

LaFayette Central School District
Board of Education - Regular Meeting
Location: LaFayette Jr/Sr High School - Auditorium
3122 US Route 11 North
LaFayette, New York 13084
September 24, 2020

I. Opening

- A. Call to Order The regular Board of Education meeting for the LaFayette Central School District was called to order at 5:31 pm by Vice President Whittney. In attendance were Trustees J. LeBlanc, C. Dwyer, R. Reyburn, M. Walker, J. Gates, Superintendent Jeremy Belfield, School Business Manager and Deputy Clerk Cindy Daley.
- B. The Pledge of Allegiance was led by Vice President Whittney at 5:31 pm.
- C. Opening Remarks - Moment of Silence in Honor of Adelaine Fagan

II. Approval of Minutes

- A. Regular Minutes - September 10, 2020

Motion: Carried	1st: Trustee Gates	2nd: Trustee Reyburn
Vote: Yes: 6	No: 0 Abstain: 0	Absent: President Dow

III. District Presentations

- A. COVID Surveillance Testing - Superintendent Belfield introduced Dr. Frank Middleton from Upstate Medical University. LaFayette CSD is exploring a partnership with Onondaga County, Upstate Medical University and Syracuse University to conduct COVID Wastewater Surveillance testing. Dr. Middleton spoke about saliva and wastewater pool testing for the presence of COVID 19 and its accuracy and that the Wastewater Sentinel Program informs communities, policy decisions and prompts changes - Both tests are appropriate for all residential communities. Dr. spoke extensively about pool testing, the effectiveness of quarantining, temperature checks, face masks usage and the cost per sample and the cost for equipment material. Mr. Belfield expressed his appreciation for Dr. Middleton's presentation.
- B. Tenure Presentation and Roll Call Vote - Sean Kelly - Superintendent Belfield introduced Sean Kelly, Teaching Assistant, as a candidate for tenure. Mr. Kelly worked previously at Grimshaw Elementary and has worked for the past two years at LaFayette Jr/Sr. High School supporting students. Mr. Kelly also serves as a coach for baseball and basketball. Mr. Belfield recommended Sean for tenure.

1. Roll Call Vote -

**TENURE RECOMMENDATIONS
VOTE SHEET**

I, Jeremy Belfield, Superintendent of Schools, recommend/do not recommend Sean Kelly in the area of Teaching Assistant, effective October 2, 2020.

<u>Voting:</u>	<u>Aye</u>	<u>Nay</u>	<u>Absent</u>
Trustee Dow	_____	_____	<u>Absent</u>
Trustee Walker	<u>AYE</u>	_____	_____
Trustee Dwyer	<u>AYE</u>	_____	_____
Trustee Gates	<u>AYE</u>	_____	_____
Trustee LeBlanc	<u>AYE</u>	_____	_____
Trustee Reyburn	<u>AYE</u>	_____	_____
Trustee Whitney	<u>AYE</u>	_____	_____

Jeremy S. Belfield

(Superintendent of Schools)

C. Instructional Staff and Substitute Staff Recognition - Superintendent Belfield and the board thanked our instructional staff members, substitute staff, and transportation staff for all of their efforts to reopen schools this fall. We are appreciative of everyone's efforts to adapt and adjust to all of the new safety requirements. Superintendent Belfield commended LaFayette teachers for their exceptional efforts to meet the needs of both our in person learners and digital learners.

IV. Old Business

A. Student Safety- Superintendent Belfield updated the board on the recent safety award received by the district from Utica National Insurance Company. LaFayette CSD received the district's 2020 School Safety Excellence Award. Superintendent Belfield thanked Emily Hayes, District Treasurer for compiling the information for the award.

B. Online Safety- Superintendent Belfield shared the top ten most clicked on phishing emails as published recently by KnowBe4:

1. Password Check Required Immediately
2. Vacation Policy Update
3. Branch/Corporate Reopening Schedule
4. COVID-19 Awareness
5. Coronavirus Stimulus Checks
6. List of Rescheduled Meetings Due to COVID-19
7. Confidential Information on COVID-19
8. COVID-19 - Now airborne, Increased community transmission
9. FedEx Tracking
10. Your meeting attendees are waiting

LaFayette CSD will continue to train students and staff on the importance of using caution when clicking on links within emails. The district has also taken additional precautions by restricting access for installing new programs and using two factor authentication for administrative users.

V. Communications

A. Board Member Updates - No Updates

VI. New Business - No New Business

VII. Superintendent Report

A. Superintendent Belfield highlighted the work of staff members at Grimshaw to host a virtual Curriculum Night last night for families. The slideshows and videos are still available for families who were not able to attend during the scheduled evening event. Superintendent Belfield applauded the efforts of staff at Grimshaw to engage families and continue this important school event.

