

DRAFT

**LaFayette Central School District
Board of Education - Regular Meeting
Location: The District Office Conference room
5955 US Route 20
LaFayette, New York 13084
July 2, 2019**

- I. Opening
 - A. Call to Order The Regular Board of Education meeting for the LaFayette Central School District was called to order at 5:42 pm by Stephanie Dow. In attendance were Trustees S. Dow, J. LeBlanc, R. Reyburn, C. Dwyer, M. Walker, and M. Whitney, Superintendent Jeremy Belfield, School Business Manager Cindy Daley, District Clerk Vanessa Tryon, Jerry Kelly, Jim Kesler, Chris Gray, Mike Hull, Theresa Flint, Jason Ryan, Kari Walker, Chris O'Hara, and Lacrosse students.

- II. Approval of Minutes
 - A. Regular Minutes - June 13, 2019

Motion: 1st: M. Whitney 2nd: C. Dwyer
Vote: Yes: 6 No: 0 Abstain: 0 Absent: 1 (J. Gates)

- III. District Presentations
 - A. New York State Lacrosse Champions- Superintendent Belfield welcomed the NYS Champion LaFayette/OCS Lacrosse team. Congratulations to our boys from LaFayette and OCS on an exciting end to the season. The team was welcomed home to a victory parade by the Onondaga Nation Fire Department, Town of Onondaga Fire Department, the LaFayette Fire Department and several community members after defeating Briar Cliff in the state final game on Saturday, June 8th. The team was honored by the board with certificates of appreciation, championship t-shirts, and a cake reception.
 - B. Construction Update - Michael Hull from Turner Construction updated the board on the capital project work to date. Board members had the chance to participate in a tour of construction prior to the board meeting.

- IV. Old Business

- V. Communications
 - A. Board Member Updates
 1. R. Reyburn - ONS Graduation was great to have back in the building
 2. R. Reyburn - BP Graduation was nice at fire barn - new location.

- VI. New Business

- VII. Superintendent's Report
 - A. Superintendent Belfield recently attended moving up ceremonies for Grimshaw 6th graders, ONS 8th grade graduation, and graduation ceremonies for Big Picture and LaFayette Jr/Sr High. Congratulations to the class of 2019!

- B. Superintendent Belfield recently attended the ONE Scholarship Dinner at the Onondaga Nation Lacrosse Pavilion honoring all graduates from the Onondaga Nation.
- C. Superintendent Belfield attended the box lacrosse game on Saturday, June 22, 2019. The Onondaga Athletic Club honored our state championship lacrosse team with a beautiful plaque.
- D. On the last day of school, the district hosted a training for Trauma Informed Practices. Jeanne Elmer from the Onondaga County Health Department and Janna Keefe from OCM BOCES shared important information for staff to consider relative to how trauma can impact student learning.
- E. Our capital project approved by the voters in May 2017 is under construction. Construction crews are in the process of performing demolition work in the high school kitchen and cafeteria and the Grimshaw kitchen. Thank you to the board members who were able to attend the tour of the construction sites prior to tonight's board meeting. We will provide another update on construction at the August 15th board meeting.

VIII. Consent Agenda

A. Approval of Board Action Items

- 1. LaFayette Board of Education Policy Review - first reading for policies 5681, 7220, and 7222.
- 2. Employment Agreement - Administrator Intern Agreements
- 3. CSE, CPSE, and 504 Recommendations
- 4. Treasurer's Reports - May 2019
- 5. Great Minds Contract Agreement - Katherine Jugan
- 6. Increase Substitute Teacher Rate 2019-2020
- 7. Health and Welfare Contract - Syracuse City School District
- 8. Extension of Construction Management Services - Turner Construction
- 9. 2017 Capital Project Change Orders
- 10. Health and Welfare Contract - East Syracuse Minoa
- 11. OCM Boces Initial AS-7 Contract 2019-20
- 12. Agreement for Facility Use and Provision of Ancillary Services 2019-20

B. Approval of Personnel Items

- 1. Interscholastic Appointment - TABLED for discussion in executive session
- 2. Instructional Appointment
- 3. Leave of Absence
- 4. Co-Curricular Appointment
- 5. Substitute Appointment
- 6. Non-Instructional Appointment

