

LaFayette Central School District
Board of Education - Regular Meeting
Location: LaFayette Jr/Sr High School - Auditorium
3122 US Route 11 North
LaFayette, New York 13084
July 6, 2022

I. Opening

A. Call to Order - the regular Board of Education meeting for the Lafayette Central School district was called to order at 5:50 pm by President Reyburn. In attendance were Trustee J. LeBlanc, C. Dwyer, J. Gates, A. Roe-Ryan, S. Stanton, A. Moore, Superintendent Jeremy Belfield, Laurie Holtsbery, School Business Official and Deputy Clerk.

1. Guests in attendance - Heather Moore, Aiden Keefe, Garrett Keefe, Raegyn Moore, Jim Kesler, Jessica Nguyen, Robert Pontbriand

2. Virtual Guests - Piper Cameron, James McKenna, Karen Ocque

II. Proposed Executive Session - Subject to Board Approval

A. Enter into the Executive Session for the purpose of discussing litigation, personnel and student health and safety at 5:52 pm.

Motion: Carried **1st:** Trustee Roe-Ryan **2nd:** Trustee LeBlanc
Vote: Yes: 7 **No:** 0 **Abstain:** 0 **Absent:** 0

B. Reconvene into Open Session at 6:21 pm

Motion: Carried **1st:** Trustee Dwyer **2nd:** Trustee Stanton
Vote: Yes: 7 **No:** 0 **Abstain:** 0 **Absent:** 0

III. Approval of Minutes - June 15, 2022 - Approved as amended.

(III. B. Trustee Dwyer asked about the combined **tennis** teams and the possibility of the teams being split by girls and boys)

A. Regular Minutes - June 15, 2022

Motion: Carried **1st:** Trustee Roe-Ryan **2nd:** Trustee LeBlanc
Vote: Yes: 6 **No:** 0 **Abstain:** 1 **Absent:** 0

IV. District Presentation

A. [Public hearing](#) - Emergency response Plan and School Guard

Employment Agreements- Superintendent Belfield provided an overview of the district's emergency response plan and school guard employment agreements. The Plan needs to be adopted by the Board and it's anticipated to be adopted at the August Board meeting. A public hearing of the plan is being held tonight. The emergency response plan is available on the school district website under the "District Plans" webpage. Members of the public may provide written comments by emailing them to the Superintendent - jbelfield@lafayetteschools.org or via mail - LaFayette Central School District, 5955 US RT 20, LaFayette, New York 13084 or to Paula Hibbert the District Clerk. The District Plan is done on an annual basis, but given the climate of the world we live in and the attention and need for public safety, the critical elements of the Plan are being revisited to be prepared to keep everyone safe. The Plan is under review by BOCES Safety and Risk Officer. All staff have to be trained by September 15, 2022 which will be done online. Navigate Prepared will be used which provides Situational Awareness Training for staff. The District is required to practice with students. Per year there are eight evacuation drills, four lockdown drills, an early release with a two week notice and three bus drills. One key safety measure is the school Guards. There is a contracted, uniformed Onondaga County Deputy Sheriff at the Grimshaw Elementary and at the LaFayette Jr. Sr. High school employed by the District. At the Nation School there is a paid employee as a Guard there is Nation Patrol in and outside the building. Superintendent Belfield thanked the district health and safety committee, chaired by Jim Kesler, for their support and input during the review of the plan. Superintendent Belfield also thanked our school guards. LaFayette is fortunate to have dedicated security staff at each school building.

B. [Construction Update](#)-Representatives from Turner Construction provided an update on the district's construction projects for the month of June. The board toured the construction in the Grimshaw library and the Hall of Excellence in the High School. The project is running on schedule with demolition and the construction team anticipated challenges with obtaining certain construction materials, equipment, and labor, which is why construction is taking place over two summers. Superintendent Belfield commented on areas of the project and he is pleased with how the project is progressing and appreciates everyone's flexibility. Mr. Jim Kesler gave an update on the Onondaga Nation School. He met with officials from SED last Tuesday. All requests for the Nation School have been approved; Hats off to Superintendent Belfield for his efforts. The security project has to go out for rebidding. Each project requires a study and the project will develop from the study. Mr. Kesler requested an overall study for all projects instead of individual project studies. The Capital Outlay Project - the design is in SED. It has not been approved but is in for review. Mr. Kesler thanked the Board for their support and Mr. Belfield for all his efforts.

V. Communications

- A. Board Member Updates - Trustee LeBlanc announced that it will be her last Board meeting. As of July 25th she will no longer be a resident in the District. Trustee LeBlanc thanked everyone for having her serve as a LaFayette Central School District Board Member. Trustee Reyburn thanked Trustee LeBlanc for all her years of serving. Trustee Amy Roe-Ryan spoke on attending the Big Picture graduation for the first time.

