

**LaFayette Central School District
Board of Education - Regular Meeting
Location: LaFayette Junior Senior High School - Library
3122 US RT 11 North, LaFayette, New York 13084
October 24, 2019**

I. Opening

- A. Call to Order The Regular Board of Education meeting for the LaFayette Central School District was called to order at 5:33 pm by President Stephanie Dow. In attendance were Trustees M. Whitney, J. LeBlanc, R. Reyburn, J. Gates, C. Dwyer and M. Walker, Superintendent Jeremy Belfield, School Business Manager and Deputy Clerk Cindy Daley, Tom LaRose, Josh Klimsa, Jamus Kilian, James Baker, Chris Capella and Renee Pierce.
- B. Pledge of Allegiance
- C. Opening Remarks

II. Approval of Minutes

A. Regular Minutes - September 26, 2019

Motion: **1st: J. LeBlanc** **2nd: J. Gates**
Vote: **Yes: 7 No: 0** **Abstain:**
Absent:

B. Regular Minutes - October 10, 2019

Motion: **1st: M. Walker** **2nd: R. Reyburn**
Vote: **Yes: 4 No: 0** **Abstain: S. Dow, J. Gates, C. Dwyer**
Absent:

III. District Presentations

- A. Public Hearing - Superintendent Belfield shared information regarding the proposed employment agreement with the school guards for LaFayette Central School District and welcomed questions or comments from the public. Public not in attendance may submit comments in writing to the district office. Superintendent Belfield thanked Sgt. Chris O'Hara, ONS Guard Percy Shenandoah, and the deputies from the Onondaga County Sheriff's department for all of their efforts to keep students safe.
- B. BOCES Crown Road Referendum - Superintendent Belfield presented information on the purchase of the Crown Road property by OCM BOCES. The purchase of the property will save money on BOCES capital expenses. Public may weigh in on the proposed purchase on Tuesday November 19, 2019 from 10:00 AM to 8:00 PM. Voting will take place at the following OCM BOCES campuses: Main Campus, Thompson Rd Campus, Cortlandville Campus, and Crown Rd Campus.

IV. Old Business

- A. Online Safety and Security - Superintendent Belfield informed the board that the district is subscribing to a new technology and information security cooperative purchasing agreement (COSER) through the Central New York Regional Information Center. The new service will assist districts with access to training resources for staff and provide districts with access to a catalog of software vendors that have compliant agreements with new privacy laws recently

enacted by New York State. Districts will also have the opportunity to purchase additional services such as risk assessments, network penetration testing, and other cybersecurity services. Superintendent Belfield also attended a panel discussion at CNYRIC where districts shared lessons learned from recent cyberattacks. Superintendent Belfield shared the information with our own technology team for review and discussion.

- B. Student Safety - On Friday October 11th, several of our new office staff and our guard at the Onondaga Nation School attended a training at Baldwinsville Central Schools, sponsored by Armoured One, on [effective security protocols](#) for greeting visitors to the school. Thank you to Armoured One, Baldwinsville CSD, and our staff for participating in the training.

V. Communications

- A. Board Member Updates

VI. New Business

VII. Superintendent's Report

- A. Superintendent Belfield thanked the students and staff for recognizing the service of our school board members during school board appreciation week. Students designed cards and other mementos to show their appreciation for the servant leadership of our school board. Our board members put in countless hours of volunteer service and make important decisions to help make sure that our students have access to so many great opportunities at LaFayette. Superintendent Belfield thanked the board for their support of district improvement efforts to make sure that our students and staff are well supported and focused on achieving our goals.
- B. Staff Development Day- On Friday October 11th, staff members participated in the third staff development day for the 2019-2020 school year. Staff members had the chance to participate in training on STAR Reading and Math assessments, instructional tools to assist students who need academic interventions, individualized education plan development sessions, literacy instructional strategies, writing social and emotional goals for students, instructional supports for students with ADHD, support for Professional Learning Community facilitators, training on technology supports such as Co-Writer and Snap and Read, and writing instruction supports. Thank you to our guest presenters, in house experts, our professional development committee, and our staff for a great professional learning experience.
- C. Apple Fest- Superintendent Belfield and Athletic Coordinator Jerry Kelly assisted the LaFayette Sports Boosters at Apple Fest. Thank you to all of our students and community members for a great weekend at Apple Fest.
- D. Tom Porter- Last week, Mohawk community member Tom Porter visited the Onondaga Nation School. Tom shared his stories and cultural knowledge with students during the school day and welcomed community members and staff members during an evening session. Thank you to Mr. Porter, our ONS staff members, Gawennahawis (ONS Education Board), and the Onondaga Nation community.
- E. ONS Family Night- Last week, the Onondaga Nation School hosted a Family Night. A variety of community organizations held informational sessions for families. Students had the chance to win a brand new bicycle, participate in STEM activities, and visit the book fair. Thank you to our ONS staff members, ONS families, and our students and families for a great event.
- F. ONS Capital Call Requests- Superintendent Belfield updated the board on the capital call requests that were submitted to the New York State Education Department to make improvements at the Onondaga Nation School, which is a state-owned facility. Requested improvements include the replacement of the roof over the 1996 edition, repairs to the slate roof,

