

**LA FAYETTE CENTRAL SCHOOL DISTRICT
BOARD OF EDUCATION – REGULAR MEETING
LOCATION: BIG PICTURE SCHOOL
3122 ROUTE 11
LAFAYETTE, NY 13084
March 24, 2016**

I. Opening

- A. Call to Order - The Regular Board of Education meeting for LaFayette Central School District was called to order at 5:32pm by President Matthew Dodge. In attendance were Trustees D.Dodge, M.Johnson, J.Keefe, M. LaCava, Superintendent Lavine, District Clerk Vanessa Tryon, Jason Ryan, Andrea Worobey, Michele McIntyre, Jessica Skinner, Tom Skinner, Jim Kesler, John West, Diane Ellsworth, Jennifer Blossey, Susan Osborn, Karen Ocque, Erin Oristian, Karen Hart, Bill O’Leary, Kristeen Cool, Jerry Kelly, Maria Nastasi, Kim Reppi, Rich Reppi, Kyle Reppi, Nancy Hummel, Tim Baker, Don Bush, Sue Bush, Tom LaRose, Cheryl Polinsky, Gary Oelkers, Sue Bang, and John Shaver.
- B. Pledge of Allegiance - Led by President Dodge at 5:33pm
- C. Opening Remarks - President Dodge welcomed everyone for coming out tonight.

II. Approval of Minutes -

- A. Regular Minutes - February 25, 2016

Motion: Carried 1st:Mike LaCava 2nd:Mark Johnson

Vote: Yes:5 No:0 Abstain:0 Absent:2 (Scofield, Whitney)

III. District Presentations and Reports

A. Presentations and Recognition

- a. Jordyn Marchiano - Toyota High School Athlete of the Week - Jerry Kelly wished Jordyn a Happy Birthday and honored him as the CNY Athlete of the Week. Mr. Kelly stated his is very proud of Jordyn as most improved student throughout the whole season. Jordyn plays basketball, football, and lacrosse with a lot of heart and desire. Jordyn is going to college with a scholarship to play lacrosse.
- b. Mr. Jerry Kelly - John Sherlock Sportsmanship Award - Superintendent Lavine discussed the John Sherlock award and gave a little background. It is a high honor that Jerry Kelly received the Sherlock Sportsmanship Award. Mr. Kelly said it doesn't happen without the players and the help of the assistant coaches. Award has been given out since 1975 and this is the first time LaFayette has been chosen as a recipient.
- c. Student Art Award Recognition - Heidi Carr and Danielle Robinson presented the Scholastic Art award recipients and their designated awards. The award-winning art is displayed at OCC. Overall we had 12 students and 17 pieces. Cassandra Dodge’s work was a Gold Key Portfolio, Jazmynn Crandall (Gold

Key, Silver Key, and Honorable Mention), Adam McIntyre (Silver Key), Mary Conover (Silver Key), Cheyenne Bush (Silver Key), Keegan Hemlock (3 Pieces received Silver Key, and Honorable Mention), Corinne Sheley (Silver Key), Sarah Cregg (Honorable Mention), Ana Waters (Honorable Mention) Kaylee West (Honorable Mention) Not Present - Tamirah De la Rosa (Honorable Mention) and Charlotte Ryan (Honorable Mention)

- d. Safety and Security Committee - Several months ago the District formed a Safety and Security Committee to explore a number of topics. Superintendent Lavine, Parent Anne Wais, Director of Facilities Jim Kesler, Principal Diane Ellsworth, Teacher Nancy Hummel and Parent John Shaver presented their work thus far to the Board. Mr. Shaver discussed having a vehicle for students to anonymously let administration know when students are engaged in unsafe activities such as drugs, alcohol, cheating, bullying. The Committee decided to change the Bully Button on the District's website to a Tips Line. The last page in the handbook can also be used for this purpose. Students can also consult with a trusted advisor.
- e. Nancy Hummel discussed professional development topics. The subcommittee asked staff to complete a survey. Students' mental health was a top priority so the Committee found two trainings; one would be eight hours over two days and the other would be 60 to 90 minutes and could be done during a work day or on a staff development day. They will also continue to look at anti-Bully Training, information about poverty and social media. Prom - Fabius, Tully and LaFayette are working together with the Teen Institute to try and send preventative message to avoid drugs and alcohol. Currently working on finding dates to get together. Also forming a crisis intervention team. Jim Kesler talked about the buildings having the same FOB (access system.) We want to keep classroom doors locked as much as possible. We are working on getting all doors to be able to lock from the inside. The District needs to replace some of the doors which we are hoping to complete during April break. Directional signs - a draft sign is waiting at Voss Signs to be printed if it is approved. This will alert people pulling into the parking lot at the Jr/Sr High School about where to go to gain access to the buildings. ID Badges are 98% done. There are cameras at every entrance of every building. Tiffany Turner and Jim Kesler are looking at the budget to get more cameras. The Committee gave their opinion about a School Resource Officer and recommended that the District seek the professional opinion of whoever is appointed. President Dodge and Superintendent Lavine thanked the Committee for their tireless dedication and hard work. Athletic Department - Jerry Kelly discussed the girls' soccer team and missing sectionals by one game. Cross Country had a good season with talented girls and the varsity boys had a nice season. They had to compete against Tully, who win the state title every year. The District had a young man get to States and finished 10th which is a great accomplishment. Boys' Soccer is new to us this year, modified team last year was undefeated. Football has decided to combine with Tully. We will wait one more year to combine with Tully to give our 4th-year students a chance to get on the field this year.

