

**LaFayette Central School District**  
**Board of Education - Reorganizational Meeting**  
**Location: The High School Auditorium**  
**3122 US Route 11**  
**LaFayette, New York 13084**  
**July 2, 2020**

- I. Opening
- A. Call to Order The Reorganizational Board of Education meeting for the LaFayette Central School District was called to order at 5:32 pm by District Clerk Paula Hibbert. In attendance were Trustees S. Dow, J. LeBlanc, R. Reburn, C. Dwyer, M. Whitney, J. Gates, Superintendent Jeremy Belfield, School Business Manager Cindy Daley and District Clerk Paula Hibbert.
- II. Pledge of Allegiance was led by District Clerk, Paula Hibbert at 5:32 pm.
- III. Administration of Oath to Elected Board Members, Treasurer, and Superintendent
- A. Administration of Oath of Elected Board Members
1. Carole Dwyer
  2. Jody gates
  3. Janine LeBlanc
- B. Administration of Oath of Superintendent
1. Superintendent Jeremy Belfield
- IV. Election of Officers
- A. President
- Nomination for Stephanie Dow      1st: J. LeBlanc      2nd: C. Dwyer**  
**Vote: Yes: 6      No: 0      Abstain: 0      Absent: M. Walker**
- B. Vice-President
- Nomination for Mark Whitney      1st: President Dow      2nd: J. Gates**  
**Vote: Yes: 6      No: 0      Abstain: 0      Absent: M. Walker**
- V. Appointment of Officers
- A. Clerk of the Board - Paula Hibbert
  - B. Deputy Clerk of the Board - Cindy Daley, School Business Manager
  - C. District Treasurer - Emily Hayes
  - D. Deputy District Treasurer - Paula Hibbert
  - E. Tax Collector - Kimberly Reppi, LaFayette M&T Bank & Trust and/or successor Branch Manager
  - F. Claims Auditor - Kimberly Reppi
  - G. Independent Auditor - The Bonadio Group
- Motion: Carried      1st: J. LeBlanc      2nd: J. Gates**  
**Vote: Yes: 6      No: 0      Abstain: 0      Absent: M. Walker**
- VI. Other Appointments - Consent Action
- A. Schools Attorney

1. General Counsel - Ferrara Fiorenza PC
  2. Bond Counsel - TRESPASZ & MARQUARDT, LLP
- B. Insurance Agent of Record:
1. Student Accident - Haylor, Freyer and Coon, Inc.
  2. Property & Liability - Haylor, Freyer and Coon, Inc.
- C. School Physician - Dr. Dignant Nanavati
- D. Attendance Officers
1. C. Grant Grimshaw School - Jennifer Blossey, Building Principal
  2. LaFayette Jr./Sr. High School - Jason Ryan, Building Principal
  3. Onondaga Nation School - Simone Gonea, Building Principal
  4. Big Picture School - Susan Osborn, Building Principal
- E. Purchasing Agent - Cindy Daley, School Business Manager
- F. Deputy Purchasing Agent - Jeremy Belfield, Superintendent
- G. Audit Committee - Board of Education
- H. Payroll Certification - Jeremy Belfield, Superintendent
- I. Records Officers:
1. Records Access Officer - Jeremy Belfield, Superintendent
  2. Records Management Officer - Cindy Daley, School Business Manager
  3. Representative for Cooperative Workers' Compensation Board of Directors - Cindy Daley, School Business Manager & Alternate - Kimberly Reppi, Payroll
  4. Representative for Cooperative Health Trust Board of Directors - Cindy Daley, School Business Manager & Alternate - Kimberly Reppi, Payroll
- J. Principal Evaluators
1. Jeremy Belfield
- K. Lead Evaluators
1. Jennifer Blossey, Building Principal
  2. Karen Ocque, Director of Instruction and Pupil Services
  3. Jason Ryan, Building Principal
  4. Susan Osborn, Building Principal
  5. Jeremy Belfield, Superintendent of Schools
  6. Simone Gonea, Building Principal
  7. Trisha Fogarty, Dean of Students
- L. Extra Classroom Activity Accounts:
1. LaFayette Jr./Sr. High School
    - a) Building Principal - Comptroller
    - b) Typist II Guidance Secretary - Treasurer

