

**LaFayette Central School District**  
**Board of Education - Regular Meeting**  
**Location: LaFayette Big Picture School - Big Picture Commons**  
3122 US RT 11 North, LaFayette, New York 13084  
**October 10, 2019**

- I. Opening
  - A. Call to Order The Regular Board of Education meeting for the LaFayette Central School District was called to order at 5:30 pm by Vice President Mark Whitney. In attendance were Trustees J. LeBlanc, R. Reyburn, and M. Walker, Superintendent Jeremy Belfield, School Business Manager and Deputy Clerk Cindy Daley, Sgt. Chris O'Hara, Michael Hull, Michael Hull, Jim Kessler, Jason Ryan, Chris Gray, Aaron Jackson, Kim Woodin, Nick Wager, Katie Downs and Chris Capella.
  - B. Pledge of Allegiance
  - C. Opening Remarks
- II. Approval of Minutes
  - A. Regular Minutes - September 26, 2019

**Motion: Tabled until next meeting 1st: 2nd:**  
**Vote: Yes: No: Abstain:**  
**Absent: S. Dow, C. Dwyer, J. Gates**
- III. District Presentations
  - A. Legends of Learning - October 2019 - Chris Capella - Superintendent Belfield congratulated Chris Capella, Art teacher at the Onondaga Nation School, who was nominated by a colleague as the Legend of Learning for October 2019.
  - B. External Audit Report for 2018-2019 - Auditors from the Bonadio Group presented findings from the review of financial statements for the 2018-2019 school year. The auditors issued an unmodified opinion of the financial statements and provided ideas for improving purchasing processes and training for extraclassroom activity funds.
  - C. Construction Update - A summary of the current capital project was given with many important deadlines coming up at the end of October.
  - D. District Response To Intervention Plan - Superintendent Belfield presented highlights from the recently revised Response to Intervention plan to the board of education.
- IV. Old Business
  - A. Superintendent Belfield has been in conversation with CNYRIC regarding a new technology security COSER which will allow districts to purchase technology security training programs and services from vendors on state contract such as technology security audits, penetration testing, and other services to assist districts.
  - B. Superintendent Belfield updated the board on the recent District Health and Safety meeting that was held. At the meeting, Mr. Kesler updated the committee on the filing of the district emergency response plans, water testing that was completed by the district during the summer months, recent fire inspections, and training opportunities. Superintendent Belfield referenced two recent notifications sent home to parents regarding incidents at the High School and a situation at Grimshaw. Superintendent Belfield expressed a need to continue to work with students to report concerns regarding school safety.
- V. Communications

A. Board Member Updates

Trustee Whitney appreciated the efforts Superintendent Belfield is making in staying on top of the online security issues and keeping these issues highlighted with other superintendents.

VI. New Business

VII. Superintendent's Report

- A. Building PLCs on Monday September 30th and October 7th - Our school buildings spent time on Monday September 30th during PLCs focused on school specific improvement plans. The Jr/Sr High staff worked on refining instructional practices through the use of learning targets, worked in groups to develop plans for improving student attendance, analyze student discipline data, and plan for how to teach and acknowledge appropriate student behavior. The staff at the Onondaga Nation School are working in vertical teams to create SMART goals aligned to school improvement goals. Big Picture spent time hearing from an outside expert on the use of Cognitive Behavioral Therapy to help students recover from negative thoughts. Staff at Grimshaw have spent time focusing on the use of technology to enhance instruction. Thank you to our staff members for all of their efforts in PLCs on behalf of students.
- B. Walkathon at Grimshaw- On Friday October 4th, Grimshaw Elementary School held its annual Walk-a-Thon event. As part of the Walk-a-Thon, students receive sponsorships from friends, neighbors, and family members. Sponsors pledge a monetary donation for each lap the student completes, and proceeds benefit the elementary school. This year, proceeds will go to the direct benefit of the art, music and physical education departments. A heartfelt thank you goes out to all of our sponsors who support the district, and to our dedicated walkers as well! Thank you to Trustee Dwyer for stopping by to cheer on our students.
- C. PEP Rally, Homecoming- On Friday October 4th, the Jr/Sr High School was alive with Lancer Pride! The students gathered in the gym for a PEP rally. Superintendent Belfield broadcast the PEP rally live on Facebook so parents could enjoy the event. Our soccer teams and combined football team held homecoming games. Thank you to our student athletes and coaches for all of their efforts to represent our school with pride and sportsmanship.
- D. Teacher Leadership Development- LaFayette educators Dave Amidon, Winonah McCoy, Pat McCoy, and Brittany Cole have joined the OCM BOCES Teacher Leadership Development Program. The goal of the program is to refine teaching practices, develop teacher leaders, and support teachers interested in pursuing National Board Certification.
- E. BP Projects - Gaga Pit and Time Capsule- Superintendent Belfield met with two Big Picture students regarding planned senior thesis projects. One student is planning to build a Gaga pit, similar to the Gaga Pit in Stafford Park. Gaga is played in an octagon structure using a bouncy ball. The ball must bounce twice to be in play and players are able to tag opponents out if they bounce the ball and hit the player below the knees. Another student is working on constructing and gathering items for a class time capsule. Thank you to our students who have reached out with these creative ideas.

