

**LaFayette Central School District**  
**Board of Education - Regular Meeting**  
**Location: Onondaga Nation School - Library**  
**RT 11A, RR #51**  
**3285 State Route 11A**  
**Nedrow, NY 13120**

**September 12, 2019**

I. Opening

- A. Call to Order The Regular Board of Education meeting for the LaFayette Central School District was called to order at 5:38 pm by Stephanie Dow. In attendance were Trustees S. Dow, J. LeBlanc, R. Reyburn, J. Gates, C. Dwyer, M. Walker and M. Whitney, Superintendent Jeremy Belfield, School Business Manager and Deputy Clerk Cindy Daley, Chris Gray, Mike Hull, Allison Keough, Jeff and Erin Virnoche, Leonardo Oppedisano, Katie Downs, Jennifer McDonald, Allison Keough, Wendy Gonyea
- B. Pledge of Allegiance
- C. Moment of Silence in Honor of Edwin Christoffel
- D. Opening Remarks

II. Approval of Minutes

- A. Regular Minutes - August 15, 2019

**Motion: 1st: R. Reyburn 2nd: J. LeBlanc**  
**Vote: Yes: 5 No: 0 Abstain: C. Dwyer, M. Walker**  
**Absent:**

III. District Presentations

- A. Lenny Oppedisano, Big Picture Network Advisor of the Year- Congratulations to Lenny Oppedisano who was selected as the Big Picture Network's Advisor of the Year. The board, Superintendent Belfield, and the Onondaga County Legislature honored Lenny. A video was shown from the press release highlighting the positive impact Lenny has had on Big Picture students from LaFayette.
- B. Jennifer McDonald, Legend of Learning - September 2019- Congratulations to Ms. Jennifer McDonald, Library Media Specialist at Grimshaw Elementary who was selected as the Legend of Learning for September 2019. Ms. McDonald was nominated by several students and staff.
- C. Construction Update - Michael Hull from Turner Construction updated the board on the capital project work to date. Board members had the chance to participate in a tour of construction at the high school prior to the board meeting.

IV. Old Business

- A. Student Safety- Superintendent Belfield updated the board on the submission of the emergency response plan. A public hearing was held at the August 15, 2019. Following a 30 day public comment period, the emergency response plan will be recommended for adoption at the next board meeting. Pending board approval, the plan will be submitted to the New York State Education Department. NYSED and the Office of Comptroller released guidance this summer regarding the timeline for emergency response plan public hearings and adoption. In the future, we will move our public hearing on the district emergency response plan to the July board

meeting to allow sufficient time for a public comment period and board adoption prior to September 1st. Staff members participated in an annual training on the emergency response plan. Bus drills were conducted earlier this week and students have participated in a bus safety training. Our school buildings have scheduled and already conducted a few emergency response plans.

- B. Online Safety and Security - Superintendent Belfield shared with the board that LaFayette Central School District was one of several school districts impacted by the recent Pearson data breach. All families and staff were informed of this data breach via School Messenger and a letter was mailed directly to all impacted individuals. Pearson is offering free credit monitoring to all impacted individuals. Superintendent Belfield and other school leaders throughout CNY are working with the Central New York Regional Information Center to strengthen vendor agreements to make sure that corporations are protecting personally identifiable information. Trustee Whitney thanked Superintendent Belfield for efforts relative to cybersecurity and asked that Superintendent Belfield work with other area Superintendents to request information from BOCES relative to follow-up from recent cyberattacks.

V. Communications

- A. Board Member Updates

VI. New Business

VII. Superintendent's Report

- A. Superintendent Belfield introduced Allison Keough who is being appointed as a substitute. Pending approval of Ms. Keough's certification as a library media specialist, Ms. Keough will be appointed at a future board meeting as a library media specialist assigned to the Onondaga Nation School.
- B. On September 3rd, the district welcomed all staff at our first district-wide professional development day of the 2019-2020. During the opening with staff, the district welcomed new staff members, shared highlights from the work that took place this summer with professional development, construction updates, and focused on improvement initiatives. Staff members participated in a Professional Learning Communities kick-off and spent time working with PLC groups to create group norms and discuss areas of focus. PLCs are working together this month to analyze student data and create SMART goals by the end of this month. Thank you to Trustee LeBlanc for attending our opening day with staff.
- C. On September 4th, the district welcomed students at the Onondaga Nation School. Students at Grimshaw, Big Picture, and the Jr./Sr. High returned on September 5th. We are so glad to have our students back in session. Thank you to everyone for a great start to the 2019-2020 school year.
- D. Superintendent Belfield recently attended a training on Social and Emotional Learning sponsored by the New York State Center for School Safety. Superintendent Belfield shared that the district is working to improve school climate through positive interactions with students and parents. A stated goal of the district is to improve positive parent communication.
- E. Superintendent Belfield attended a family dinner at the Onondaga Nation School on August 20th. Families enjoyed a meal together and assisted the school with ideas on how to improve student attendance, support the academic, social, and emotional needs of students, and better integrate Onondaga language and culture throughout the school day.
- F. The district welcomed new staff on August 26th and 27th. New staff members participated in a training on how to attain tenure, learned important district policies, and toured the Onondaga

