineering Status, Project Update and Areas of Focus and Critical Issues. Robert shared photos of the site work - before and after photos of the Hall of Excellence at the high school and progress photos of the Grimshaw Library. Superintendent Belfield complemented the construction crew on the job done over the summer. Jim Kesler provided capital project construction updates. Jim thanked Rob and the team for being very responsive on requests for information (RFIs) and getting answers. The district's own capital outlay project - we are hoping to work with another co-op group; Central Constructs. The previous group's prices were not affordable. The job will possibly get done during Christmas break. The Onondaga Nation School - the Fire Alarm Project was bid and the successful bidder was awarded. The project is scheduled to start at the end of September to the beginning of October. The Security Project came in overbid - no new movement, however the State has been ordering all the equipment/parts for Day Automation. This is a sign that the State will rebid that project. Jim thanked the board and Superintendent Belfield for their support. Mr. Belfield thanked Jim for keeping everything running.
  
- C. LCSD 2022-2023 Comprehensive ELL Education Plan- Superintendent Belfield presented the 2022-2023 Comprehensive ELL Education Plan. This plan is required by the New York State Education Department and provides an outline for how the district addresses the English Language Learning Needs of students. The plan also includes details on how to identify students with ENL needs, providing access to the school curricula and programs, and professional learning for staff related to instructing students with English Language Learning Needs. We also use the New York State Identification Test for English Language Learners (NYSITELL) to determine the level of service kids learning English might require. In 2022, LaFayette welcomed the addition of Debra Wilke as an ENL teacher to instruct students at LaFayette with ENL needs. The district looks forward to welcoming some of our new students with English Language Learning Needs.

Trustee Dwyer asked about funding the ENL program. Superintendent Belfield responded that the program is funded by Foundation Aid and local support from tax payers and Federal Funding. Currently due to so few ENL students Federal and State funding are not accessible.

Trustee Dwyer asked about the threshold. Mr. Belfield responded that he would have to consult with colleagues. President Reyburn shared his knowledge on ENL threshold and funding.

D. Claims Auditor Report- Superintendent Belfield introduced Linda Bacon, Claims Auditor for LaFayette. Ms. Bacon provided an overview of the claims audit process and thanked the board for the opportunity to assist LaFayette.

IV. Communications

A. Board Member Updates - President Reyburn shared info of his recent meeting with BOCES. BOCES fortunately are on schedule with all staff needed.

V. New Business

A. 2022 NYSSBA Voting Delegate Registration- Superintendent Belfield spoke on the NYSSBA Conference being hosted for the first time in Syracuse in about 20-25 years. Mr. Belfield and Trustee Gates registered for the conference. It is a great chance to network with other schools and other board members. The Board, if so choose, can delegate a member to participate in the virtual session for the by-law consideration. This will take place on Monday, October 17, 2022 at 4:00 pm. The member chosen must be able to attend the Voting Delegate Orientation on October 6th, 2022 at 12:00 pm or October 12th at 4:00 pm or view the recording. If interested, the annual conference is not required. Trustee Dwyer may be able to attend the virtual session.

VI. Policy Discussion

A. LaFayette Board of Education Policy Review

1. Second Reading with a motion to waive the third reading for Policy 5661

**Motion:** Carried      **1st:** Trustee Gates      **2nd:** Trustee Roe-Ryan  
**Vote: Yes:** 6      **No:** 0      **Abstain:** 0      **Absent:** 0

2. First Reading for Policy 7540

**Motion:** Carried      **1st:** Trustee Dwyer      **2nd:** Trustee Stanton  
**Vote: Yes:** 6      **No:** 0      **Abstain:** 0      **Absent:** 0

Referring to Policy 7540, Trustee Gates asked who will do the training? Superintendent Belfield answered - The district partners with OCMBOCES to provide annual training. Training is done 15 - 30 days of hire and is also done in staff development. Suicide Awareness 101, Mental Health Awareness are offered. The biggest change online is the 988 number. If you know of anyone that is struggling 988 is the easier access resource than the 1-800 number.

