

DRAFT

**LaFayette Central School District
Board of Education - Regular Meeting
Location: The LaFayette Jr./Sr. High School Library
3122 US Route 11 North
LaFayette, New York 13084
June 13, 2019**

I. Opening

A. Call to Order The regular Board of Education meeting for the LaFayette Central School District was called to order at 5:34 pm by President Dow. In attendance were Trustees J. Gates, G. Oelkers, C. Dwyer, and M. Whitney, Superintendent Jeremy Belfield, School Business Manager Cindy Daley, District Clerk Vanessa Tryon, Karen Ocque, Jason Ryan, Maria Edwards, Anne Courtwright, Crystal Morel, Kevin Morel, Simone Gonyea, John Gizzi, and Robin Bush.

II. Approval of Minutes

A. Regular Minutes - May 30, 2019

Motion: Carried 1st: J. Gates 2nd: M. Whitney

Vote: Yes:4 No:0 Abstain: G. Oelkers Absent:2 (J. LeBlanc, R. S. Reyburn)

III. District Presentations

A. Honor Trustee Oelkers - Superintendent Belfield thanked Trustee Gary Oelkers for his service as a LaFayette CSD Board Member. Trustee Oelkers was honored with a plaque thanking him for his service.

IV. Old Business

A. Student Safety - Superintendent Belfield updated the board on an incident that occurred regarding an alleged school threat on June 11, 2019. The threat was investigated by law enforcement and deemed not credible. Families were notified via School Messenger regarding the incident. Thank you to our administrators and local law enforcement for following our emergency plan and taking appropriate action to keep our students and staff safe. The district held the final health and safety meeting of the school year. The team reviewed the emergency drill logs, asbestos triennial reporting, and Mike Hull from Turner Construction provided an overview of the capital project for this upcoming summer. Thank you Mr. Kesler and our safety team members for their assistance throughout this school year.

V. Communications

A. Board Member Updates

1. Board Members congratulated the Boy's Varsity Lacrosse Team on winning the Class D State Title.

VI. New Business

VII. Superintendent's Report

- A. Superintendent Belfield congratulated the LaFayette Boys' Varsity Lacrosse team on winning the Class D State Championship. It was a thrilling postseason for the athletes and coaches. The boys are being honored tonight at another event. The district will recognize the boys at the July 2nd board meeting.
- B. Representatives from the New York State Education Department recently visited the Onondaga Nation School to visit classrooms and meet with parents, students, and community members. The visit was positive and helped to inform the School Comprehensive Education Plan. The input provided ideas on how the school can better involve and inform the community. The school improvement plan reflects goals to improve student attendance, academic outcomes and provide more opportunities for Onondaga language and culture instruction.
- C. Superintendent Belfield attended the Academic Galleria at the Onondaga Nation School. The students did an outstanding job with their presentations. Thank you to our students, staff, and arbiters for the event. Also, thank you to Denise Waterman for all of her efforts to organize the event.
- D. Superintendent Belfield attended the Teen Institute Leadership Reception and Youth Staff Induction Ceremony. Thank you to advisors Kristeen Cool and Kelly Drapikowski for all of their efforts to support our students in this outstanding program.
- E. Our varsity student athletes and coaches were recently honored at the Varsity Dinner held on Tuesday June 11th. Thank you to our sports' boosters for putting on a great event to honor our student athletes.
- F. Superintendent Belfield attended the graduation ceremony at OCM BOCES for students enrolled in the Crossroads and LaFayette Transitions program. Congratulations to our graduates!
- G. Superintendent Belfield is recommending an adjustment to the ONS Calendar for the 2018-19 school year. On January 31st, ONS was off for Mid-Winter Ceremonies and a snow day was called for the rest of the schools in the district. Since the school used one less ceremony day, the district is looking to adjust the last week of instruction and release students for summer vacation on June 25th. This will allow ONS staff to participate in a staff development day on June 26th which will focus on Trauma Informed Practices.
- H. Superintendent Belfield presented an overview of the District Comprehensive Improvement Plan, and School Comprehensive Education Plans for Grimshaw, ONS, and the LaFayette Jr/Sr High School. The district is focusing on improving student attendance, leadership development with the administrative team, improving instruction through professional learning communities, and focusing on improving teaching and

learning through instructional coaching. Thank you to our district and school teams for their time, dedication, and ideas. Thank you to our students and parents who provided input through the school climate surveys and improvement plan teams. Thank you to Trustee LeBlanc for participating on the district team review and thank you to Dr. Karen Ocque, Director of Instruction and Pupil Services for LaFayette and Ms. Carin Reeve from Peaceful Schools for facilitating our improvement plan teams. Conversation took place with Trustees Dwyers, Gates and Whitney regarding the district goals and making sure that plans were being developed to reach those goals. Mrs. Bush added positive comments for Grimshaw - support from staff for her student. Question from Mrs. Bush regarding dismissal time changes on Mondays for 2019-20 school year.