Cheerleading combined with Fabius Pompey - They are doing very well. Volleyball Varsity - advanced to regionals. This year we have three all state girls coming back so we are looking to have a good team next year. Girls' Basketball made sectionals - won most games we ever have before with 10 games. Boys Varsity Basketball also won 10 games -made it to the Zebra Classic, which is at OCC and has the biggest crowds the Boys will ever play in front of. They wore throwback jerseys and we won against Fabius Pompey. Thank you to the Board, Laura and Tiffany. We had to cut budget a few years ago and Tiffany has been working hard to help us anywhere she can with getting uniforms and things we need.

- f. School Counseling Department - Bill O'Leary and Kristeen Cool - Mr. O'Leary discussed Regents Diplomas and Local Diplomas - strength of the classes, students in BOCES or other programs that count toward the graduation %. On average, half of the District's graduates go to OCC. We are doing review for placement tests, students are also getting review in classes. An advantage of being a small school is that we can get someone to come and do placement tests. College and Career Fair - Grades 7-11 going through the fair while Grade 12 is doing placement tests. Grades 7-11 are discussing Majors. Bryant and Stratton does a great program (This year the District presented the digital footprints to grades 9-11 to teach the kids what you put on social media will follow you). Students are exploring to see what options they have for careers and what they can reach for going to college. Grades 7-8 Fair - we bring back alumni or community graduates with interesting jobs - trying to focus more on the soft skills. Introduce the skills as well show them what's out there. Always changing - Looking into online scheduling, going to try this next year with Schooltool. Financial Aid is going earlier to October, not January anymore for FASFA. Already booked the person who is highly sought after for this. Would like to advertise and get the word out there, only had one show up last year.

IV. Communications-

- A. Board Member Updates - None

V. Old Business

- A. Capital Project Update - Jim Kesler and Sean Griffin - Main project is in punch phase, scheduling a re-inspection, working on closing out open Purchase Orders, hoping they will be fully closed out in May. Auditorium Project - theatrical consultant did some training with students and staff on equipment. Waiting on carpet paste. There is a row of seats with arms too long that are being replaced. One television is up and functional, one is coming Wednesday. Four sound panels were delivered wrong, the correct ones will be here next week. Mr. Kesler thanked Sean Griffin for making it possible to get this done the correct way. Sean went above and beyond the call of duty during this project for LaFayette. There is a lot that got accomplished that was not originally planned.
- B. Online Safety and Security -Superintendent Lavine gave brief update. The District sent out a survey. Sue Bang asked what are the concerns about sharing things outside the District. Superintendent Lavine stated that there are concerns

about sharing personally identifiable (grades, discipline, etc.) information outside the District. We are contracting with an outside consultant to assess online security and see what we can do to make our computer usage more secure. Mrs. Bang stated the change has been inconvenient for students and staff across the board.

VI. New Business

- A. Official Welcome to Jason Ryan, New Jr/Sr High School Principal. The Principal Search Committee welcomed Jason Ryan with a Lancer Sweatshirt and stated that they are very glad to have him here at LaFayette.

VII. Superintendent's Report

- A. Letter of Praise for Ms. Karen Meaney and Mrs. Cheryl Polinsky - Superintendent Lavine read a letter from parents complimenting Basketball coaches Ms. Meaney and Mrs. Polinsky. Mrs. Polinsky mentioned the pedal cycling equipment that they were able to acquire through a grant.
- B. State Education Department has a new Native American Liaison. The District is working with her to plan a visit. She is working on the Onondaga Nation School renovation proposal and is making it a top priority.
- C. Water testing came back well below 15PPM that is required. Thanks go to Jim Kesler for his work in getting this done well before our scheduled test.
- D. LaFayette Sports Hall of Fame -thinking of extending deadline for nominations. Thinking of approximately October 23rd for presentation, working on a venue.
- E. Food Service - Superintendent Lavine, Rob Kennedy and Tiffany Turner met with Rob Price and Deb Eicholtz from Onondaga Central Schools. Tiffany can give more information when she is feeling better.
- F. Karen Ocque and Vanessa Tryon met with Josh Seitz at BOCES regarding the website to make some revisions and additions.

