

LaFayette Central School District
Board of Education - Regular Meeting
Location: The Big Picture School Commons
3122 US Route 11 North
LaFayette, New York 13084
November 8, 2018

I. Opening

A. Call to Order The regular Board of Education meeting for the LaFayette Central School District was called to order at 5:30 pm by Deputy District Clerk Tiffany Turner. In attendance were Trustees J. Gates, J. LeBlanc, G. Oelkers, C. Dwyer and R. Reyburn, Superintendent Jeremy Belfield, Deputy District Clerk - Assistant Superintendent for Business Tiffany Turner, Paul Miligrano, Jerry Kelly, Chris O'Hara, Hunter Luteran, Leanna Crouse, Sean Humphrey, Susan Osborn, Kim Reppi, Simone Gonyea, Jim Kesler, John Gizzi, Jason Ryan, Tess Miller, Tim Miller, Tom LaRose, Krista Kramak, several student athletes and family members. President Dow entered the meeting at 6:07 p.m.

II. Motion to appoint Ronald Shawn Reyburn as Chair of the LaFayette Central School District Board Meeting for November 8, 2018.

Motion:Carried 1st: G.Oelkers 2nd: C.Dwyer
Vote: Yes: 5 No:0 Abstain: 0 Absent: 2 (S. Dow, M.Whitney)

III. Approval of Minutes

A. Regular Minutes - October 25, 2018

Motion:Carried 1st:G.Oelkers 2nd: J.LeBlanc
Vote: Yes: 5 No:0 Abstain: 0 Absent:2 (S.Dow, M.Whitney)

IV. District Presentations

- A. Legends of Learning - November 2018 - Kim Reppi. Superintendent Belfield recognized Kim Reppi, Personnel Assistant, as the Legend of Learning for November 2018.
- B. Fall Varsity Sports - Student Recognition - Superintendent Belfield and Athletic Coordinator Jerry Kelly presented Fall Varsity Athletes with Certificates of Recognition.
- C. OCC Advantage Program - Superintendent Belfield - Dr. Casey Crabill, Amy Kremenek, Chuck Wilbur, Mark and Nancey Rey, Mara Metzgar - Presented the College Readiness Program with the OCC Advantage Scholarship. This year's freshmen class will have the opportunity to have a scholarship to OCC.
- D. Superintendent Belfield introduced Paul Miligrano, retired School Business Official for Interim Business Official. Mr. Milograno retired from the Whitesboro Central School District and he has a reputation as a strong business administrator. Mr. Belfield also introduced Chris O'Hara as the new Boys' varsity Lacrosse coach, Coach O'Hara has worked at all levels of lacrosse coach (CBA, Central Square, and LaFayette)and he is one of our on-site Sheriff Deputies.
- E. Security Project Presentation - Superintendent Belfield presented the proposed Security Capital Project. The focus of this project is on safety and security and providing enhancements to existing security systems. The proposed project includes funding for a Campus-Wide Notification System with display clocks, lockdown enhancements, bell schedules, and the system can broadcast text announcements via power over ethernet. The project will also expand security cameras, door hardening, window hardening, masonry repointing/stair replacement and various

site improvements. The district has submitted a request for similar improvements to be made at the the Onondaga Nation School through separate funding with the State and Office of Governmental Services. Due to the District's long range financial planning, the district is able to propose this \$3.1 million project with no additional tax impact. There was also discussion regarding the security at the Transportation/Maintenance/District Offices and the camera systems.

V. Old Business

- A. Student Safety - Last week several LaFayette staff members from the threat assessment team attended training sponsored by the insurance company. The training shared valuable resources for threat assessment teams from the Department of Homeland Security and FBI. Thank you to Virgil Braverock, Jen Blossey, Ron Cooper, Percy Shenandoah, and Tiffany Turner for attending. Also, the district recently purchased Stop the Bleed kits as recommended by Armoured One security assessment. The kits are located inside of the AED units at each school building.
- B. Online Safety & Security - Superintendent Belfield presented that the Central New York Regional Information Center has responded to the distributed denial of service attacks and is addressing through a four step approach. He also presented that there was a conference call with Greycastle and the district is reviewing the Incident Response Plan in the event of cyber attacks on the District's Networks.

VI. Communications

- A. Board Member Updates - Trustee LeBlanc went to the Onondaga Nation School last Wednesday and helped with breakfast. There was a good turnout with students and parents. They served about 120 guests for breakfast.

