

LaFayette Central School District  
Board of Education - Regular Meeting  
Location: The District Office  
5955 US Route 20  
LaFayette, New York 13084  
Date: July 5, 2023

I. Opening

A. Call to Order - the Board of Education meeting for the Lafayette Central School district was called to order at 5:50 pm by President Reyburn. In attendance were Trustee J. Gates, A. Roe-Ryan, A. Moore, M. LaCava, L. Podsjedlik, Superintendent Jeremy Belfield, and School Business Official and Deputy Clerk Laurie Holtsbery. Trustee Stanton was not present.

1. Guests in attendance - James McKenna, Joyce Lewis, Kristin Angello, Chris Gray, Jessica Nguyen
2. Virtual Guests - No virtual guests

II. Approval of Minutes -

A. Regular Minutes - June 14, 2023

**Motion:** Carried    **1st:** Trustee LaCava    **2nd:** Trustee Roe-Ryan  
**Vote: Yes:** 5    **No:** 0    **Abstain:** Trustee Podsjedlik    **Absent:** Trustee Stanton

III. District Presentation

A. [Athletics Update](#) - James McKenna. Mr. McKenna gave the athletics update. He thanked the board for allowing Ben Ryan to share his experience at the NYS Public High School Conference. Mr. McKenna highlighted the spring sport teams and upcoming events.

Trustee Poseidlik inquired about combining teams.

Mr. McKenna responded that it is good to combine with other schools to build the numbers on the team.

B. [Public Hearing](#) - Emergency Response Plan and School Guard Employment Agreement - Mr. Belfield presented the plan and agreement.

Trustee Podsjedlik asked about the Deputies' responsibilities.

Mr. Belfield explained their responsibilities.

C. [Construction Update](#) - Jessica Nguyen of Turner Construction gave the July construction update.

Trustee Roe-Ryan asked about the details of the abatement, how the materials are received, and their condition.

Ms. Nguyen responded that the materials were good and the process went much faster and smoother than anticipated.

Mr. Belfield commented on the process and gave a shout out to the amazing teachers in the tech wing for doing a great job with packing up.

- D. [AISES Presentation](#) - Kristin Angello and Joyce Lewis - Superintendent Belfield introduced Ms. Angello and Ms. Lewis. The teachers spoke on The American Indian Science and Engineering Society. It is a nonprofit organization focused on substantially increasing the representation of Indigenous people of North America and the Pacific Islands in science, technology, engineering and math (STEM) studies and careers.

Trustee Moore inquired about how students are chosen.

Ms. Angello explained that they start by looking at how many students are in the chapter and if there are more students in the chapter than available seats then students are chosen by seniority.

Trustee Roe-Ryan asked about the transfer of frequent flier miles to students. Options for student traveling were discussed.

Superintendent Belfield presented the question before the board to entertain a motion to provide approval and authorization for staff and students to travel to Spokane Washington for the AISES conference.

**Motion:** Carried      **1st:** Trustee LaCava      **2nd:** Trustee Podseidlik  
**Vote: Yes:** 6      **No:** 0      **Abstain:** 0      **Absent:** Trustee Stanton

- E. [23-24 LCSD School Counseling and Guidance Plan](#)  
F. [23-24 LCSD Special Education Plan](#)

Mr. Belfield presented the 23-24 School Counseling, Guidance and Special Education Plan.

A possible date and place for the retreat was discussed.

#### IV. Communications

- A. Board Member Updates - Shawn Reyburn shared the upcoming events and opportunities at BOCES

There was a discussion on recognizing retirees.

#### V. Superintendent Report

- A. Superintendent Belfield talked about the end to the school year and congratulated the graduates of all buildings. Information on the plan for the old Central Tech High School renovation and the STEAM advisory team was shared. LaFayette is now a member of the National My Brother's Keeper Alliance Program. This provides a greater network for career training, college preparation, and greater college opportunity for our MBK fellows; Great job to Megan Smith our MBK coordinator. Mr. Belfield attended the National Conference for the American Association of Superintendents, hosted in Washington, DC. He shared AI info from Bill Daggett. Superintendent Belfield thanked the Board for the opportunity to attend.

There was a question on Title Funds. Ms. Holtsbery explained the budget, title funds, the sources and how they are allocated. There was a discussion on a school district being targeted versus not targeted.

VI. Policy Discussion

A. LaFayette Board of Education Policy Review

1. First Reading for Policy 5110, 5120, 5130/5150, 5140

**Motion:** Carried      **1st:** Trustee LaCava      **2nd:** Trustee Roe-Ryan  
**Vote: Yes:** 6      **No:** 0      **Abstain:** 0      **Absent:** Trustee Stanton

VII. Consent Agenda

A. Approval of Board Action Items

1. CSE, CPSE, 504 Recommendations
2. Combining Contracts
3. 2023-2024 BOCES AS-7 Initial Contract
4. Toshiba BOCES Resolution RISO
5. BOCES Resolution - Water Testing
6. Health and Welfare Contract ESM
7. Surplus Items
8. TC3 College Now Articulation Agreement 2023-2024
9. Change Order Grimshaw Elementary Gym Insulation

B. Approval of Personnel Items

1. Instructional Recommendation
2. Substitute Recommendation
3. Non-Instructional Recommendation
4. Annual Recommendation
5. Administrative Recommendation
6. Summer Recommendation
7. Employment Agreement - Resource Officers
8. Interscholastic Recommendation
9. Co-Curricular Recommendation
10. Addendum - Superintendent's Contract

**Motion:** Carried      **1st:** Trustee LaCava      **2nd:** Trustee Gates  
**Vote: Yes:** 6      **No:** 0      **Abstain:** 0      **Absent:** Trustee Stanton

VIII. Board Action Items

- A. Strategic Plan Update - Superintendent Belfield - The State approved the school comprehensive education plan for the LaFayette Jr. Sr. High School. The school is still in need of a Social Worker. Applicant screening will take place next week with the hope of having a Social Worker appointed in August. There will be a clinician on-site through the Upstate School Based Mental Health Clinic, working with kids at the Nation School and the Jr. Sr. High. Space has been identified at Grimshaw Elementary to request approval from the State to add Grimshaw to the licenses.

IX. Calendar Review

A. Upcoming Events

1. July 25th - Special BOE Meeting in the District at 5:30 pm
2. August 16th - Regular Board of Education Meeting in the District Office at 5:30 pm

X. Public Comments

A. Public Communications to the Board - No public communication

XI. Proposed Executive Session - Subject to Board Approval

A. Enter into the Executive Session for the purpose of discussing litigation, and contract negotiation at 7:28 pm.

**Motion:** Carried      **1st:** Trustee LaCava      **2nd:** Trustee Moore  
**Vote: Yes:** 6      **No:** 0      **Abstain:** 0      **Absent:** Trustee Stanton

B. Reconvene into Open Session at 9:30 pm

**Motion:** Carried      **1st:** Trustee LaCava      **2nd:** Trustee Gates  
**Vote: Yes:** 6      **No:** 0      **Abstain:** 0      **Absent:** Trustee Stanton

XII. Adjournment

A. Adjourn the meeting at 9:30 pm

**Motion:** Carried      **1st:** Trustee Podseidlik      **2nd:** Trustee Roe-Ryan  
**Vote: Yes:** 6      **No:** 0      **Abstain:** 0      **Absent:** Trustee Stanton

Respectfully Submitted,  
Paula Hibbert