

LaFayette Central School District
Board of Education - Regular Meeting
Location: The District Office Conference room
5955 US Route 20
LaFayette, New York 13084
August 15, 2019

I. Opening

- A. Call to Order The Regular Board of Education meeting for the LaFayette Central School District was called to order at 5:30 pm by Stephanie Dow. In attendance were Trustees S. Dow, J. LeBlanc, R. Reyburn, J. Gates and M. Whitney, Superintendent Jeremy Belfield, School Business Manager and Deputy Clerk Cindy Daley, Jim Kesler, Chris Gray, Mike Hull, Colleen Cameron, Ashley Kolebeck, Carlos Rodriguez, Mary Adam, Cynthia DuMond
- B. Pledge of Allegiance

II. Approval of Minutes

- A. Re-Organization Meeting Minutes - July 2, 2019

Motion: 1st: R. Reyburn 2nd: J. LeBlanc
Vote: Yes: 4 No: 0 Abstain: 1 (J. Gates)
Absent: 2 (C. Dwyer, M. Walker)

- B. Regular Minutes - July 2, 2019

Motion: 1st: R. Reyburn 2nd: J. LeBlanc
Vote: Yes: 4 No: 0 Abstain: 1 (J. Gates)
Absent: 2 (C. Dwyer, M. Walker)

III. District Presentations

- A. Mental Health, Social Emotional Learning, Bullying Presentation - Colleen Cameron, SU Professor and Community Member addressed the board regarding thoughts on district efforts to address the needs of our students with an emphasis on mental health.
- B. Construction Update - Michael Hull from Turner Construction updated the board on the capital project work to date. Board members had the chance to participate in a tour of construction prior to the board meeting.

IV. Old Business

- A. Student Safety- Thank you to the board and community members in attendance for the public hearing on the emergency response plan.
- B. Online Safety and Security - Superintendent Belfield updated the board on efforts at the local level to prevent Ransomware and other cyberattacks. There have been ransomware attacks at six districts. We continue to provide training on phishing and conduct testing and retraining. We are expecting SED approval shortly on the Security Project. Day automation is planning to do the work during December break.

V. Communications

- A. Board Member Updates - no updates

VI. New Business

VII. Superintendent's Report

- A. Superintendent Belfield thanked the board for their participation during the Board Retreat which was held at The Loft at Vesper Hills on August 5, 2019. Lura Lunkenheimer and Carin Reeve from Peaceful Schools presented on "Trauma Informed Schools". Thank you to the LaFayette Teachers' Association executive committee and administrators for participating in the retreat.
- B. Superintendent Belfield thanked our instructional and administrative staff for their active participation during summer professional development. Staff members have been actively engaged in book studies, planning the implementation of professional learning communities, and engaging in a variety of professional development focused on improving instruction for our students. Thank you to our staff for their commitment to excellence in professional learning.
- C. Superintendent Belfield updated the Board on the roof replacement at the Onondaga Nation School. Unfortunately, the contractor secured by the New York State Office of Governmental Services was not able to commit to completing the roof replacement in time for the opening of school. The district has approached NYSED with a request to rebid the roof replacement along with other planned improvements for the summer of 2020.
- D. Superintendent Belfield thanked Mr. Hull for the construction update.
- E. Superintendent Belfield discussed with the board proposed changes to the budget transfer policy. In order to ensure accuracy in coding district expenses and expedite budget transfers, Superintendent Belfield suggested that the policy should be amended to authorize budget transfers up to \$10,000. Cindy Daley, School Business Manager for LaFayette, checked the policies from several surrounding districts and checked with our school attorney. It is common for school districts to authorize the Superintendent to execute budget transfers up to a specified dollar amount. The board will be informed of all budget transfers.

