

LaFayette Central School District
Board of Education - [Regular Meeting](#)
Location: LaFayette Jr/Sr High School - Auditorium
3122 US Route 11 North
LaFayette, New York 13084
July 1, 2021

- I. Opening
 - A. Call to Order - the regular Board of Education meeting for the Lafayette Central School district was called to order at 5:40 p.m. by President Reyburn. In attendance were Trustee J. LeBlanc, C. Dwyer, J. Gates, A. Roe-Ryan, S. Stanton, Superintendent Jeremy Belfield, School Business Manager and Deputy Clerk Cindy Daley. Trustee Walker was not present.
 - B. Opening Remarks - Superintendent Belfield welcomed prospective new hires: Holly Morton, Danielle Smith, Madeline Murfitt, and Mattie Caughey.
- II. Approval of Minutes - No Changes
 - A. Regular Minutes - June 10, 2021
- III. District Presentation
 - A. Public Hearing - Employment Agreement of School Guards- Superintendent Belfield presented information regarding the proposed employment agreements and job descriptions for the School Guards. As part of the board's commitment to the safety and security of students and staff, each school building has dedicated school guards to focus on security needs.
 - B. Public Hearing - Emergency Response Plan- Superintendent Belfield presented information regarding the district emergency response plan. Members of the public are welcome to submit comments or questions for the next 30 days. The final plans will be submitted for adoption at the August 19th board meeting.
- IV. Old Business - No Old Business
- V. Communications
 - A. Board Member Updates - Trustee Dwyer commented on Graduation - It was fantastic - a perfect day and an excellent execution.
- VI. New Business - No New Business
- VII. Superintendent Report

- A. Superintendent Belfield thanked the staff, students, families, and board of education for all of their support during the past school year. LaFayette was proud to offer in person instruction five days a week at Grimshaw Elementary, LaFayette Jr/Sr High School, and LaFayette Big Picture. While many larger schools struggled with space and capacity issues that required split schedules and large numbers of students learning from home, LaFayette was able to rework schedules, classroom space, and staff assignments to accommodate requests from parents to have their child in school during the pandemic. For students who were not able to return to school, we provided live streamed instruction from our classrooms to students who were learning from home. Our at home learners had the option of receiving hot meals, five days a week. All students were provided with an electronic learning device and a hotspot for internet access if needed. Superintendent Belfield expressed his thanks and appreciation for the cooperation from families, students, and the titan effort from our staff to meet the needs of our students throughout the past school year. As the district looks ahead to the fall, we will engage with families regarding any changes to health and safety precautions that are mandated by the New York State Department of Health, Onondaga County Health Department, or the New York State Education Department.
- B. Superintendent Belfield thanked Ms. Cole and Mr. Czyz and the student musicians for all of their efforts for a successful concert for our Jr/Sr High students. Family members were able to attend the concert and celebrate the musical talent from our performers. The concert was also live streamed via Facebook for guests who were not able to attend due to capacity restrictions during the pandemic.
- C. Superintendent Belfield thanked Mr. LaRose, Ms. Meaney, and the students at Grimshaw for outstanding efforts during the Grimshaw Olympics. Students had the chance to participate in a variety of different fun activities and relay races to celebrate a fun year in physical education. The event was held at the lower field this year which provided additional space for spectators. There was a large turn out from family members to cheer on students during the events.
- D. Superintendent Belfield attended the Onondaga Nation School Graduation parade, the Kindergarten Moving Up Ceremony at Grimshaw, Sixth Grade Graduation at Grimshaw Elementary, the Big Picture School Graduation, and the High School graduation ceremony. Superintendent Belfield congratulated students on their accomplishments and thanked the staff and families for supporting our students to meet these important milestones.
- E. Superintendent Belfield hosted an event for our athletic coaches on Monday June 19th. Coaches had the chance to enjoy pizza, wings, and salad. We thanked Mr. Kelly for his service to our student athletes and support of the coaches throughout the years. We also welcomed Mr. McKenna, Assistant Principal/Athletic Director. Coaches also had the

chance to hear encouraging words from Paul Muench, Fayetteville-Manlius football coach and teacher.