VIII. Consent Agenda

A. Approval of Board Action Items

- a. Surplus of vehicles

Motion: Carried 1st:Mike LaCava 2nd:Mark Johnson

Vote: Yes:5 No:0 Abstain:0 Absent:2 (Scofield, Whitney)

- b. Food Service Policy 5660 Revision - First Reading

Motion: Carried 1st:Mike LaCava 2nd:Mark Johnson

Vote: Yes:5 No:0 Abstain:0 Absent:2 (Scofield, Whitney)

- c. 2016 - 2017 School Calendar

Motion: Approved with the ability to reconvene on Graduation Date

1st:Mike LaCava 2nd:Mark Johnson

Vote: Yes:5 No:0 Abstain:0 Absent:2 (Scofield, Whitney)

- d. Treasurer's Report - January and February 2016
- e. Budget Transfers - March 2016
- f. 504, CPSE and CSE Recommendations

Motion: Carried 1st:Mike LaCava 2nd:Mark Johnson

Vote: Yes:5 No:0 Abstain:0 Absent:2 (Scofield, Whitney)

- g. Creation of 1.0 FTE Teaching Position - Superintendent Lavine explained this request for a 1.0 FTE has been through many hours of discussion. We are asking for approval to create a 1.0 FTE Teacher. We will be looking for someone with Technology Certification, they will be teaching CIM (Computer Integrated Machine) and DDP (Design Drawing Production) 3/5th of the position will be at the High School and 2/5th of the position will be at Grimshaw Elementary. At the Onondaga Nation School we are fortunate to have a full-time computer teacher, this new position would be shared between the other two schools.

Motion: Carried 1st:Mike LaCava 2nd:Mark Johnson

Vote: Yes:5 No:0 Abstain:0 Absent:2 (Scofield, Whitney)

- h. Contractual Appointment - Impartial Hearing Officer - Martin J. Kehoe III

Motion: Carried 1st:Mike LaCava 2nd:Mark Johnson

Vote: Yes:5 No:0 Abstain:0 Absent:2 (Scofield, Whitney)

B. Approval of Personnel Items

- a. Unpaid Leave
- b. Instructional Sub 2015-2016
- c. Annual Appointment 2016-2017
- d. Appointment - Interscholastic 2015-2016
- e. Appointment - Clerical 2015-2016 - Welcome Andrea -
- f. Resignation for Retirement - Freida - Thank you for 20 years of service
- g. Maternity and Paternity Leave Request
- h. Salary for Graduate Hours

Motion: Carried 1st:Mike LaCava 2nd:Mark Johnson

Vote: Yes:5 No:0 Abstain:0 Absent:2 (Scofield, Whitney)

IX. Board Non-Action Items

- A. Strategic Plan Update - None

X. Calendar Review

- A. Upcoming Events - None

XI. Financial Reports-FYI

- A. Claims Auditor Report and Warrants - January and February 2016
- B. Financials - January and February 2016
- C. Cash Flow - January and February 2016

XII. Closing Remarks

- A. Public Communications to the Board - Erin Oristian had a contact for the Nancy Hummel for the Mental Health Professional Development.

Diane Ellsworth discussed the ONS Academic Fair, Grades Pre-K to 8th completed projects over 8-10 weeks. Judges from SU, Oswego, Business Owners, Administration came out. There was a parents night that brought in 200 Community members. Sarah Moses from Syracuse.com came and wrote an article on it, even interviewed a student. Next year we will make sure the Board is invited.

XIII. Proposed Executive Session

- A. Enter into Executive Session for the purpose of Contract Negotiations at 7:21 pm.

Motion: Carried 1st:Mike LaCava 2nd:Mark Johnson

Vote: Yes:5 No:0 Abstain:0 Absent:2 (Scofield, Whitney)

Trustee Whitney entered Executive Session at approximately 8:05 p.m.

- B. Reconvene into Open Session at 10:10 pm.

Motion: Carried 1st:Jim Keefe 2nd: Don Dodge

Vote: Yes:6 No:0 Abstain:0 Absent:1 (Scofield)

XIV. Adjournment

- A. Adjourn the Meeting at 10:11 pm.

Motion: Carried 1st:Jim Keefe 2nd: Don Dodge

Vote: Yes:6 No:0 Abstain:0 Absent:1 (Scofield)

Respectfully Submitted,

Vanessa Tryon

District Clerk