

LaFayette Central School District
Board of Education - Regular Meeting
Location: Grimshaw Elementary School - Library
5957 US RT 20, LaFayette, New York 13084
September 26, 2019

- I. Opening
 - A. Call to Order The Regular Board of Education meeting for the LaFayette Central School District was called to order at 5:35 pm by Stephanie Dow. In attendance were Trustees S. Dow, J. LeBlanc, R. Reyburn, J. Gates, C. Dwyer and M. Walker, Superintendent Jeremy Belfield, School Business Manager and Deputy Clerk Cindy Daley, Karen Ocque, Jennifer Blossey, Tess Miller
 - B. Pledge of Allegiance
 - C. Opening Remarks

- II. Approval of Minutes
 - A. Regular Minutes - September 12, 2019

Motion:	1st: R. Reyburn	2nd: C. Dwyer
Vote:	Yes: 6 No: 0	Abstain: 0
Absent:	M. Whitney	

- III. District Presentations
 - A. District Response To Intervention Plan, Special Education Plan, and Professional Development - Dr. Karen Ocque presented highlights for the recently revised plans to the board of education. The District Response to Intervention Plan will be modified based on a training update from that week and will be presented at the October 10, 2019 Board meeting.

- IV. Old Business
 - A. Superintendent Belfield updated the board on the recent Cybersecurity Summit held at the Central New York Regional Information Center.
 - B. Tonight’s agenda includes a request to approve the district level safety plan. The district conducted a hearing on August 15th followed by a 30 day comment period. Superintendent Belfield thanked administrators, Mr. Kesler, and staff who provided input on the plans. Staff participated in training on the safety plans earlier this month. The plans have been updated in NaviGate Prepared and buildings are practicing emergency response drills. Thank you to everyone for making safety our number one priority.

- V. Communications
 - A. Board Member Updates

- VI. New Business

- VII. Superintendent’s Report

- A. Substitute Shortage- Last week, Superintendent Belfield met with a parent who expressed frustration over the length of time that his child was on the bus. The district has faced a shortage of bus drivers over the past few years and last year we cut a bus run due to the lack of available drivers. The parent shared an idea for mailing a postcard recruitment flyer to all households in our area to encourage residents to apply as substitute bus drivers, substitute teachers, or substitute non-instructional staff (custodians, food service, etc.). Superintendent Belfield will keep the board informed of recruitment efforts relative to the current substitute shortage.
- B. CNYASBO Annual Breakfast- Last week, Superintendent Belfield and School Business Manager Daley attended the Central New York Association of School Business Administrators Annual Breakfast. Onondaga County Executive Ryan McMahon was the guest speaker. Executive McMahon shared his vision for moving Onondaga County forward and encouraged continued partnerships throughout the region with local municipalities to encourage economic growth and development.
- C. ONS Open House- Last week, Superintendent Belfield attended the Onondaga Nation School Open House. Families participated in a dinner catered by Firekeepers and toured the school and met with teachers. Thank you to our families and staff for a great event.
- D. Grimshaw Curriculum Night- Last week, Superintendent Belfield and Principal Jennifer Blossey held a listening session prior to Curriculum Night. Parents had the opportunity to learn about Grimshaw's school improvement plan and ask questions relative to Grimshaw's and the district's ongoing improvement efforts. Thank you to the parents, caregivers, families, and students who participated in the listening session and open house.
- E. New York State Council of School Superintendent's Fall Conference- Earlier this week, Superintendent Belfield had the opportunity to attend the New York State Council of School Superintendents Fall Leadership Summit. Superintendent Belfield participated in the opening keynote speaker **Greg Boyle**, founder of Homeboy Industries in Los Angeles, CA. Mr. Boyle shared a very positive message of the healing power of unconditional love and that no life is less valuable than another. The conference featured a number of breakout sessions that were very informative.

VIII. Consent Agenda

- A. Approval of Board Action Items
 - 1. LaFayette Board of Education Policy Review - Second Reading and Resolution waiving third reading -1330, 5140, and 5660.
 - 2. Resolution - Budget Transfer Limit
 - 3. CSE, CPSE, and 504 Recommendations
 - 4. Treasurer's Report - June 2019
 - 5. Budget Transfers - September 26, 2019
 - 6. 2019-20 Special Education Plan
 - 7. 2019-20 Professional Development Plan
 - 8. **2019-20 Response to Intervention Manual - Removed from Consent Agenda**
 - 9. District Emergency Response Plan
 - 10. Agreement with Peace Inc., Head Start
 - 11. Postage Meter Lease Agreement

- B. Approval of Personnel Items
 - 1. Resignations
 - 2. Substitute Appointments

3. Instructional Appointments

Motion: **1st: J. LeBlanc** **2nd: J. Gates**
Vote: **Yes: 6 No: 0** **Abstain: 0**
Absent: **M. Whitney**

IX. Board Non-Action Items

- A. Strategic Plan Update - Superintendent Belfield updated the board on the recent training in Albany by the New York State Education Department for Targeted Districts. NYSED will conduct school visits at ONS and the High School to support school improvement efforts. NYSED will review school goals and review data relative to those goals and assist schools in identifying whether or not they are on target to meet their goals. Our team of Professional Learning Community Facilitators met today with our administrative team to review SMART goals set during the month of September.

X. Calendar

A. Upcoming Events

Friday September 27, 2019 - Big Picture Senior Thesis Project Presentations - 8:30 AM
Monday September 30, 2019 - Early Dismissal for PLCs 1:45 GS/ONS, 2:00 HS/BP
Tuesday October 1, 2019 - Dollar Dog for Grimshaw
Tuesday October 1, 2019 - SUNY ESF Annual Lake Research Cruise Field Trip
Thursday October 3, 2019 - Junior Senior High Picture Day
Thursday October 3, 2019 - Junior Senior High Open House 6:30 PM- 8:30 PM
Thursday October 3, 2019 - Grimshaw Walkathon - All Day
Friday October 4, 2019 - Grimshaw Walkathon - All Day
Friday October 4, 2019 - Pep Rally at Junior Senior High School
Saturday October 5, 2019 - Homecoming; Dance at 7:00 PM
Monday October 7, 2019 - Early Dismissal for PLCs 1:45 GS/ONS, 2:00 HS/BP
Monday October 7, 2019 - GAPS, 6:00 PM Grimshaw
Monday October 7, 2019 - ONS PTS 6:00 PM
Wednesday October 9 and 10, 2019- Grimshaw Picture Day
Thursday October 10, 2019 - Board of Education Meeting 5:30 PM, Big Picture Commons

XI. Closing Remarks

- A. Public Communications to the Board

XII. Proposed Executive Session

- A. Enter into Executive Session for the purpose of discussing the employment and medical history of particular individuals and to discuss contract negotiations at 6:25 pm.

Motion: **1st: C. Dwyer** **2nd: J. Gates**
Vote: **Yes: 6 No: 0** **Abstain: 0**
Absent: **M. Whitney**

- B. Reconvene into Open Session at 8:21 pm.

Motion: 1st: R. Reyburn 2nd: C. Dwyer
Vote: Yes: 6 No: 0 Abstain: 0
Absent: M. Whitney

XV. Adjournment

A. Adjourn the Meeting at 8:21 pm.

Motion: 1st: R. Reyburn 2nd: M. Walker
Vote: Yes: 6 No: 0 Abstain: 0
Absent: M. Whitney

Respectfully Submitted,
Cindy Daley