- I. Superintendent Belfield welcomed and congratulated new probationary elementary teacher - Crystal Morel

VIII. Consent Agenda

A. Approval of Board Action Items

1. LaFayette Central School Board of Education Policy Review - Second Reading for policies 8320, 8330, 8340, 8341, 8350, 8360, 8420, 8430, 8440, 8450, and 8460 and Resolution to waive third reading
2. CSE, CPSE, and 504 Recommendations
3. Approve Superintendent to Authorize Budget Transfers through 6/30/2019
4. Approve Appointments for 504, CPSE, and CSE Chairs for 2019-2020
5. Approve IHO for 2019-2020
6. District Comprehensive Improvement Plan 19-20
7. Grimshaw School Comprehensive Education Plan
8. Onondaga Nation School Comprehensive Education Plan
9. Jr/Sr High School Comprehensive Education Plan
10. Donation to Grimshaw Elementary
11. LTA Contract 2019-2023
12. Supervisor Contract 2019-2023
13. Administrator Contract 2019-2023
14. Approval of Memorandum of Agreements with the LaFayette Teachers' Association
15. Peaceful Schools
16. Surplus Equipment
17. Health and Welfare Contract - Fayetteville-Manlius
18. Amend 2018-2019 ONS Calendar
19. Health and Welfare Contract - Jamesville-Dewitt
20. Auditor Contract - Bonadio
21. Approval of Memorandum of Agreement with the LaFayette Non-Instructional Employees Association
22. 2019-20 Lunch Manager Agreement - Tully CSD
23. Reserve Plan Approval
24. Reserve Funds

B. Approval of Personnel Items

1. Administration Personnel
2. Resignation

3. Leave of Absence
4. Clerical Appointment
5. Non-Instructional Appointment
6. Instructional Appointment
7. Co-Curricular Appointments
8. Substitute Appointment

Motion:Carried 1st: C. Dwyer 2nd:J. Gates
Vote: Yes:5 No:0 Abstain:0 Absent:2 (J. LeBlanc, R. S. Reyburn)

- IX. Board Non-Action Items
- A. Capital Project Bond - Roll Call - taken by District Clerk Vanessa Tryon.
Vote: Yes:5 No:0 Abstain:0 Absent:2 (J. LeBlanc, R. S. Reyburn)
- X. Financial Reports - FYI
- A. Change Orders - Superintendent Belfield - we got credit on milk cooler, door hardware was a change to match future project already approved.
- XI. Calendar Review
- A. 6/18/19 - GS Picnic Day
 - B. 6/20/19 - GS Picnic Day Rain date
 - C. 6/20/19 - ONS Graduation
 - D. 6/21/19 - ONS Pre-K Graduation
 - E. 6/22/19 - BP Senior Party
 - F. 6/18-6/25 - Regents Exams
 - G. 6/24/19 - Half Day for all students
 - H. 6/24/19 - GS Kindergarten Graduation
 - I. 6/24/19 - 6th Grade moving up ceremony 6:00pm
 - J. 6/25/19 - Half day for all students
 - K. 6/25/19 - Last day for all students
 - L. 6/25/19 - ONS Picnic day
 - M. 6/26/19 - Staff Development Day for GS & ONS
 - N. 6/26/19 - Rating Day
 - O. 6/28/19 - HS Graduation 7:00pm
 - P. 7/2/19 - BOE Re-Organization & Regular Meeting 5:30pm @ the DO conference Room
- XII. Closing Remarks
- A. Public Communications to the Board
 1. Anne Courtwright - thank you for approving contract - and liked the format of bargaining.
 2. Trustee Whitney - While watching Jay Leno, during the section 'questions on the street' There was a LaFayette CSD Alumni and he knew all of the answers - kudos to the student and to LaFayette staff.
- XIII. Proposed Executive Session
- A. Enter into Executive Session for the purpose of employment and medical history of particular individuals at 6:28 pm.

Motion:Carried 1st: G. Oelkers 2nd: M. Whitney
Vote: Yes:5 No:0 Abstain:0 Absent:2(J. LeBlanc, R. S. Reyburn)

Trustee Dow left the meeting at 7:00 PM.

B. Reconvene into Open Session at 7:36 pm.

Motion:Carried 1st: G. Oelkers 2nd:
Vote: Yes:4 No:0 Abstain:0 Absent:3(J. LeBlanc, R. S. Reyburn, S. Dow)

XIV. Adjournment

A. Adjourn the Meeting at 7:37 pm.

Motion:Carried 1st:J. Gates 2nd: G. Oelkers
Vote: Yes:4 No: Abstain:0 Absent:3 (J. LeBlanc, R. S. Reyburn, S. Dow)

Respectfully Submitted,
Vanessa Tryon