## VII. Superintendent Report

- A. Opening of School- September 6th was Family Orientation Day. Family Orientation was a success at the Onondaga Nation School in 2021. This will be a new tradition at all of our schools. It was great to meet students and parents on a positive note. The Board was in agreement on continuing Family Orientation Day for the coming years. Mr. Belfield thanked students, staff and family members for a great opening. Kudos to Ron, Christine and the bus drivers for doing a great job in getting our kids to and from school safely. We had our first bus safety drill this morning.
- B. Tribute Garden- A special thank you to Paul Swimm Landscaping for providing extra landscaping rocks out in the tribute garden which honors our staff and students who have passed away. Thanks also to Tony and Austin Vadala for doing a great job on the grounds.
- C. State and Federal Advocacy - NYSCOSS Fall Leadership Conference is this coming weekend. We are planning our hot topics for advocacy and foundation aid formulas that will meet the needs of all of our students. We will be working with Superintendents across the state.
- D. Local Advocacy Efforts- Mr. Belfield met with Bob Crabtree who is on the board with Mr. Reyburn at OCMBOCES. He is on the N. Syracuse CSD BOE. N. Syracuse being one of the larger districts in the area and the state, they have their own advocacy committee. They meet every other month. They have students, parents, school staff, administrators and they invite elected officials as part of their committee. Bob offered to provide any support or assistance for not only our efforts here at LaFayette but for our advocacy efforts throughout the region. Thanks to Bob Crabtree.
- E. Commissioner Rosa and Regent Hakanson Visit to ONS - On September 28th Commissioner Rosa will be visiting the Onondaga Nation School to meet with students and hear their perspectives on what's great about the Onondaga Nation School. Commissioner Rosa will also meet with Mr. Belfield and Principal Gonyea and talk about educational issues that are impacting the Nation DSchool and indigenous students. An invite was also extended to Nation leaders to talk to them as well. The last visit from a Commissioner was in 2015. Thanks to Commissioner Rosa and Regent Hakanson for taking the time to visit.
- F. Code of Conduct Committee- The Code of Conduct is up for review. It has been reviewed by the attorney. The first meeting for review is scheduled on October 5th starting at 3:30. We will extend an invite to students, staff

and parents that may be interested in helping to revise our code of conduct. The hope is, if all goes as scheduled, to have the final revision by the end of January. An email will go out to families, students and staff.

VIII. Consent Agenda

A. Approval of Board Action Items

1. CSE, CPSE, and 504 Recommendations
2. 2022-2023 LCSD Comprehensive ELL Education Plan
3. Change Order - CO-MC-001
4. OC Advantage MOU 2022-2023
5. Combining Contract - OCS & LaFayette Girls Soccer team

**Motion:** Carried      **1st:** Trustee Dwyer      **2nd:** Trustee Moore  
**Vote: Yes:** 6      **No:** 0      **Abstain:** 0      **Absent:** 0

B. Approval of Personnel Items

1. Resignation
2. Leave of Absence
3. Substitute Appointment
4. Coach Appointment
5. Annual Appointment
6. 2022-2023 Continuing Substitute List - Instructional
7. PLC Facilitators 2022-20223

**Motion:** Carried      **1st:** Trustee Dwyer      **2nd:** Trustee Roe-Ryan  
**Vote: Yes:**      **No:**      **Abstain:**      **Absent:**

IX. Board Non-Action Items

- A. Strategic Plan Update- Update on recent DCIP Committee meeting - The Committee met earlier this week. We had updates on the District Level Plan. We discussed goals, some areas of focus for the year, and had inputs from parents and staff. Each school also provided updates on plans as well to the DCIP Committee. Each specific school will work on their specific focus areas for consideration. The Onondaga Nation School will be featured on a statewide video series on Culturally Responsive and Sustaining Education. There will be a test tape tomorrow and will be featured on September 20th on the live webinar.

X. Calendar Review

A. Upcoming Events

- Early Dismissal for PLCs every Monday - 1:45 GS/ONS; 2:00 HS/BP
  1. September 20th - Grimshaw Curriculum night 6:00 pm
  2. September 22nd - Jr. Sr. High Open House 6:00 pm

3. September 28, 2022 - Special BOE Meeting 4:30 pm at the District Office - for the purpose of CSE, CPSE and 504 Recommendations

XI. Public Comments

- A. Public Communications to the Board - Rusty Haas spoke on his interest in the vacant board seat.

XII. Proposed Executive Session - Subject to Board Approval

- A. Enter into the Executive Session for the purpose of discussing contract negotiation, litigations and personnel at 6:21 pm.

**Motion:** Carried      **1st:** Trustee Roe-Ryan      **2nd:** Trustee Stanton  
**Vote: Yes:** 6      **No:** 0      **Abstain:** 0      **Absent:** 0

- B. Reconvene into Open Session at 9:01 pm

**Motion:** Carried      **1st:** Trustee Roe-Ryan      **2nd:** Trustee Gates  
**Vote: Yes:** 6      **No:** 0      **Abstain:** 0      **Absent:** 0

- C. Board Member Vacancy Appointment - Michael LaCava

**Motion:** Carried      **1st:** Trustee Dwyer      **2nd:** Trustee Gates  
**Vote: Yes:** 6      **No:** 0      **Abstain:** 0      **Absent:** 0

XIII. Adjournment

- A. Adjourn the meeting at 9:01 pm

**Motion:** Carried      **1st:** Trustee Dwyer      **2nd:** Trustee Gates  
**Vote: Yes:** 7      **No:** 0      **Abstain:** 0      **Absent:** 0

Respectfully Submitted,  
Paula Hibbert