VI. Superintendent Report

- A. Superintendent Belfield thanked Trustee LeBlanc for her leadership and valuable perspectives as a retired educator serving on the Board. During Trustee LeBlanc service she has helped improve the financial condition of the district, graduation outcome for students and assist with personalized learning for students.
- B. Superintendent Belfield congratulated members of the class of 2022 and thanked the school leaders Mr. Ryan, Ms. Osborn, Mr. McKenna, Ms. Angelo and the team for a great end of the year celebration. Mr. Belfield thanked Mrs. Gonyea, the team at the Nation School, the 8th grade team, Ms. Harris and the special area team for honoring our Onondaga Nation school graduates. Also thanks to Mr. Shenandoah and Larry from the Onondaga Nation Fire Department. Superintendent Belfield thanked Ms. Paula Kopp for hosting events to honor our kindergarten students and sixth graders. It was great to have parents and loved ones back in the audience to celebrate these milestones. Paula Kopp will be continuing as an interim Principal at Grimshaw, pending approval. Mrs. Blossey will be helping out as Principal on Special Assignment. We are in the process of posting for a Principal at Grimshaw Elementary.
- C. Superintendent Belfield congratulated all of our recent retirees from the district and thanked the LaFayette Teachers' Association for hosting an event to honor retiring members of the teachers' association.
- D. Superintendent Belfield thanked Mr. McKenna for his presentation at the last board meeting regarding spring sports. Mr. McKenna has been working with local athletic directors to make sure that opportunities will remain available for our student athletes. The district noted a decline in participation in girls lacrosse after the pandemic. Our school welcomed a new partnership at the modified level two years ago between LaFayette, Onondaga Central, Fabius-Pompey, and Tully Central School District. Throughout the past months work has been done to help strengthen the program and attract more interest. Thanks to Mr. McKenna's leadership and partnership with the local athletic directors.
- E. Superintendent Belfield spoke on the tragic loss of one of our students, Teresa Olin. There will be a memorial service at Stafford park on Monday at 7:30 pm. A special appreciation to the team for all of their work to help to provide grief counseling and support to our students. Thanks to the Onondaga County Trauma Response Team and our partners at OCM BOCES Employee Assistance Program.

VII. Policy Discussion

- A. Second Reading with a motion to waive the third reading for Policies 1335,1336,1337,1338,1410,1510

Motion: Carried **1st:** Trustee Dwyer **2nd:** Trustee Roe-Ryan
Vote: Yes: 7 **No:** 0 **Abstain:** 0 **Absent:** 0

VIII. Consent Agenda

- A. Approval of Board Action Items

1. CSE, CPSE, and 504 Recommendations
2. Treasurer's Reports - May 2022
3. Budget Transfers
4. Partnership Agreement with OCC and On Point for College (Liberty Partnership Program)
5. Combining Contract
6. 2022-23 BOCES AS-7 Initial Contract
7. Health and Welfare Contract ESM
8. Approval of Change Orders - CO-GC-001

Motion: Carried **1st:** Trustee LeBlanc **2nd:** Trustee Stanton
Vote: Yes: 7 **No:** 0 **Abstain:** 0 **Absent:** 0

- B. Approval of Personnel Items

1. Annual Appointment
2. Administrative Appointment - Paula Kopp
3. Addendum - Superintendent's Contract
4. Amendment - Business Official's Contract
5. Summer Appointment
6. Substitute Appointment
7. Employment Agreement - Resource Officers
8. Interscholastic Appointment
9. Co-Curricular Appointments

Motion: Carried **1st:** Trustee Stanton **2nd:** Trustee Gates
Vote: Yes: 7 **No:** 0 **Abstain:** 0 **Absent:** 0

IX. Board Non-Action Items

- A. Strategic Plan Update - The school principals are busy at work finalizing their school Comprehensive Education Improvement Plans. A DICP update was given at the last meeting. There will be a full report in the coming months with a focus to continue to improve student learning outcomes and continue to address social and emotional learning needs of our students. Mr. Belfield shared a bit on the plan to address social and emotional needs and working with Upstate. More updates in the months to come.

- X. Financials - FYI
 - A. Claims and Warrants - May 2022
 - B. Financials - May 2022
 - C. Cash Flow - May 2022

Superintendent Belfield gave the financial update. Ms. Holtsbery has had a fun first week. Ms. Holtsbery comes to LaFayette from the Syracuse City School District where she was an intern in the business office, instructional coach, and previously a classroom teacher. Prior to Ms. Holtsbery's career in education, she was a certified public accountant and an auditor. Pete Mahunik, our interim School Business Official is Ms. Holtsbery's mentor. Ms. Stephanie Benner is getting to know her functions in Accounts Payable and learning how Laurie can interface with her as the purchasing agent. Our new claims auditor, Ms. Linda Bacon is taking over from Kim Reppi. Ms. Bacon serves as the claims auditor in two other school districts and is a retired OCM BOCES business office employee.

- XI. Calendar Review
 - A. Upcoming Events

1. July 11th - Memorial Service at Stafford Park at 7:30 pm
2. July 28th - Säsghegōnah Big long days
3. Aug 17th - BOE Meeting at The Big Picture Commons 5:30 p.m.

- XII. Public Comments

- A. Public Communications to the Board - District Clerk conducted the oaths of the Board President and Vice President.

- XIII. Proposed Executive Session - Subject to Board Approval

- A. Enter into the Executive Session for the purpose of discussing recruitment /hiring of potential employees and litigation at 7:21 pm.

Motion: Carried **1st:** Trustee LeBlanc **2nd:** Trustee Stanton
Vote: Yes: 7 **No:** 0 **Abstain:** 0 **Absent:** 0

- B. Reconvene into Open Session at 8:14 pm

Motion: Carried **1st:** Trustee LeBlanc **2nd:** Trustee Moore
Vote: Yes: 7 **No:** 0 **Abstain:** 0 **Absent:** 0

- XIV. Adjournment

- A. Adjourn the meeting at 8:14 pm

Motion: Carried **1st:** Trustee Moore **2nd:** Trustee Dwyer
Vote: Yes: 7 **No:** 0 **Abstain:** 0 **Absent:** 0

Respectfully Submitted,
 Paula Hibbert