

## Personnel

**SUBJECT: DRUG-FREE WORKPLACE**

The Board affirms that all programs in the District that receive Federal funds will guarantee that their workplaces are free of controlled substances. "Controlled substance" means a controlled substance in schedules I through V of the Controlled Substances Act. An acknowledgment form will be signed by the Superintendent indicating that the District is in full compliance with the Drug-Free Workplace Act. This policy guarantees that not only federally funded programs, but the entire District is free of controlled substances.

"Workplace" is defined as a school building or other school premises, any school-owned vehicle or any other school-approved vehicle used to transport students to and from school or school activities, off school property during any school sponsored or school-approved activity, event or function, such as a field trip or athletic event, where students are under the jurisdiction of the District.

The Board directs the administration to develop regulations to comply with this policy, and further supports such actions and activities of the administration as required to maintain a drug-free workplace.

Drug-Free Workplace Act, 20 USC § 7101 et seq.  
21 USC § 812  
21 CFR §§ 1308.11-1308.15  
34 CFR Part 85

NOTE: Refer also to Policies #3410 -- Code of Conduct on School Property  
#6150 -- Alcohol, Drugs, and Other Substances  
#6530 -- Employee Assistance Program (EAP)  
#7320 -- Alcohol, Tobacco, Drugs, and Other Substances  
*District Code of Conduct*

Adoption Date: 5/3/2018