VIII. Consent Agenda

- A. Approval of Board Action Items
 - 1. Budget Transfers
 - 2. Tax Warrant Approval
 - 3. Private/Parochial Transportation Request 2019-20
 - 4. Native American Transportation Contract 2018-2023
 - 5. LaFayette Central School Board of Education Policy Review - Second Reading and Resolution
 - 6. LaFayette Central School Board of Education Policy Review - First Reading
 - 7. Approval of Bronze Level Medical Plan for Employees Who Qualify for Benefits Under the Affordable Care Act
 - 8. APPR Implementation Certification 2018-19 School Year
 - 9. MOU Tompkins Cortland Community College - College Credit Now
 - 10. MOU Onondaga Community College - College Credit Now
 - 11. OCM BOCES Transportation Agreement
 - 12. 2017 Capital Project Change Orders
 - 13. Approval of CSE/CPSE/504 Recommendations
 - 14. Interscholastic Combining Contracts - Wrestling, Indoor Track, Boys Lacrosse, Girls Lacrosse
- B. Approval of Personnel Items
 - 1. Leave of Absence

2. Instructional Appointment
3. Resignation
4. Non-Instructional Appointment
5. Annual Appointment
6. Interscholastic Appointment
7. Co-Curricular Appointment
8. Substitute Appointment

Motion: 1st: R. Reyburn 2nd: J. Gates

Vote: Yes: 5 No: 0 Abstain: 0 Absent: 2 (C. Dwyer, M. Walker)

IX. Board Non-Action Items

A. Strategic Plan Update -

Superintendent Belfield shared a visual developed by the administrative team to show the major focus areas for the 2019-2020 District Plans. Superintendent Belfield invited the board members to participate in the district opening on Tuesday September 3, 2019 at 7:00 AM.

X. Calendar

A. Upcoming Events

LaFayette CSD - closed Fridays through summer

August 20, 2019 - School Community Discussion

August 29, 2019 - Staff Development Day for ONS

September 3, 2019 - Staff Development Day for All Staff

September 4, 2019 - Staff Development Day for GS/BP/HS; First Day of School ONS

September 5, 2019 - First Day of School GS/BP/HS

September 9, 2019 - First PLC Early Dismissal 1:45 PM GS & ONS, 2:00 PM HS/BP; GAPS Meeting 6:00 PM

September 10, 2019 - Bus Safety Drill

September 12, 2019 - Board of Education Meeting 5:30 PM ONS

XI. Closing Remarks

A. Public Communications to the Board

1. Parent Advisory Council - suggestions were made to hold meetings later in the day so more parents can attend; consider poll for parent meeting times; consider portal/mechanism for feedback and outreach; allow for virtual methods of participation such as skype or facetime. Sharing the agenda/minutes sooner and with easier access would be helpful. Add agenda to Quicklinks and look at the mobile app being updated.
2. Student Events - parents would like notice about events parents can attend at each building; include Pre-K in grandparents day. Allow for more family inclusion.
3. Dialog with students - it was suggested that a parent guide for discussing active shooter situations based on age would be beneficial. Review safety belt use on school buses and practice buckling/unbuckling.
4. The need for a flag and PA system for varsity sports (soccer) at Grimshaw was noted. There are 6 home games (out of 16) and it would allow for the Pledge of Allegiance and national anthem to be part of the ceremonies.

XII. Proposed Executive Session

- A. Enter into Executive Session for the purpose of discussing the employment history of particular individuals at 7:15 pm.

Motion: 1st: J. Gates 2nd: J. LeBlanc
Vote: Yes: 5 No: 0 Abstain: 0 Absent: 2 (C. Dwyer, M. Walker)

B. Reconvene into Open Session at 9:06 pm.

Motion: 1st: R. Reyburn 2nd: S. Dow
Vote: Yes: 5 No: 0 Abstain: 0 Absent: 2 (C. Dwyer, M. Walker)

XV. Adjournment

A. Adjourn the Meeting at 9:07 pm.

Motion: 1st: R. Reyburn 2nd: J. Gates
Vote: Yes: 5 No: 0 Abstain: 0 Absent: 2 (C. Dwyer, M. Walker)

Respectfully Submitted,
Cindy Daley