

LaFayette Central School District
Board of Education - Regular Meeting
Location: The LaFayette Jr./Sr. High School Library
3122 US Route 11 North
LaFayette, New York 13084
May 21, 2019

I. Opening

- A. Call to Order The regular Board of Education meeting for the LaFayette Central School District was called to order at 5:35 pm by President Dow. In attendance were Trustees J. LeBlanc, R. Reyburn, and M. Whitney, Superintendent Jeremy Belfield, School Business Manager Cindy Daley, Jennifer McDonald, Jim Kesler, Jana Silvestro, Kelly Davidson, Jim Davidson, Kristin Angello, Kevin Morel, Crystal Morel, Karen Ocque, the Olrich Family, Tess Miller, Ian Evans, The Homer Family, The Harmatuk Family, The Davidson Family, Shayla Elm, Mary-Jo Nicholson, Karyn Meaney, Meagan Jean, Simone Thornton, John Gizzi, Mallory Charpentier, District Clerk Vanessa Tryon. President Dow Stepped out of meeting 6:48pm and returned at 6:56pm.

II. Approval of Minutes

- A. Regular Minutes - May 9, 2019

Motion:Carried 1st:R. S. Reyburn 2nd:J. LeBlanc

Vote: Yes:4 No:0 Abstain:0 Absent: 3 (G. Oelkers, J. Gates, and C. Dwyer)

III. District Presentations

- A. Grimshaw Battle of the Books 3rd-4th grade and 5th-6th grade winning teams - Superintendent Belfield welcomed and congratulated Jennifer McDonald and students from Grimshaw Elementary Battle of the Books. Student teams read a total of ten books and answered questions during a competition to test their reading skills. A total of 50 kids on 12 teams from grades three through six competed in Jeopardy-style questions. Each team had an adult coach to help them prepare for the competition. Grimshaw had two teams that went on to place at the county level. Students from the 3-4 team placed 2nd: Gianna Papworth, Kennedy Harmatuk, Presley Homer - Amanda Lemon moved the day after competition. Students from the 5th-6th grade team placed first: Amelia Evans, Shayla Elm, Caroline Davidson, Sophie Olrich are moving onto state competition. Congratulations to our students, coaches, and thank you to Ms. MacDonald for organizing the event.
- B. Construction Update - Jim Kesler and Michael Hull from Turner Construction - Mr. Kesler and Mr. Hull (Turner Construction) - updated the board on the current progress on the construction project and construction budget to date. This summer there will be construction in the high school and Grimshaw.
- C. Tenure Presentation - Jason Ryan, Elizabeth Murray, Meagan Jean, Mallory Charpentier, and Mary-Jo Nicholson presented highlights from their probationary experience at LaFayette Central Schools.

IV. Old Business

- A. Student Safety -The district recently distributed a school climate survey to solicit feedback from students, staff, and parents on topics such as school environment, student engagement, and school safety. Based on the initial responses from our stakeholders, we received overwhelmingly positive feedback on the district's efforts relative to school safety. Thank you to our students, staff, and school community for your continued support with our school safety efforts.

B. Online Safety and Security- On May 14th, Sean Zehner and representatives from Grey Castle coordinated with district administrators, office staff, and supervisors in a data classification project. The goal of the project is to create a catalog of what types of information are stored on our network, where it is stored, and controls put in place to limit access to stored data. This is one of our last major projects in our three year contract with Grey Castle. The contract with CNYRIC and Grey Castle expires on June 30, 2019. Thank you to Mr Zehner and all of our staff who participated in this project.

V. Communications

A. Board Member Updates

1. J. LeBlanc and R.S. Reyburn - Mentor Luncheon was very well attended, nice food, lots of great people to help out the kids.

VI. New Business

VII. Superintendent's Report

A. Concerts- Superintendent Belfield attended the Jr. High Concert held last week. Our students did an outstanding job. Superintendent Belfield was unable to attend the Senior High concert due to the Native American Education Conference. Based on the reports, our senior high students also did an amazing job. Tonight, our students from Grimshaw will take to the stage for their Spring concert. Thank you to Ms. Cole, Mr. Czyz, Ms. Pethybridge, Ms. Snyder and our students for all of your hard work to prepare for our Spring concerts.