Nation School. Thank you to Clan Mother Freida Jacques who provided a tour of the building which included important historical and cultural information regarding the Onondaga Nation.

- G. Transportation staff participated in an annual training on August 29th. Representatives from the Pupil Transportation Safety Institute provided training along with one of our school attorneys.
- H. Superintendent Belfield, Administrators from the Onondaga Nation School, Mr. Kesler and Mr. Cooper met with representatives from the New York State Education Department and the NYS Office of Governmental Services to plan a study for replacing the fire alarm system at the Onondaga Nation School. The goal is to replace the fire alarm in the summer of 2020, pending approval from OGS and NYSED. The district is also working with NYSED and OGS to plan the roof replacement, door replacement, and security upgrades for the summer of 2020.

## VIII. Consent Agenda

### A. Approval of Board Action Items

1. Approval of Fire Inspector
2. Approval of CSE/CPSE/504 Recommendations
3. LaFayette Board of Education Policy Review and Resolution to Waive Third Reading - Policy #7511 - Immunization of Students
4. LaFayette Board of Education Policy Review First Reading - Policies 1330, 5140, 5660
5. Budget Transfer Limit Resolution
6. Approval of Budget Transfers
7. Health and Welfare Contract - Cortland Enlarged City School District
8. Amendment to Contract with Ashley McGraw Architects - Generator Study
9. Resolution to Honor Edwin Christoffel - Custodial Worker at LaFayette High School

### B. Approval of Personnel Items

1. Resignations
2. Leaves of Absence
3. Instructional Appointment
4. Non-Instructional Appointment
5. Substitute Appointment

**Motion:**      **1st: R. Reyburn      2nd: C. Dwyer**  
**Vote:**        **Yes: 7   No: 0   Abstain:**  
**Absent:**

## IX. Board Non-Action Items

- A. Strategic Plan Update - Superintendent Belfield updated the board relative to the District Comprehensive Improvement Plan. All instructional staff participated in the Professional Learning Communities Kick Off on September 3rd. Our school buildings are rolling out a multi-tiered system of supports to address the behavior needs of students. School administrators are providing teachers with feedback on instructional practices through routine classroom visits.

## X. Calendar

### A. Upcoming Events

Friday September 13, 2019 - Cookout and Longball Game - Onondaga Nation School 1:30 PM  
Monday September 16, 2019 - Professional Learning Communities - Dismissal 1:45, 2:00 PM  
Tuesday September 17, 2019 - ONS Welcome Back and Open House - 6:30 PM  
Wednesday September 18, 2019 - Grimshaw Curriculum Night, Band Information Night and Listening Session - 5:30 PM

Thursday September 19, 2019 through Friday September 20, 2019 - Big Picture Overnight  
Camping Trip - Camp Hoover  
Monday September 23, 2019 - Professional Learning Communities - Dismissal 1:45, 2:00 PM  
Tuesday September 24, 2019 - Jr. Sr. High Financial Aid Night - 7:00 PM  
Thursday September 26, 2019 - Board of Education Meeting - Grimshaw Library 5:30 PM

XI. Closing Remarks

A. Public Communications to the Board

XII. Proposed Executive Session

A. Enter into Executive Session for the purpose of discussing the employment and medical history of particular individuals and to discuss contract negotiations at 7:00 pm.

**Motion:** 1st: J. Gates 2nd: C. Dwyer  
**Vote:** Yes: 7 No: 0 Abstain:  
**Absent:**

B. Reconvene into Open Session at 9:20 pm.

**Motion:** 1st: R. Reyburn 2nd: S. Dow  
**Vote:** Yes: 7 No: 0 Abstain:  
**Absent:**

XV. Adjournment

A. Adjourn the Meeting at 9:20 pm.

**Motion:** 1st: R. Reyburn 2nd: S. Dow  
**Vote:** Yes: 7 No: 0 Abstain:  
**Absent:**

Respectfully Submitted,  
Cindy Daley