

**LaFayette Central School District**  
**Board of Education - Regular Meeting**  
**Location: The LaFayette Jr./Sr. High School Library**  
**3122 US Route 11 North**  
**LaFayette, New York 13084**  
**May 9, 2019**

I. Opening

- A. Call to Order The regular Board of Education meeting for the LaFayette Central School District was called to order at 5:30 pm by Vice President Whitney. In attendance were Trustees J. Gates, J. LeBlanc, G. Oelkers, R. Reyburn, and C. Dwyer, Superintendent Jeremy Belfield, School Business Manager Cindy Daley, District Clerk Vanessa Tryon, Asa Shenandoah, Jennifer Blossey, Mallory Charpentier, Ally Erickson, John Gizzi, students from government class, Jason Ryan, Ezra Johnson, Kenneth Johnson, Brianna Park, Alyssa Davis, Garrett Lyons, and Denise Dodge.

**President S. Dow entered meeting at 5:43PM.**

II. Approval of Minutes

- A. Regular Minutes - April 22, 2019

**Motion:Carried      1st:G. Oelkers      2nd:J. Gates**  
**Vote: Yes:6 No:0 Abstain:0      Absent:1 (S. Dow)**

III. District Presentations

- A. Heritage Day Presentation - Asa Shenandoah and Mallory Charpentier gave presentation on Heritage Day activities. The activities focused on a celebration of cultures from around the world.
- B. Budget Hearing - Superintendent Jeremy Belfield - Superintendent Belfield gave overview of the 2019-2020 School Budget - Proposition I Budget for 2019-20 School Year - \$19,567,132. The budget also includes a \$100,000 capital outlay project to replace flooring on the second floor of the Jr/Sr High School. Proposition II include the purchase of three vehicles. There are two open seats for BOE members and two candidates are running - Stephanie Dow and Matthew Walker.

IV. Old Business

- A. Student Safety - There are two grants available from the federal government. The first grant available is the School Violence Prevention Program. This grant provides funding for technology, hardware, lighting, communication systems, and training for local law enforcement and school security staff. Another grant, STOP Prevention and Mental Health training, provides resources to train teachers and provide education to students with the intent to prevent student violence and/or to provide specialized training for school officials. The district is applying for both grants in collaboration with several other area school districts and the Onondaga County Sheriff's Department.

The district recently hosted a press conference for Operation Safe Stop. The program partners school districts with local law enforcement agencies to inform drivers about the risks of passing a stopped school bus. Thank you to the Onondaga County Sheriff's Office, NYS Troopers, all of the local police agencies, and the Pupil Transportation Safety Institute for selecting LaFayette to host the event. To our community members, please remember to stop your vehicle when you see the red lights on our school buses flashing, both on the roadways and in our parking lots.

B. Online Safety and Security - The district is completing the final stages of our work with Grey Castle. Our remaining work will focus on data classification and identifying any remaining items from our corrective action plan for future work. The district is also looking to cross contract through the Central New York Regional Information Center with Nassau BOCES for technology security services such as penetration testing. Our network administrator and technology coordinator are setting up vulnerability scanning for all devices connected to our network.

1. M. Whitney stated that there was a recent segment on “60 Minutes” highlighting ransomware attacks. Trustee Whitney asked how are we prepared for cyber attacks and ransomware attacks? Do we engage in table top activities to test our response plan?

**Superintendent Belfield:** The district participated in a table top activity on ransomware in February. Representatives from CNYRIC participated in the activity. The activity provided a chance to highlight the strength of our overall response to a cyber incident and provided ideas for ways to enhance security.

V. Communications

A. Board Member Updates

1. J. Leblanc attended the Parade of Baskets at Grimshaw. It was a great turn out!

VI. New Business

VII. Superintendent’s Report

- A. Teacher Appreciation Week- This week is teacher and staff appreciation week. LaFayette is lucky to have so many dedicated professionals who care deeply about the success of our students. On behalf of the district, thank you to all of our staff who go above and beyond for our students each and every day!
- B. Student Exhibitions at BP- Superintendent Belfield had the opportunity to attend two student exhibitions. Thank you to our Big Picture students for taking the opportunity to teach others and showcase all of your hard work.
- C. NYS Math Testing- Our students recently participated in the NYS Math exam. Thanks to the efforts of our students, parents, staff, and administrators LaFayette saw a large increase in test participation compared to previous years. At ONS, 90% of students in grades 3-8 participated, 98% of the Jr High took the exam, and 100% of our Grimshaw students participated. NYS requires that a minimum of 95% of enrolled students in grades 3-8 take the exam. Thank you to our entire school community for the assistance with improving test participation rates in LaFayette. We look forward to using the test result data to improve our instructional program.
- D. Co-Curricular Policy- Last year, the district revised the academic standards for the co-curricular policy. Mr. Kelly, Mr. Ryan, and Superintendent Belfield reviewed policies from neighboring districts to see how the academic eligibility section of the policy compared to other districts. We shared suggested changes with our school staff who also provided input. The changes have allowed students to improve grades if they are failing more than one course during a two week period. Students on probation have two weeks to bring their grades up to passing and they take responsibility for corresponding with their teachers to make sure that their grades have improved. Our students at the senior high level have done an outstanding job this year. Our entire senior class has been able to remain academically eligible for athletics and co-curricular activities through the end of the third marking period. Last year, we did not make any revisions to the behavioral section of the eligibility policy for co-curricular activities.. Athletics and co-curricular

activities are privileged activities for students and we want to make sure that we are holding our students to a high standard of excellence while also recognizing that kids can make mistakes. I would like to convene a committee of staff, parents, and students to review the behavioral portion of the co-curricular policy this summer and compare policies from other school districts to see if there is any need for revision. This section of our eligibility policy for co-curricular activities has not been updated in over ten years. Just like any policy, we want to review this particular policy to make sure that it is current, relevant, up to date, and representing the values of our school community.