VIII. Consent Agenda

A. Approval of Board Action Items

1. Budget Transfers
2. CSE, CPSE, and 504 Recommendations
3. Surplus Equipment
4. Treasurer's Report - July 2019
5. External Audit Report for 2018-2019
6. Physics Club - Extraclassroom Activity Club
7. Acceptance of Donation - French Horns from Mr. Thomas Czyn
8. Acceptance of Donation - 2 macbooks and 1 MAC computer from USDA

- 9. Onondaga Community College Advantage Program Agreement
- 10. RTI Plan

B. Approval of Personnel Items

- 1. Resignations
- 2. Leave of Absence
- 3. Substitute Appointments 2019-20
- 4. Non-Instructional Appointments 2019-20
- 5. Annual Appointments 2019-20

**Motion:**      **1st: R. Reyburn**      **2nd: M. Walker**  
**Vote:**        **Yes: 4**    **No: 0**      **Abstain:**  
**Absent:**      **S. Dow, C. Dwyer, J. Gates**

IX. Board Non-Action Items

- A. Strategic Plan Update - Monthly Review of DCIP Goals and Action Plan Items; NYSED Visit; Upcoming DCIP October 16 2019 4:00 PM

X. Financials

- A. Warrants and Claims - July 2019
- B. Financials - July 2019
- C. Cash Flow - July 2019
- D. Cindy provided an update on the financial status of the district. As noted earlier, our fiscal year end results were good overall. We were able to increase some reserves for future protection and we were able to reduce the RAN borrowing. We recently received a Bond Anticipation Note for the 2017 capital project which you just heard an overview about and will be looking to bond for the new school buses approved in the May 2019 budget vote. In the near future, the Business Office will be working on updating budget codes to handle new state and federal reporting requirements (specifically tracking many instructional and salary expenses by building), refining purchasing and accounts payable procedures, and beginning the 2020-21 budgeting process.

XI. Calendar

- A. Upcoming Events

Friday October 11, 2019 - No School for Students - Superintendent's Conference Day  
Monday October 14, 2019 - No School for Grimshaw, BP/JSHS;  
Monday October 14, 2019 -ONS will be in session - Hike to gahen daha'; release at 1:45 PM for Professional Learning Communities  
Tuesday October 15, 2019 - Jr./Sr. High Blood Drive; ONS - Book Fair and Tom Porter Visit  
Wednesday October 16, 2019 - BP School Exhibitions; ONS Book Fair & Family Night; Jr.Sr. High - PSAT Exam; DCIP Meeting 4:00 PM  
Thursday October 17, 2019 - BP School Exhibitions; ONS Book Fair  
Friday October 18, 2019 -BP School Exhibitions; ONS Book Fair; Jr./Sr. High Student Council Halloween Dance (Grades 7&8)  
Monday October 21, 2019- GS/ONS Dismissal at 1:45 PM and Jr./Sr. High Dismissal at 2:00 PM for Professional Learning Communities  
Tuesday October 22, 2019 - ONS Picture Day  
Thursday October 24, 2019 - Board of Education Meeting - Jr./Sr High Library at 5:30 PM

XII. Closing Remarks

A. Public Communications to the Board

John Gizzi spoke about a senior thesis project involving creation of a clothes closet at ONS.

XIII. Proposed Executive Session

A. Enter into Executive Session for the purpose of discussing the employment and medical history of particular individuals at 6:27 pm.

**Motion:** 1st: J. LeBlanc 2nd: R. Reyburn  
**Vote:** Yes: 4 No:0 Abstain:  
**Absent:** S. Dow, C. Dwyer, J. Gates

B. Reconvene into Open Session at 8:34 pm.

**Motion:** 1st: R.Reyburn 2nd: J. LeBlanc  
**Vote:** Yes:4 No: 0 Abstain:  
**Absent:** S. Dow, C. Dwyer, J. Gates

XIV. Adjournment

A. Adjourn the Meeting at 8:34 pm.

**Motion:** 1st: R. Reyburn 2nd: J. LeBlanc  
**Vote:** Yes: 4 No:0 Abstain:  
**Absent:** S. Dow, C. Dwyer, J. Gates

Respectfully Submitted,  
Cindy Daley