- F. Superintendent Belfield updated the board on advocacy efforts with two other school districts that operate Nation schools. LaFayette CSD, Salmon River CSD, and Niagara Wheatfield CSD held a joint meeting with Nation leadership and elected officials to draw attention to the facility needs at three schools that serve Native American students - Onondaga Nation School, Tuscarora Indian School, and St. Regis Mohawk School. All three facilities have had minimal improvements over the past twenty five years and building systems typically have to fail in order to be replaced. New York State only allocates \$3M annually to address the facility needs at 14 buildings owned by the New York State Education Department, which includes the three buildings that serve Native American students, Rome School for the Deaf, and Batavia School for the Blind. All 14 buildings are in disrepair and are in desperate need of renovation and safety upgrades. We will be holding a joint press conference on July 22nd at Tuscarora Indian School to draw attention to the need for adequate funding to address the facility needs. Superintendent Belfield invited board members to attend and will continue to reach out to our elected officials regarding the facility needs that serve our Native youth. Since the Onondaga Nation School is a state owned building, the district cannot perform improvement projects in the same manner as other schools and relies solely on funding from New York State to make facility improvements.
- G. Superintendent Belfield shared that the 2021 Capital Outlay project received approval from the New York State Education Department. As part of the 2021-2022 budget vote, voters approved this \$100,000 fully state funded capital project. The project will improve lighting in the D wing of the high school by converting lights to LED and updating lighting controls based on new energy code requirements.

VIII. Consent Agenda

- A. Approval of Board Action Items
 - 1. CSE, CPSE, and 504 Recommendations
 - 2. Treasurer's Reports - May 2021
 - 3. Budget Transfers
 - 4. Combining Contract Ice Hockey
 - 5. College Now Agreement With TC3
 - 6. Onondaga Community College CCN
 - 7. 2021-22 BOCES AS-7 Initial Contract
 - 8. Fire Inspector Appointment

Motion: Carried **1st:** R. Reyburn **2nd:** A. Roe-Ryan
Vote: Yes: 6 **No:** 0 **Abstain:** 0 **Absent:** M. Walker

- B. Approval of Personnel Items
 - 1. Instructional Appointment
 - 2. Substitute Appointment
 - 3. Summer Appointments
 - 4. Non-Instructional LOA
 - 5. Non-Instructional Resignation
 - 6. Non- Instructional Appointment
 - 7. Employment Agreement - Resource Officers
 - 8. Employment Agreement Superintendent Contract Extension
 - 9. Interscholastic Appointment
 - 10. Co-Curricular Appointments

Motion: Carried **1st:** R. Reyburn **2nd:** J. Gates
Vote: Yes: 6 **No:** 0 **Abstain:** 0 **Absent:** M. Walker

- IX. Board Non-Action Items
 - A. Strategic Plan Update

- X. Financials - FYI

- A. Claims Auditor Report and Warrants - May 2021
- B. Financials - May 2021
- C. Cash Flow - May 2021

- XI. Calendar Review

- A. Upcoming Events
 - 1. July 12-August 5 (Mon-Thu) Summer Programs at Grimshaw Elementary, LaFayette Jr/Sr High (7th and 8th Grade) and Onondaga Nation School
 - 2. August 12th Board Retreat - tentatively
 - 3. August 19th Board of Education Meeting 5:30 PM - High School Auditorium

- XII. Public Comments

- A. Public Communications to the Board - None

- XIII. Proposed Executive Session - Subject to Board Approval

- A. Enter into the Executive Session for the purpose of discussing contract negotiations and personnel at 6:25 pm.

Motion: Carried **1st:** R. Reyburn **2nd:** J. LeBlanc
Vote: Yes: 6 **No:** 0 **Abstain:** 0 **Absent:** M. Walker

B. Reconvene into Open Session at 9:18 pm

Motion: Carried **1st:** C. Dwyer **2nd:** J. Gates
Vote: Yes: 6 **No:** 0 **Abstain:** 0 **Absent:** M. Walker

XIV. Adjournment

A. Adjourn the meeting at 9:19 pm

Motion: Carried **1st:** J. LeBlanc **2nd:** C. Dwyer
Vote: Yes: 6 **No:** 0 **Abstain:** 0 **Absent:** M. Walker

Respectfully Submitted,
Paula Hibbert