B. Native American Education Conference- Last Thursday and Friday, Superintendent Belfield, Joyce Lewis, Denise Waterman, Simone Gonyea, and Curtis Waterman attended the New York State Education Department Native American Education Conference. The conference provided updates from state and national organizations involved in issues related to Native American Education. The conference provided an excellent opportunity to network and share ideas with other districts from around the state that are serving Haudenosaunee students. Thank you to Clarissa Jacobs-Roraback, Native American Education Unit Coordinator, LaFayette CSD staff members and representatives from Gaweñnahawi's who made the trip to Seneca Nation for the conference.

C. Spring Sports- Congratulations to our Spring athletes and coaches on a great Spring season. Superintendent Belfield updated the board on the status of varsity athletes and sectionals competition.

VIII. Consent Agenda

A. Approval of Board Action Items

1. Tenure Appointment - Roll Call 6:43pm - 6:47pm
 - a) Jason Ryan
 - b) Elizabeth Murray
 - c) Meagan Jean
 - d) Mallory Charpentier
 - e) Mary-Jo Nicholson
2. LaFayette Central School Board of Education Policy Review - Second Reading for policies 8110, 8130, 8140, 8210, 8240, 8241, 8242, 8250, 8260, 8271, and 8280 and resolution to waive third reading
3. CSE, CPSE, and 504 Recommendations
4. One page Student-Instructional Calendar 2019-2020

B. Approval of Personnel Items

1. Leave of Absence
2. Resignation 2018-2019
3. Substitute Appointment 2018-2019
4. Non-Instructional Appointment 2018-2019
5. Interscholastic Appointment 2018-2019

Motion: Carried 1st: M. Whitney 2nd: R. S. Reyburn
Vote: Yes:4 No:0 Abstain:0 Absent:3 (G. Oelkers, J. Gates, and C. Dwyer)

IX. Board Non-Action Items

- A. Strategic Plan Update - Superintendent Belfield thanked the school improvement teams and district improvement teams for all of their efforts with writing the school and district improvement team meetings. Our teams are using the diagnostic tool for school and district effectiveness to create improvement plans based on data collected from school visits from NYSED, improvement plan team reviews, and staff, parent, and student input. One of the evidenced based strategies that we are looking to implement is to form collaborative groups of teachers, called Professional Learning Communities, to address classroom instruction needs and highlight student success. Tonight’s agenda included the 2019-20 school calendar which highlights release time on Mondays to allow time for PLC groups to meet. Thank you to the board for your support of this important work. I will be working on communicating this information to our parents regarding our improvement efforts and the benefits that we hope to see with improved instructional outcomes.

X. Calendar

- A. 5/23 - Grimshaw 6th graders visit HS
- B. 5/23 - HS Picnic Day
- C. 5/24 - No School for all Students and Instructional Staff
- D. 5/27 - LaFayette Central School District Closed - Memorial Day
- E. 5/28th through 5/30th - Grimshaw Pre-K and Kindergarten screening
- F. 5/29 - Grimshaw 3rd grade visits Limehollow

XI. Closing Remarks

- A. Public Communications to the Board
 1. Simone Thornton - Community give at ONS on May 23rd - 100 boxes to give to elders in the community.

XII. Proposed Executive Session

- A. Enter into Executive Session for the purpose of Collective bargaining with LTA at 6:57pm.

Motion: Carried 1st: R. S. Reyburn 2nd: J. LeBlanc
Vote: Yes:4 No:0 Abstain:0 Absent: 3 (G. Oelkers, J. Gates, and C. Dwyer)

- B. Reconvene into Open Session at 8:25 pm.

Motion: Carried 1st: R. S. Reyburn 2nd: J. LeBlanc
Vote: Yes:4 No:0 Abstain:0 Absent: 3 (G. Oelkers, J. Gates, and C. Dwyer)

XIII. Adjournment

- A. Adjourn the Meeting at 8:26 pm.

Motion:Carried
Vote: Yes:4 No:0 Abstain:0

1st:R. S. Reyburn 2nd:S. Dow
Absent: 3 (G. Oelkers, J. Gates, and C. Dwyer)

Respectfully Submitted,
Vanessa Tryon