

Administration

SUBJECT: ADMINISTRATIVE ORGANIZATION AND OPERATION

The basic principles of District administrative organization and operation are:

- a) The working relationships will involve two types of officers: line and staff. Line organization involves a direct flow of authority upward and downward from Superintendent to building principal. A line officer has power and authority over subordinates. Staff officers do not stand in the direct line of authority; they serve as coordinators or consultants.
- b) The Board will formulate and legislate educational policy.
- c) Administrative regulations will be developed by the Superintendent in cooperation with affected or interested staff members or stakeholders.
- d) The Administrators will provide overall leadership and assistance in planning and research.
- e) **A reasonable limit** will be placed upon the number of persons with whom an administrator will be expected to effectively supervise.
- f) Areas of responsibility for each individual will be clearly defined.
- g) There will be full freedom of communication between all levels in the school staff.

Line Responsibility

All employees of the District will be under the general direction of the Superintendent. Teachers will be immediately responsible to the principal of the building in which they work. Other employees will be immediately responsible to the administrative personnel under whom they work directly.

The lines of responsibility/reporting will be as depicted on the organizational chart.

Adoption Date: May 16, 2023