upgrades to the fire alarm system, upgrades to the energy management system, air conditioning units for classrooms, and security and door upgrades. Currently, the Office of Governmental services is preparing to bid work for the roof replacement/repairs, security and door upgrades, and conducting a fire alarm replacement study. Superintendent Belfield, Ms. Daley, Mr. Kesler, and Mr. Cooper will continue to work with NYSED and the Office of Governmental Services to make the necessary improvements to the Onondaga Nation School.

VIII. Consent Agenda

- A. Approval of Board Action Items
 - 1. Policy review - first reading of policy #7440
 - 2. CSE, CPSE, and 504 Recommendations
 - 3. Treasurer's Report - August 2019
 - 4. Surplus Equipment
 - 5. Budget Transfers - 10/24/2019
 - 6. ONS Capital Call
 - 7. 2020-2021 Budget Development Calendar
 - 8. Affiliation Agreement - Sacred Heart University
 - 9. Salary Increase for Graduate Hours
- B. Approval of Personnel Items
 - 1. Resignations
 - 2. Substitute Annual Appointments
 - 3. Leave of Absence
 - 4. Clerical Personnel Appointments
 - 5. Annual Appointments

Motion: **1st: R. Reyburn** **2nd: J. Gates**
Vote: **Yes: 7 No: 0** **Abstain:**
Absent:

IX. Board Non-Action Items

- A. Strategic Plan Update - Superintendent Belfield, Dean of Students Simone Gonyea, Principals Jason Ryan, Susan Osborn, and Jennifer Blossey attended the first Proving Ground training session, sponsored by Harvard University, focused on addressing chronic absenteeism. The two day training included several rural districts from across New York State. The focus of the training introduced attendees to the process for studying and addressing student attendance patterns. Districts will participate in a root cause analysis and hypothesize different interventions to help reduce chronic absenteeism. Districts will participate in creating prototypes for interventions, gaining feedback from target audiences (staff and parents), and collecting data from randomized samples of students who receive the attendance interventions. If those interventions are proven to be successful, the intervention will be expanded to include a larger group of students.

X. Financials

- A. Warrants and Claims - August 2019
- B. Financials - August 2019
- C. Cash Flow - August 2019
- D. Cindy provided an update on the financial status of the district. Expenditures are tracking very similarly to last year at this time in August. Our cash flow position is strong with tax collection

season nearing the end. Our year-end reporting is now behind us, so budget development has begun.

XI. Calendar

A. Upcoming Events

- Monday October 24, 2019 - Early Dismissal for PLCs - 1:45 GS/ONS; 2:00 HS/BP
- Friday, October 25, 2019 - Optimist Halloween Party at Grimshaw Elementary from 6:30 to 8 pm
- Monday, October 28, 2019 - Field Dressing of Buffalo at ONS from 9 am to 1 pm.
- Tuesday October 29, 2019 - ONS Picture Day; Dollar Dog Deposits at Grimshaw
- Wednesday October 30, 2019- Big Picture School Exchange with PSLA @ Fowler 9-1:30
- Thursday October 31, 2019 - Grimshaw Elementary Halloween Parade - 1:15 PM
- Friday November 1, 2019 - Morrisville Friday for BP Students
- Monday November 4, 2019 - Early Dismissal for PLCs - 1:45 GS/ONS; 2:00 HS/BP; Flu Shot Clinic for staff at all buildings
- Monday November 4, 2019 - GAPS - 6:00 PM, ONS PTS Meeting 6:00 PM
- Tuesday November 5, 2019 - Bus Safety Drill
- Thursday November 7, 2019 - Board of Education Meeting - 5:30 PM - Big Picture (optional construction tour for board members at 4:30 PM of the HS Cafeteria, Kitchen and Wellness Center)

XII. Closing Remarks

A. Public Communications to the Board

XIII. Proposed Executive Session

- A. Enter into Executive Session for the purpose of discussing the employment and medical history of particular individuals at 6:25 pm.

Motion: **1st: R. Reyburn** **2nd: J. Gates**
Vote: **Yes: 7 No: 0** **Abstain:**
Absent:

B. Reconvene into Open Session at 9:15 pm.

Motion: **1st: R. Reyburn** **2nd: C. Dwyer**
Vote: **Yes: 7 No: 0** **Abstain:**
Absent:

XIV. Adjournment

A. Adjourn the Meeting at 9:15 pm.

Motion: **1st: S. Dow** **2nd: C. Dwyer**
Vote: **Yes: 7 No: 0** **Abstain:**
Absent:

Respectfully Submitted,
Cindy Daley