VII. New Business

VIII. Superintendent's Report -

- A. Superintendent Belfield updated the board on My Brother's Keeper Native American College and Career Fair at OCC on October 26, 2018. Over 90 Native American students from the Onondaga Nation School, Big Picture and the Jr/Sr High School in grades 7-12 attended the event. Thank you to Keely Calfrobe, Mark Vasquez and Heather Niver from Liberty Partnership and the students for their help and assistance with the fair.
- B. Mr. Belfield had the chance to stop by the community breakfast at ONS. Thank you to the cooks, Trustee LeBlanc, food service staff and of our guests who attended the breakfast.
- C. Last weekend, the Jr/Sr High hosted the Athletic Hall of Fame ceremony for over 250 guests. The Athletic Hall of Fame inducted student athletes/alumni from the 1960s-2010. Over 30 alumni, two coaches and three community contributors were inducted. Thank you to our guests, the Athletic Hall of Fame Committee, and the Sports Booster Club for putting on a great event to honor excellence in athletics here at LaFayette.
- D. Mr. Belfield had the chance to present information about our upcoming capital project to the LaFayette Optimists Club and GAPS. Next week, Mr. Belfield will present at a Town Board meeting. We will also be preparing a postcard mailer to remind the community about the proposed security project which will provide the following upgrades to our school facilities:
 - Additional Security Cameras Expand current camera system at school to provide more coverage
 - Campus Notification System Upgrades Replace notification system devices to improve schoolwide security notification system capabilities
 - Door Replacement Replace select interior doors for increased safety and security
 - Window Hardening Modify select exterior windows to improve intruder resistance
 - Corridor Doors Automatic lockdown of select corridor doors for building compartmentalization

- Masonry Repointing/Stair Replacement

IX. Consent Agenda

A. Approval of Board Action Items

1. LaFayette Central School Board of Education Policy Review - Second reading for Policies 7210-7270, 7122, 5413, 6121 and Resolution to waive third reading.
2. Surplus Equipment
3. Retirement Waiver
4. Budget Transfers - November 8, 2018
5. CSE, CPSE, and 504 Recommendations
6. Capital Project Resolution
7. Keuka College Agreement

B. Approval of Personnel Items

1. Non-Instructional Appointment 2018-2019
2. Annual Appointment 2018-2019
3. Leave of Absence 2018-2019
4. Administrator Appointment 2018-2019
5. Interscholastic Appointment 2018-2019

C. Special Board Meeting

1. Tuesday, November 13, 2018 - 1:45 PM at District Office

Motion:Carried 1st: G.Oelkers 2nd: C. Dwyer
Vote: Yes:6 No:0 Abstain:0 Absent:1 (M. Whitney)

X. Board Non-Action Items

- A. Strategic Plan Update - Superintendent Belfield presented on common assessments, learning targets and alignment and how the district is capturing student learning over time.

XI. Calendar

- A. Today and Tomorrow - ONS Harvest Ceremonies
- B. 11/12/18 - No School for all staff and students - Veteran's Day
- C. 11/15/18 - ½ day for Grimshaw and ONS - Parent Teacher Conferences
- D. 11/15/18 - Jr./Sr. HS - Picture Retake day
- E. 11/16/18 - ½ day for Grimshaw and ONS - Parent Teacher Conferences
- F. 11/20/18 - Grimshaw Picture Retake Day
- G. 11/20/18 - ONS Harvest Dinner
- H. 11/21/18 - No School for Big Picture/Grimshaw/ JSHS
- I. 11/21/18 - ½ day for ONS Students
- J. 11/22/18-11/23/18 Holiday Recess for all staff and students
- K. 12/1/18 - SAT Test
- L. 12/3/18 - Grimshaw GAPS Meeting 6:30 PM
- M. 12/4/18 - ONS Picture Retake Day
- N. 12/5/18 - Grimshaw Winter Concert at JSHS
- O. 12/7/18 - ½ Day Big Picture/Grimshaw/and JSHS for Professional Development Day
- P. 12/8/18 - ACT Test
- Q. 12/13/18 - BOE Mtg at Big Picture Commons @ 5:30 PM
- ~~R. 12/13/18 - Capital Project Voting 1-9PM~~
- S. 12/13/18 - JSHS Winter Concert 7:00 pm
- T. 11/10/18 Arts and Crafts Fair 9:00 AM- 2:00 PM
- U. 12/1/18 - PTS Craft Fair at ONS

- XII. Closing Remarks
 - A. Public Communications to the Board - Tess Miller has 15 girls on the volleyball team.
- XIII. Proposed Executive Session
 - A. Enter into Executive Session for the purpose of collective negotiations pursuant to article fourteen of the civil service law, the medical and employment history of particular individuals at 6:54 pm.

Motion:Carried 1st: J. Gates 2nd: J. LeBlanc
Vote: Yes:6 No:0 Abstain:0 Absent:1 (M. Whitney)

- B. Reconvene into Open Session at 8:13 pm.

Motion:Carried 1st: R.S. Reyburn 2nd: S.Dow
Vote: Yes:6 No:0 Abstain:0 Absent:1 (M. Whitney)

- XIV. Adjournment
 - A. Adjourn the Meeting at 8:14 pm.

Motion:Carried 1st:G. Oelkers 2nd: J. LeBlanc
Vote: Yes:6 No:0 Abstain:0 Absent:1 (M. Whitney)

Respectfully Submitted,
Deputy District Clerk Tiffany Turner, Assistant Superintendent for Business