2. Onondaga Nation School
    - a) Building Principal - Comptroller
    - b) Building Principal - Treasurer
  
  3. C. Grant Grimshaw School
    - a) Building Principal - Comptroller
    - b) Building Principal - Treasurer
  
  4. Big Picture School
    - a) Building Principal - Comptroller
    - b) Typist II Guidance Secretary - Treasurer
- M. Official Bank Depository - M&T Bank and Trust - LaFayette Branch, and J P Morgan Chase
- N. School Newsletter Editor - Emily Hayes, Treasurer
- O. Official Newspaper - Post Standard
- P. Equal Employment Opportunity Officer - Jeremy Belfield, Superintendent
- Q. DASA - Dignity for All Students Act
  1. Jason Ryan, Building Principal - LaFayette Jr./Sr. High School
  2. Susan Osborn, Building Principal - Big Picture School
  3. Jennifer Blossey, Building Principal - C. Grant Grimshaw School
  4. John Gizzi, Building Principal - Onondaga Nation School
  5. Karen Ocque, Director of Instruction and Pupil Services - District Wide
- R. Title IX Officer - Jeremy Belfield, Superintendent, cindy Daley, School Business Manager
- S. Section 504 Compliance Officer - Karen Ocque, Director of Instruction and Pupil Services
- T. Asbestos Officer - Ron Cooper, Transportation Supervisor & Maintenance Crew Leader
- U. Right to Know Officer - Cindy Daley, School Business Manager
- V. Investment Officer - Cindy Daley, School Business Manager
- W. Approval of Budget Transfer under \$10,000 - Jeremy Belfield
- X. Approval of Budget Transfers over \$10,000 - Board of Education
- Y. CSE and CPSE Committee Members - 2019-2020
  1. Special Education Teachers - Alison Bristol, Gregory Scott, Christine Baker, Elizabeth Sopchak, Teresa Miller, Kristen Reardon, Nicole Hutson, Andrea Amidon, Diane Pratt, Cathleen Clemens, Lisa Jasinski, and Rosalie Whipple
  2. School Psychologists - Kaitlin Maloff, Kelly Drapikowski, and Elizabeth Gawinski
  3. Parent Representatives - Donna Knapp, Christine Cromley and Angela Stivers

4. All LaFayette Central School District Teaching Assistants
- Z. Approval of Impartial Hearing Officer
- AA. Other Appointments for School Year 2019-2020
1. Related Service Providers - Speech - Lori Mucha, Marie Hayes
  2. Occupational Therapy - Rosalie Bartolomeo
  3. Physical Therapy - Cassandra Terpening
  4. School Counselors - Edward Merante, Kristeen Cool, William O'Leary, Rebecca McKenney
  5. Native American Student Liaison - Shawna Booth and Edward Shenandoah
- BB. Organizational Chart - 2020-2021 - Policy# 4211
- CC. Authorization for Mileage Reimbursement at IRS rate
- DD. Application Approval Officer for Free and Reduced School Lunch Applications
1. Robert Kennedy, Food Service Manager
- EE. Authorization for Petty Cash:
1. School Lunch Fund - \$100.00 - Robert Kennedy
  2. District Office - \$100.00 - Kimberly Reppi, Payroll
  3. Transportation Department - \$100.00 - Stephanie Benner
  4. Maintenance Department - \$100.00 - Stephanie Benner
  5. C. Grant Grimshaw School - \$100.00 - Jennifer Blossey, Building Principal
  6. LaFayette High School - \$100.00 - Jason Ryan, Building Principal
  7. Onondaga Nation School - \$100.00 - Simone Gonyea, Building Principal
  8. Big Picture School - \$100.00 - Susan Osborn, Building Principal
- FF. Bonded Personnel for School Year 2020-2021
1. Treasurer - \$1,000,000
  2. Tax Collector - \$1,000,000
  3. Extra Classroom Activity Treasurer - \$100,000
  4. Claims Auditor/Deputy Treasurer - \$1,000,000
  5. Blanket Bond - \$100,000 per employee
- GG. Other Annual Appointments
1. Coordinator of Athletics - Jeremiah Kelly
  2. Director of Physical Education - Jason Ryan
- HH. Approve Annual Mandatory Meal Price Increase
- II. Readopt Code of Ethics for Board Members
- JJ. Data Privacy Officer - Sean Zehner
- KK. District Health and Safety Committee

**Motion:** Carried      **1st:** R. Reyburn      **2nd:** M. Whitney  
**Vote: Yes: 6 No: 0 Abstain:**      **Absent:** M. Walker

VII. Other Items - Consent Action

A. Authorization of LaFayette Central School Board Member Attendance at State and National Conventions, including expenses, within budget for School Year 2020-2021

B. Authorization of LaFayette Central School Board of Education Membership in:

1. New York State School Boards Association
2. Rural Schools Program
3. CNY School Study Council/School Boards Institute
4. Syracuse University Study Council
5. Cortland Chamber of Commerce
6. National Center for Education Research and Technology

C. OCM BOCES 2020-2021

1. Resolutions
2. LCSD Authorized Signatures
3. Programs
4. District Designation of Cooperative Health Ins. Fund of CNY Rep. to the Board of Directors
5. OCM Workers Comp. Consortium Rep. to the Board of Directors

D. 2020-2021 Substitute teacher Rate

E. Approval of Personnel

1. Annual Appointments

**Motion:** Carried      **1st:** C. Dwyer      **2nd:** R. Reyburn  
**Vote: Yes: 6 No: 0 Abstain:** 0      **Absent:** M. Walker

VIII. Closing Remarks

A. Oral Communications

IX. Adjournment

A. Adjourn the Meeting at 5:40 pm

**Motion:** Carried      **1st:** R. Reyburn      **2nd:** J. LeBlanc  
**Vote: Yes: 6 No: 0 Abstain:** 0      **Absent:** M. Walker

Respectfully Submitted  
Paula Hibbert