## VIII. Consent Agenda

### A. Approval of Board Action Items

1. LaFayette Central School Board of Education Policy Review - First Reading for policies 6212, 8110, 8130, 8140, 8210, 8220, 8240, 8241, 8242, 8250, 8260, 8271, and 8280.
2. Special Education Services - Non-Public Services 17-18 - Jamesville - Dewitt
3. Surplus Equipment
4. Health and Welfare Contract 2018-2019 for Cortland Enlarged City School District
5. Combining Contract - Ice Hockey 2019-2020 - Syracuse City School
6. Budget Transfers - May 9, 2019
7. Transportation Request - Private/Parochial 2019-2020
8. CSE, CPSE, and 504 Recommendations

### B. Approval of Personnel Items

1. Substitute Appointment 2018-2019
2. Leave of Absence 2018-2019
3. Resignation 2018-2019

**Motion:Carried      1st:G. Oelkers                      2nd:J. LeBlanc**  
**Vote: Yes:7 No:0 Abstain:0      Absent:0**

## IX. Board Non-Action Items

### A. Strategic Plan Update -

1. School Climate Survey- The district has distributed school climate surveys to students, staff, and parents. The goal of the survey is to develop a sustainable system to measure and address school climate in our schools, which includes the following topics relative to school climate: school environment, student engagement, and school safety. An anonymous school climate survey will be administered at our school in the coming weeks. The survey will collect responses from students in grades 5-12, staff, and parents/guardians relative to bullying, substance use, student attendance and engagement, and the school environment. This information will be used to guide us in the promoting a healthy school environment for students. We look forward to using the results to inform our school improvement efforts.
2. SCEIP Meetings - Jr/Sr High and ONS- The district is partnering with Peaceful Schools to assist with our school and district improvement plans. Carin Reeve from Peaceful Schools and Dr. Karen Ocque, Director of Instruction and Pupil Services, have started working with school improvement teams at the Jr/Sr High and ONS. The teams are looking at academic data, school climate survey data, and hearing the perspectives of staff, students, and parents on ways to improve the school. Our District Comprehensive

Improvement Team will be meeting on Monday May 20th and an invitation has been sent to all parents, students and posted on our website.

3. NYSED Visit- The New York State Education Department recently visited the Jr/Sr High as part of school's designation as a comprehensive support and improvement school due to insufficient student participation and outcomes with 2018 7th and 8th grade ela and math exams. NYSED representatives spoke with students, staff, parents, and administrators on ideas to help improve the instructional experience for our students. We will use the findings from NYSED's visit to inform our school improvement work.
4. DCIP Meetings- Our school district will be hosting our first district comprehensive improvement team meeting on Monday May 20, 2019 from 3:30 PM - 7:30 PM at the LaFayette Jr/Sr High Conference Room. I am inviting any interested parent, student, or staff member to participate in the creation of our district comprehensive improvement plan. Refreshments will be served at around 5:30 PM. Improvement team members will be asked to attend three sessions during the school year:
  - Monday May 20, 2019 3:30-7:30 PM - HS Conference Room
  - Monday June 3, 2019 3:30-7:30 PM - HS Conference Room
  - Future Date To Be Determined at the first team meeting

The purpose of the meeting is to analyze results from building school improvement teams, district academic and attendance data, results of our school climate survey and other information to help inform our district comprehensive improvement plan.

X. Calendar

- A. 5/9/19 -Oratorical Contest @HS
- B. 5/10/19 - 9th Graders @ HS - Field Trip to OCC Advantage
- C. 5/14/19 - Dollar Dog @ GS
- D. 5/14/19 - JR high spring concert @ 7:00PM
- E. 5/14/19 - BP Open House
- F. 5/15/19 - HS Culinary Students go to KOTO
- G. 5/16/19 - HS Sr high Spring Concert 7:00pm
- H. 5/17/19 - grandparents day @ GS
- I. 5/17/19 - save a life tour @HS
- J. 5/18/19 - HS Junior Prom @ Crown Plaza
- K. 5/21/19 - GS spring concert @ 7:00PM
- L. 5/21/19 - Annual School Budget Vote 1:00-9:00PM @ HS
- M. 5/21/19 - BOE Meeting 5:30 - HS library

XI. Closing Remarks

- A. Public Communications to the Board

XII. Proposed Executive Session

- A. Enter into Executive Session for the purpose of employment of a particular individual and contract negotiations dealing with LTA at 6:29pm.

**Motion:Carried      1st:R.S. Reyburn      2nd: C. Dwyer**  
**Vote: Yes:7 No:0 Abstain:0      Absent:0**

- B. Reconvene into Open Session at 9:35 pm.

**Motion:      1st:      S. Reyburn      2nd: G. Oelkers**

**Vote: Yes:7 No:0 Abstain:0 Absent:0**

XIII. Adjournment

A. Adjourn the Meeting at 9:36 pm.

**Motion: 1st:J. Gates 2nd: G. Oelkers**

**Vote: Yes:7 No:0 Abstain:0 Absent:0**

Respectfully Submitted,  
Vanessa Tryon