Motion: 1st: C. Dwyer 2nd: J. LeBlanc
Vote: Yes: 6 No: 0 Abstain: 0 Absent: 1 (J. Gates)

IX. Board Non-Action Items

A. Strategic Plan Update -

- 1. PLCs - Tonight, the board approved our professional learning community facilitators for the 2019-2020 school year. The district will be training our facilitators over the summer on how to lead groups of teachers in conversations focused on what students are learning and how we can best support students who are struggling.
- 2. Social and Emotional Learning -The district is also working on a comprehensive plan to address the social and emotional needs of our students as part of our strategic plan. Colleen Cameron, parent of a Grimshaw student and member of the district improvement team will address the board with ideas at the August 15th board meeting. Additionally,

the district is applying for a federal grant called the School Climate Transformation Grant to provide additional resources to address the social and emotional needs of our students, and mental health needs of our students.

3. Chronic Absenteeism - The district was also notified that we were accepted into the Harvard Rural Center for Education study on chronic absenteeism. The district will have the opportunity to study the issue of chronic absenteeism and formulate strategies to address this concern with other rural schools from New York State and Ohio.

X. Financials - FYI - School Business Manager Cindy Daley gave an update on the following:

- A. **Claims Auditor Reports and Warrants** - There were some issues related to purchase orders being created. Ms. Daley provided purchasing guidelines to all staff to use as a reference tool when purchasing. Ms. Daley is available for questions and is looking for feedback on any improvements that can be made to these guidelines in order to make them more useful.
- B. **Cash Flow** - The district paid off a Revenue Anticipation Note (RAN) for funding the operation of the Onondaga Nation School of \$5 million in June and took out a new RAN for a lesser amount of \$3.5 million. Additionally, the district will be funding the capital project with a Bond Anticipation Note (BAN) in July. Ms. Daley shared that the district is looking at banking relationships. Currently, the district uses two banks: Chase (for operating funds) and M&T for savings. Ms. Daley and Ms. Hayes recently met with both banks recently and discussed our need for interest earnings. M&T has now changed our major account to an interest bearing account now that interest rates have been increasing. We will be taking a closer look at our cash flow over the summer and looking at the best options for earning maximum earnings over a short time period.
- C. Claims Auditor Report and Warrants - May 2019
- D. Financials - May 2019
- E. Cash Flow - May 2019

XI. Calendar

- A. Upcoming Events
 1. LaFayette CSD - closed Fridays through summer
 2. Summer School runs from 7/8/19 - 8/2/19 @ GS and ONS
 3. Construction going through the summer at HS and GS
 4. 8/5/19 - BOE Retreat - More details to follow
 5. 8/15/19 - BOE Meeting at DO, with a tour at 4:30pm

XII. Closing Remarks

- A. Public Communications to the Board
 1. J. Ryan - we received a STEM grant for the purchase of a new 3D printer at LaFayette HS.

XIII. Proposed Executive Session

- A. Enter into Executive Session for the purpose of discussing the employment history of particular individuals at 6:26 pm.

Motion: 1st: R. S. Reyburn 2nd: M. Walker
Vote: Yes: 6 No: 0 Abstain: 0 Absent: 1 (J. Gates)

- B. Reconvene into Open Session at 8:07 pm.

Motion: 1st: M. Whitney 2nd: C. Dwyer
Vote: Yes: 6 No: 0 Abstain: 0 Absent: 1 (J. Gates)

XIV. Interscholastic Appointments

A. Approval of Interscholastic Appointments

Motion: 1st: J. LeBlanc 2nd: M. Whitney
Vote: Yes: 6 No: 0 Abstain: 0 Absent: 1 (J. Gates)

XV. Adjournment

A. Adjourn the Meeting at 8:08 pm.

Motion: 1st: S. Reyburn 2nd: S. Dow
Vote: Yes: 6 No: 0 Abstain: 0 Absent: 1 (J. Gates)

Respectfully Submitted,
Vanessa Tryon