- B. Superintendent Belfield updated the board on the status of the district's reopening for both in person and digital instruction. Approximately 55% of our students participate with in person instruction while 45% of our students participate via digital/remote learning. The district has distributed devices to all students and we are now allowing our in person learners to bring devices home to continue learning. We have received a number of compliments from parents regarding the efforts of our teachers to engage both our in person learners and digital learners. The district has experienced a number of technical issues related to internet connectivity, which our technology department and partners at BOCES are working diligently to resolve. Superintendent Belfield thanked the staff, students, and families for all of their efforts to reconnect, rebuild, and keep the focus on our students and continue learning during this challenging time.
- C. Superintendent Belfield updated the board on the county wide effort to respond when students or staff members show signs of COVID related symptoms. Onondaga County is one of the first localities in the nation to offer rapid COVID testing for students and staff showing symptoms of COVID. Superintendent Belfield thanked partners at Onondaga County and Upstate University for their efforts to provide rapid testing so that students and staff can have quick results and return to learning when they are healthy and ready. Thankfully, LaFayette CSD has not had any positive COVID cases from students or staff to date. The district is prepared to work with Onondaga County contact tracers in the event that we have a positive COVID case from students or staff. Superintendent Belfield thanked students and staff for their continued support with all of our required safety precautions.
- D. Superintendent Belfield has also been working with partners at Onondaga County, Upstate Medical University, and Syracuse University regarding voluntary COVID surveillance testing. Our partners are looking to conduct a pilot program with LaFayette to conduct randomized voluntary COVID saliva pool testing to help make sure that our schools continue to operate safely and remain open. The district and the county are working on finalizing protocols for gaining parent consent, conducting testing, and response to any COVID positive tests. The goal of this testing is to help promote a safe learning environment for students and staff by minimizing the transmission of diseases. We are hoping that increased surveillance monitoring and sharing of data will help to retain trust from families and staff members regarding district efforts to prevent disease transmission. The district is also waiting on approval from NYSED and working on identifying funding through grants.
- E. Superintendent Belfield thanked Trustee Reyburn for stepping up. Trustee Reburn has volunteered to serve on the OCM BOCES BOE pending approval from our other surrounding school districts BOE.

VIII. Content Agenda

A. Approval of Board Action Items

1. CSE, CPSE and 504 Recommendations
2. Agreement with Peace Inc., Head Start
3. Donation - Drum Set

B. Approval of Personnel

1. Non-Instructional Resignation
2. Non-Instructional Substitute Appointment
3. Co-curricular Appointment - Modified Boys Soccer Coach

Motion: Carried 1st: Trustee Gates 2nd: Trustee Reyburn
Vote: Yes: 6 No: 0 Abstain: 0 Absent: President Dow

IX. Board Non-Action Items

- A. Strategic Plan Update- Superintendent Belfield updated the board on the district's continued work with Professional Learning Communities. PLC Facilitators met with administrators this afternoon to review progress from our opening PLC meetings. PLCs are in the process of revisiting team norms and determining a direction for PLC goals. Goals will be aligned to our district comprehensive improvement plan. Superintendent Belfield thanked the PLC facilitators, administrators, and PLC members for their focus on continued improvement. Trustee Dwyer asked about the benefit of PLC on Mondays - Mr. Belfield responded that an implementation baseline survey was conducted last year and another survey in the spring. We say that PLC worked effectively during the shutdown for teachers to support one another to talk about the shift to digital learning and it's viewed as a great vehicle for teachers to share ideas about the continued focus on meeting the needs of all learners.

X. Calendar Review

A. Upcoming Events

1. September 25th - Grimshaw's Walkathon
2. September 26th - SAT Exam
3. October 1st - High School Open House 6:30 pm - 8:00 pm
4. October 3rd - SAT Exam
5. October 5th - GAPS Meeting 6:00 PM
6. October 6th - HS Picture Day
7. October 7th - GS Picture Day
8. October 8th - GS Picture Day
9. October 8th - Board Meeting - High School Auditorium 5:30 PM
10. October 9th - Half Day for all Students
- Professional Development Day

XI. Public Comments

A. Public Communications to the Board - No communications

XII. Proposed Executive Session - Subject to Board Approval

A. Enter into the Executive Session for the purpose of discussing the medical history and discipline record of particular individuals 6:38 PM.

Motion: Carried 1st: Trustee Reyburn 2nd: Trustee Gates
Vote: Yes: 6 No: 0 Abstain: 0 Absent: President Dow

B. Reconvene into Open Session at 8:21 PM.

Motion: Carried 1st: Trustee Reyburn 2nd: Trustee LaBlanc
Vote: Yes: 6 No: 0 Abstain: 0 Absent: President Dow

XIII. Adjournment

A. Adjourn the Meeting at 8:22 pm.

Motion: Carried 1st: Trustee Gates 2nd: Trustee Walker
Vote: Yes: 6 No: 0 Abstain: 0 Absent: President Dow

Respectfully Submitted,
Paula Hibbert